



VICTORIA GOVERNMENT GAZETTE

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THURSDAY, APRIL 3.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE ASPHALTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of asphaltting or tar paving has made the following Determination, namely:—

1. That this Determination shall come into force on the 1st day of April, 1913.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Men on mastic machine boilers	76s. 3d. per week of 60 hours.
Layers engaged on hot work	63s. .. 48 "
Layers engaged on cold work	57s. .. 48 "
Rubbers down	57s. .. 48 "
Potmen	54s. .. 48 "
Yard foremen	50s. 6d. .. 48 "
Labourers	50s. 6d. .. 48 "

APPRENTICES:

PROPORTION.

3. That the number of apprentices who may be employed in any place shall be one apprentice to every three or fraction of three workers receiving not less than 50s. 6d. per week of 48 hours.

WAGES.

4. That the lowest rates of payment payable to apprentices shall be—

17 years of age	25s. per week of 48 hours.
18	30s. .. 48 "
19	35s. .. 48 "
20	45s. .. 48 "

IMPROVERS.

PROPORTION.

5. That the number of improvers who may be employed in any place shall be—

One improver to the first three workers, and thereafter one improver to every six workers receiving not less than 50s. 6d. per week of 48 hours.

WAGES.

6. That the lowest rates of payment payable to improvers shall be—
- | | | |
|-------------------------------|---------|----------------------------|
| For the 1st year's experience | .. .. . | 30s. per week of 48 hours. |
| " 2nd " " " | .. .. . | 35s. " 48 " |
| " 3rd " " " | .. .. . | 45s. " 48 " |

TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work shall be—
- | | Time of beginning. | Time of ending. |
|---|--------------------|---|
| Potmen | .. 4 a.m. | .. 5 p.m. on each of five days of the week |
| | .. 4 a.m. | .. 11.45 a.m. on the day on which the half-holiday is observed |
| All others (except men on mastic machine boilers) | .. 7.30 a.m. | .. 5 p.m. on each of five days of the week |
| | .. 7.30 a.m. | .. 11.45 a.m. on the day on which the half-holiday is observed. |

OVERTIME.

8. That wherever overtime is worked it shall be paid for at the rates as hereunder :—
- Men on mastic machine boilers—
- For work done in excess of 60 hours in any week—
- | | | |
|-----------------|---------|---------------------|
| First two hours | .. .. . | Time and a quarter. |
| Thereafter | .. .. . | Time and a half. |
- All other persons—
- | | | |
|---|---------|---------------------|
| For work done within the times of beginning and ending work in excess of 48 hours in any week | .. .. . | Time and a quarter. |
| For work done between 11.45 a.m. and 1.45 p.m. on the day on which the half holiday is observed | .. .. . | Time and a quarter. |
| For work done between 1.45 p.m. and midnight on the day on which the half holiday is observed. | .. .. . | Time and a half. |
| For work done between 5 p.m. and 7 p.m. on the other working days | .. .. . | Time and a quarter. |
| For work done between 7 p.m. and midnight on the other working days | .. .. . | Time and a half. |
| For work done by potmen between midnight and 4 a.m. | .. .. . | Time and a half. |
| For work done by persons other than potmen between midnight and 7.30 a.m. | .. .. . | Time and a half. |

SPECIAL RATES FOR PUBLIC HOLIDAYS.

9. That the special rate of payment payable to any person for all work done on—
- | | |
|--------------------|---|
| Good Friday, | } or such other day as may be proclaimed as a Public Holiday in lieu thereof, |
| New Year's Day | |
| 21st day of April, | |
| Christmas Day, | |
| Boxing Day | |
- shall be at the rate of double time.

L. F. S. ROBINSON,
Chairman.

28th March, 1913.