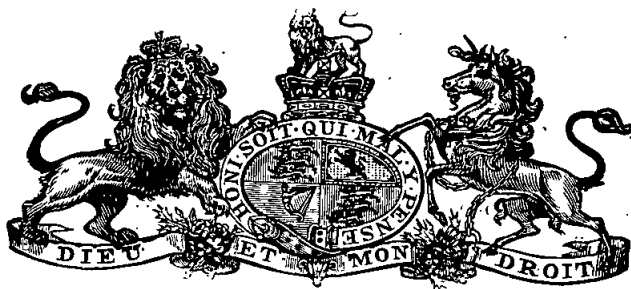


[1911]



VICTORIA GOVERNMENT GAZETTE

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THURSDAY, APRIL 24.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE FUEL AND FODDER BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices, or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke,

has made the following Determination, namely:—

1. That this Determination shall come into force on and after the 18th day of April, 1913.
2. That the lowest rates of wages to be paid to the following persons shall be—

Hay, Corn, or Chaff Stores.

Salesmen or storemen	52s. per week of 50 hours.
Carters driving one horse	50s. " 54 "
And 4s. extra per week for every additional horse.	

Wood Yards, or Wood and Coal (Combined) Yards.

Yardman in charge, *i.e.*, the person for the time being intrusted with the control or superintendence of a wood yard or a wood and coal yard, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard

Yardmen	47s. 6d. per week of 50 hours.
Carters driving one horse	45s. " 50 "
" " two horses	45s. " 54 "
" " "	50s. " 54 "

Coal Yards (*i.e.*, Places where at least 75 per cent. of the Business is done in Coal).

Persons trimming or trollying	68s. per week of 48 hours.
Persons bagging or loading coal	60s. " 48 "
Carters driving one horse	50s. " 52 "
" " two horses	55s. " 52 "
And 4s. extra per week for every additional horse.	

Casual hands, *i.e.*, persons employed bagging or loading coal for 18 hours or less per week 1s. 5d. per hour.

Coke Yards.

Yardmen .. .. .	.. .. .	.. .. .	.. .. .	54s. per week of 48 hours.
Carters driving one horse .. .. .	.. .. .	.. .. .	.. .. .	50s. " 52 "
" " two horses .. .. .	.. .. .	.. .. .	.. .. .	55s. " 52 "
" And 4s. extra per week for every additional horse.				
<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to Saw Firewood).</i>				
Benchmen .. .. .	.. .. .	.. .. .	.. .. .	56s. per week of 48 hours.
All others except carters .. .. .	.. .. .	.. .. .	.. .. .	48s. " 48 "
Carters driving one horse .. .. .	.. .. .	.. .. .	.. .. .	45s. " 54 "
" " two horses .. .. .	.. .. .	.. .. .	.. .. .	50s. " 54 "
" And 3s. extra per week for every additional horse.				

APPRENTICES.

PROPORTION.

3. That the number of apprentices who may be employed within any factory or shop or place shall be one apprentice to every three or fraction of three workers receiving at wages rates or piecework prices not less than 45s. per week.

WAGES.

4. That the lowest rates of payment payable to apprentices shall be—

Under 17 years of age .. .. .	.. .. .	.. .. .	.. .. .	20s. per week of 48 hours.
17 years of age .. .. .	.. .. .	.. .. .	.. .. .	25s. " "
18 " " .. .. .	.. .. .	.. .. .	.. .. .	30s. " "
19 " " .. .. .	.. .. .	.. .. .	.. .. .	35s. " "
20 " " .. .. .	.. .. .	.. .. .	.. .. .	39s. " "

IMPROVERS.

PROPORTION.

5. That the number of improvers who may be employed in any factory or shop or place shall be—

Hay, Corn, or Chaff Stores.

One improver to the first three adults, and thereafter one improver to every ten adults receiving not less than 50s. per week.

All Other Branches.

One improver to the first four adults or fraction of four adults, and thereafter one improver to every four adults receiving at wages rates or piecework prices not less than 45s. per week.

WAGES.

6. That the lowest rates of payment payable to improvers shall be—

Under 17 years of age .. .. .	.. .. .	.. .. .	.. .. .	17s. 6d. per week of 50 hours.
17 years of age .. .. .	.. .. .	.. .. .	.. .. .	22s. 6d. " "
18 " " .. .. .	.. .. .	.. .. .	.. .. .	27s. 6d. " "
19 " " .. .. .	.. .. .	.. .. .	.. .. .	35s. " "
20 " " .. .. .	.. .. .	.. .. .	.. .. .	40s. " "

TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work shall be—

Carters—	Time of Beginning.	Time of Ending.
(a) Employed in connexion with coal or coke yards	7 a.m. ..	12.45 p.m. on the day on which the half-holiday is observed.
	7.15 a.m. ..	5.30 p.m. on the other working days of the week.
(b) All other carters	7.15 a.m. ..	12.30 p.m. on the day on which the half-holiday is observed.
	7.15 a.m. ..	6 p.m. on the other working days of the week.
Persons other than carters—		
(a) Employed in coal or coke yards or firewood saw mills	7.30 a.m. ..	12 noon on the day on which the half-holiday is observed.
	7.30 a.m. ..	5 p.m. on the other working days of the week.
(b) All others	7.30 a.m. ..	12.30 p.m. on the day on which the half-holiday is observed.
	7.30 a.m. ..	5.30 p.m. on the other working days of the week.

OVERTIME.

8. That whenever overtime is worked it shall be paid for at the rates as hereunder :—

(a) *Persons Employed in Connexion with Coal Yards.*

Outside the times of beginning and ending work as herein fixed .. }
 Within the times of beginning and ending work in excess of the hours } Time and a half.
 fixed in this Determination as a week's work .. }

(b) *All Others.*

Outside the times of beginning and ending work as herein fixed .. }
 Within the times of beginning and ending work in excess of the } Time and a quarter.
 hours fixed in this Determination as a week's work .. }

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. That the special rate of payment payable to any person for all work done on—

(a) Sundays,
 shall be at the rate of time and a quarter ;

(b) Good Friday,
 Easter Monday,
 Eight Hours Day (21st April),
 Christmas Day,
 New Year's Day,
 Boxing Day,
 shall be at the rate of double time. } or such other day as may be observed as a public holiday in lieu thereof,

PIECEWORK.

WOOD YARDS.

10. That the lowest piecework prices payable to any person for doing work of a description referred to in the following Schedule shall be—

	<i>Splitting.</i>		
Box, redgum, or ironbark ..	.. .. .	per ton (by weight)	2s. 4d.
Culled box, redgum, or ironbark ..	.. .. .	" "	3s. 2d.
Blocks ..	.. .. .	per truck (Standard I.)	16s. 8d.
1-ft. Blocks, common wood ..	.. .. .	per ton (40 cubic feet)	1s. 3d.
2-ft. " " ..	.. .. .	" "	1s.
1-ft. " " ..	.. .. .	per truck (Standard I.)	9s.
2-ft. " " ..	.. .. .	" "	9s.
1-ft. Culled common wood ..	.. .. .	per ton (40 cubic feet)	1s. 10d.
	<i>Loading.</i>		
Split box, redgum, or ironbark (culled or otherwise) ..	.. .. .	per ton (by weight)	6d.
Box blocks ..	.. .. .	" "	6d.
1-ft. Blocks, common wood ..	.. .. .	per ton (40 cubic feet)	4d.
2-ft. " " ..	.. .. .	" "	4d.
1-ft. Culled common wood ..	.. .. .	" "	4d.
	<i>Unloading.</i>		
Unloading Standard I. truck ..	.. .. .	per truck	1s. 9d.
" " " and trimming the stack ..	.. .. .	" "	2s. 10d.
	<i>Sawing.</i>		
Sawing by hand any common wood ..	.. .. .	per ton (40 cubic feet)	1s. 6d.
	<i>Bagging, &c.</i>		
Bagging, weighing, and assisting in loading of split wood or blocks ..	.. .. .	per ton (by weight)	1s. 3d.

R. T. KELLY, C.E.
 Chairman.

Melbourne, 22nd April, 1913.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure throughout its lifecycle.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of a data-driven approach in decision-making and the need for continuous monitoring and improvement of the data management process.