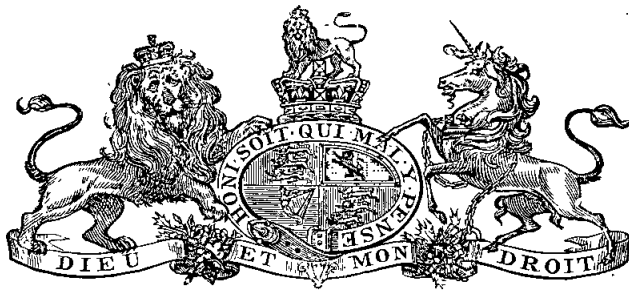


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GOVERNMENT GAZETTE

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MONDAY, MAY 5.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE PLASTERERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a plasterer, has made the following Determination, namely:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 23rd day of May, 1913.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following classes of persons shall be:—

	Per Hour.		Per Week of 44 hours.	
	s.	d.	£	s. d.
Men employed on underground sewer or tunnel plastering .. .. .	1	9½	3	18 10
All other plasterers—				
Engaged upon work distant two miles or less from their centre .. .. .	1	7	3	9 8
Engaged upon work over two miles and not more than six miles distant from their centre .. .. .	1	7½	3	11 6
Engaged upon work over six miles and not more than twelve miles distant from their centre .. .. .	1	8	3	13 4
Engaged upon work over twelve miles and not more than twenty miles distant from their centre .. .. .	1	8½	3	15 2
Engaged upon work over twenty miles distant from their centre .. .. .	1	10	4	0 8
Foremen, <i>i.e.</i> , employés in charge of work who issue instructions to those under them shall be paid as above, with 6s. per week additional.				

APPRENTICES.

Number.

(3) That the number of apprentices who may be employed in any place shall be one apprentice to every three or fraction of three workers receiving not less than £3 9s. 8d. per week of 44 hours.

*Wages.*

That the lowest rates of payment payable to apprentices shall be—

For the 1st year's experience	.. ..	10s.	per week of 44 hours.
" 2nd " "	.. ..	15s.	" "
" 3rd " "	.. ..	22s. 6d.	" "
" 4th " "	.. ..	30s.	" "
" 5th " "	.. ..	40s.	" "
" 6th " "	.. ..	47s. 6d.	" "

## IMPROVERS.

*Number.*

(4) That the number of improvers who may be employed shall be one improver to every six or fraction of six journeymen employed in any place, and receiving not less than £3 9s. 8d. per week of 44 hours.

*Wages.*

That the lowest rates of payment payable to improvers shall be—

Under 19 years of age	.. ..	30s.	per week of 44 hours.
Over 19 and under 20 years of age	.. ..	37s. 6d.	" "
Over 20 and under 21 years of age	.. ..	45s.	" "

## TIME OF BEGINNING AND ENDING WORK.

(5) That the time of beginning and ending work shall be—

<i>Time of beginning.</i>	<i>Time of ending.</i>
7.45 a.m. .. ..	12.15 p.m. on Saturdays.
7.45 a.m. .. ..	5.15 p.m. on the other working days of the week.

Provided this clause shall not apply to underground sewer or tunnel plasterers.

## OVERTIME.

(6) That the following rates shall be paid for work done during the times specified hereunder, viz:—

(a) Persons employed on underground sewer or tunnel plastering—

For work done in excess of 44 hours in any week .. Time and a quarter.

(b) Persons employed on any work other than underground sewer or tunnel plastering—

For work done within the hours fixed in Clause 5 in excess of 44 hours in any week .. Time and a quarter.

For work done on Saturdays—

Between midnight and 7.45 a.m. .. ..	Double time.
Between 12.15 p.m. and 2.15 p.m. .. ..	Time and a quarter.
Between 2.15 p.m. and 4.15 p.m. .. ..	Time and a half.
Between 4.15 p.m. and midnight .. ..	Double time.

For work done on any other working day—

Between 5.15 p.m. and 7.15 p.m. .. ..	Time and a quarter.
Between 7.15 p.m. and 9.15 p.m. .. ..	Time and a half.
Between 9.15 p.m. and 7.45 a.m. .. ..	Double time.

## SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.

(7) That the special rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays, or such other days as may by authority of Act of Parliament or proclamation be observed as public holidays in lieu thereof:—

26th January,  
Good Friday,  
Easter Monday,  
21st April,  
Christmas Day,  
Boxing Day,  
New Year's Day,

shall be at the rate of double time.

## DEFINITION.

(8) A plasterer's "centre" shall mean the Melbourne General Post Office if the plasterer resides within a radius of twenty miles therefrom, and shall in all other cases mean the chief Post Office of the city, town, or borough in or nearest to which the plasterer resides.

L. F. S. ROBINSON,  
Chairman.

## Factories and Shops Acts.

## DETERMINATION OF THE GROCERS SUNDRIES BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of manufacturing (except in Flour Mills) cereal foods, condiments, spices, coffee, chicory, or cocoa, has made the following determination, viz. :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 29th May, 1913.

The Determination and amendments are printed hereunder.

## WAGES—ADULTS.

2. That the lowest prices or rates of payment to be paid to the following persons shall be :—

Miller, <i>i.e.</i> , person in charge of one or more grinding departments ... ..	52s. 6d.	per week of 48 hours.
Roaster ... ..	52s. 6d.	" "
Mixer or Blender, <i>i.e.</i> , person in charge of one or more mixing or blending departments ... ..	50s.	" "
Stone Dresser ... ..	50s.	" "
Storeman ... ..	50s.	" "
Packer, <i>i.e.</i> , person packing orders for despatch ... ..	45s.	" "
Men not otherwise provided for ... ..	45s.	" "
Females not otherwise provided for ... ..	22s. 6d.	" "

## APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who with the sanction of the Minister is bound by indentures of apprenticeship. (Act 2386, Section 5.)

## NUMBER.

3. That the proportionate number of apprentices who may be employed within any factory or place shall be :—

One male apprentice to every three or fraction of three male workers receiving at wages rates or earning at piece-work prices not less than 45s. per week of 48 hours.

One female apprentice to every three or fraction of three female workers receiving at wages rates or earning at piece-work prices not less than 22s. 6d. per week of 48 hours.

## IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

## NUMBER.

4. That the proportionate number of improvers who may be employed within any factory or place shall be :—

One male improver to every four or fraction of four male workers receiving at wages rates or earning at piece-work prices not less than 45s. per week of 48 hours.

One female improver to every four or fraction of four female workers receiving at wages rates or earning at piece-work prices not less than 22s. 6d. per week of 48 hours.

## MALE APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest prices or rates payable to male apprentices or improvers shall be :—

During 1st six months ... ..	10s.	per week of 48 hours.
" 2nd " ... ..	12s. 6d.	" "
" 2nd year ... ..	15s.	" "
" 3rd " ... ..	17s. 6d.	" "
" 4th " ... ..	22s. 6d.	" "
" 5th " ... ..	27s. 6d.	" "
" 6th " ... ..	32s. 6d.	" "

## FEMALE APPRENTICES OR IMPROVERS.

## WAGES.

6. That the lowest prices or rates payable to female apprentices or improvers shall be :—

During 1st six months ... ..	10s.	per week of 48 hours.
" 2nd " ... ..	12s. 6d.	" "
" 3rd " ... ..	14s.	" "
" 4th " ... ..	16s.	" "
" 3rd year ... ..	17s. 6d.	" "
" 4th " ... ..	20s.	" "

### JUVENILE WORKERS.

7. Persons under the age of 21 (other than apprentices or improvers) employed in filling, weighing, closing, wrapping, labelling, or casing packets, tins, bottles, or bags for stock, or assisting in the manufacture of macaroni, vermicelli, or Italian paste shall be paid as follows :—

Experience.	Males.	Females.
	Per week of 48 hours.	Per week of 48 hours.
During 1st six months ...	10s.	10s.
„ 2nd „ ...	12s. 6d.	12s. 6d.
„ 3rd „ ...	14s.	14s.
„ 4th „ ...	16s.	16s.
„ 3rd year ...	17s. 6d.	17s. 6d.
„ 4th „ ...	22s. 6d.	20s.
„ 5th „ ...	27s. 6d.	22s. 6d.
„ 6th „ ...	32s. 6d.	

### OVERTIME.

8. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

### CASUAL LABOUR.

9. That casual employés (*i.e.*, persons employed for less than 48 hours in one week) shall be paid at the rate of time and a quarter provided such payment shall not in any week exceed the ordinary weekly wage as fixed in this Determination.

### SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

10. That the special price or rate of payment to any person for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday,  
Easter Monday,  
The 26th day of January,  
The 21st day of April,  
Christmas Day,  
Boxing Day,  
New Year's Day

} Or such other day as may by authority of Act of  
Parliament or proclamation be observed as a Public  
Holiday in lieu thereof.

shall be at the rate of time and a half.

### PIECE-WORK.

11. The Board determines under the provisions of sub-sections (1) and (2) of section one hundred and forty-four of the *Factories and Shops Act* 1912, that any employer may fix and pay piece-work prices or rates to any person employed in the process, trade, or business of manufacturing (except in flour mills) cereal foods, condiments, spices, coffee, chicory, or cocoa, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.

Melbourne, 28th April, 1913.