



VICTORIA
GOVERNMENT GAZETTE

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TUESDAY, JANUARY 14.

[1913.]

Factories and Shops Acts.

DETERMINATION OF THE BRICKLAYERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of bricklaying has made the following Determination, namely—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 31st day of January, 1913. The Determination and amendments are printed hereunder:—

(2) WAGES.

That the lowest rates of wages to be paid to the following persons shall be:—

Foremen bricklayer in charge of three or more employes,	1s. 9d. per hour. or	£3 17s. per week of
Bricklayers employed where the artificial temperature		44 hours.
is 130° F. or over	3s. 0d. „	£6 12s. „
„ „ on sewerage work, drainage		
work, or underground work		
not connected with building		
construction	1s. 9d. „	£3 17s. „
„ „ on alterations or repairs to		
boilers, flues, ovens, furnaces,		
or retorts	1s. 9d. „	£3 17s. „
All other bricklayers	1s. 7½d. „	£3 11s. 6d. „

(3) DEFINITIONS.

That whenever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say):—

- | | | |
|---|---|---|
| (a) Metropolitan Centre shall mean the Melbourne
General Post Office. | } | and all distances from a centre
shall be computed by the radius. |
| (b) Any other centre shall mean the respective town
halls of Ballarat, Bendigo, Geelong, and Warrnam-
bool. | | |

(4) ALLOWANCES.

The following extra rates shall be paid to any persons wheresoever employed—

1. (a) On all work distant from the metropolitan centre three miles and up to six miles, $\frac{1}{2}$ d. per hour extra.
- (b) On all work distant from the metropolitan centre over six miles and up to sixteen miles, 1d. per hour extra.
2. (a) On all work distant from any other centre three miles and up to six miles $\frac{1}{2}$ d. per hour extra.
- (b) On all work distant from any other centre over six miles and up to eight miles, 1d. per hour extra.

Provided always that where the locality of the work is nearer to the employé's residence than to the centre, all distances shall be reckoned from the employé's residence, which in such case shall be deemed to be the centre.

(5) APPRENTICES.

Number.

That the number of apprentices who may be employed in any place shall be one apprentice to every three workers or fraction of three workers employed and receiving not less than 1s. 7 $\frac{1}{2}$ d. per hour, or £3 11s. 6d. per week of 44 hours.

Wages.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience ..	..	..	10s.	per week of 44 hours
" 2nd " ..	..	..	17s. 6d.	" "
" 3rd " ..	..	..	30s.	" "
" 4th " ..	..	..	35s.	" "
" 5th " ..	..	..	45s.	" "

(6) IMPROVERS.

Number.

That the number of improvers who may be employed in any place shall be one improver to every four workers or fraction of four workers employed and receiving not less than the minimum wage of 1s. 7 $\frac{1}{2}$ d. per hour, or £3 11s. 6d. per week of 44 hours.

Wages.

(7) That the lowest prices or rates of payment payable to improvers shall be—

	per hour.	per week of 44 hours.
For the 1st six months' experience ..	..	10s.
" 2nd " ..	..	15s.
" 2nd year's experience ..	6 $\frac{1}{2}$ d.	23s. 10d.
" 3rd " ..	10d.	36s. 8d.
" 4th " ..	1s. 1 $\frac{1}{2}$ d.	49s. 6d.
" 5th " ..	1s. 4 $\frac{1}{2}$ d.	60s. 6d.

(8) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work for bricklayers (other than those employed on sewerage work, drainage work or underground work not connected with building construction) shall be—

7 45 a.m. ..	..	5.15 p.m. on each of five days in the week.
and 7.45 a.m. ..	..	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(9) OVERTIME.

(A) That any bricklayer (other than a bricklayer employed on sewerage work, drainage work or underground work not connected with building construction) who is engaged outside the hours specified in clause 8, shall be paid for such overtime as follows, namely :—

- (a) On the weekly half-holiday—Between 12.15 p.m. and 5.15 p.m. .. Time and a half.
And thereafter till midnight Double time.
- (b) On the other working days of the week—Between 5.15 p.m. and 10.15 p.m. .. Time and a half.
And thereafter till midnight Double time.
- (c) Between midnight and 7.45 a.m. Double time.

(B) That any bricklayer (other than a bricklayer employed on sewerage work, drainage work, or underground work not connected with building construction) who, within the hours specified in Clause 8, works in any week in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(C) That any bricklayer employed on sewerage work, drainage work, or underground work not connected with building construction who works in any week in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(10) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday ;
Easter Monday ;
21st April
Christmas Day
Boxing Day
New Year's Day

} Or such other day as may be observed as a Public Holiday
in lieu thereof.

shall be at the rate of double time.

Dated at Melbourne this 19th day of December, 1912.

JAMES MELDRUM, A.M.I.C.E.,
Chairman.

Alone