



VICTORIA GOVERNMENT GAZETTE

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[1913.

Factories and Shops Acts.

DETERMINATION OF THE RUBBER TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, has made the following Determination, namely:—

NOTE.—On the 4th day of November, 1912, the powers of the Rubber Trade Board were extended by the Governor in Council to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of

- (1) Reclaiming Rubber;
- (2) Manufacturing solution.

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 16th day of June, 1913. The Determination and amendments are printed hereunder.

MALES.

WAGES.

2. That the lowest prices or rates payable to the following classes of persons shall be—

	£	s.	d.	
Calendar hands	3	5	0	per week of 48 hours
Mill hands, and first helpers on the calendar ..	2	18	0	„ „
Dough mixers and men on washing machines ..	2	15	0	„ „
Weighers of compounds	2	15	0	„ „
Men in charge of forcing machine	2	12	0	„ „
Spreaders	2	15	0	„ „
Hose makers	2	15	0	„ „
Makers of surgical or mechanical goods	2	15	0	„ „
Makers of packing, belting, or mats	2	15	0	„ „
Wrappers	2	10	0	„ „
Heaters	2	14	0	„ „
Textile and strip cutters	2	12	0	„ „
Press hands	2	14	0	„ „
Makers of cycle tyres	2	11	0	„ „
Makers or repairers of motor or motor cycle tyres ..	2	15	0	„ „
Moulders of motor or motor cycle tyres	2	15	0	„ „
Other moulders	2	14	0	„ „
Makers or joiners of motor or motor cycle tubes ..	2	10	0	„ „
Repairers of motor or motor cycle tubes	2	15	0	„ „
Vulcanizers or blowers on or off of cycle tubes ..	2	10	0	„ „
Mechanical lathe hands	2	12	0	„ „
All others	2	8	0	„ „

FEMALES.

WAGES.

3. That the lowest price or rate of payment payable to adult females shall be £1 7s. per week of 48 hours.

APPRENTICES.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who with the sanction of the Minister is bound by indentures of apprenticeship. (Act 2386, Section 5.)

NUMBER.

4. That the number of apprentices who may be employed within any factory or place shall be :—
- One male apprentice to every three or fraction of three male workers receiving not less than £2 8s. per week of 48 hours.
- One female apprentice to every three or fraction of three female workers receiving not less than £1 7s. per week of 48 hours.

IMPROVERS.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

NUMBER.

5. That the number of improvers who may be employed within any factory or place shall be :—
- One male improver to every three or fraction of three male workers receiving not less than £2 8s. per week of 48 hours.
- One female improver to every female worker receiving not less than £1 7s. per week of 48 hours.

MALE APPRENTICES' OR IMPROVERS' WAGES.

6. That the lowest prices or rates of payment payable to male apprentices or improvers shall be—

	£	s.	d.	
Under 16 years of age	..	0	12	0 per week of 48 hours
16 years of age	..	0	18	0 " "
17 " "	..	1	4	0 " "
18 " "	..	1	10	0 " "
19 " "	..	1	16	0 " "
20 " "	..	2	2	0 " "

FEMALE APPRENTICES' OR IMPROVERS' WAGES.

7. That the lowest prices or rates of payment payable to female apprentices or improvers shall be—

	£	s.	d.	
Under 16 years of age	..	0	11	0 per week of 48 hours.
16 years of age	..	0	14	0 " "
17 " "	..	0	16	0 " "
18 " "	..	0	19	0 " "
19 " "	..	1	2	0 " "
20 " "	..	1	5	0 " "

OVERTIME.

8. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATE FOR SUNDAYS AND HOLIDAYS.

9. That the special price or rate of payment to any person for all work done on—

(a) Sundays;

shall be at the rate of time and a half.

(b) On the undermentioned public holidays (that is to say) :—

Good Friday;

Easter Monday;

New Years Day,

The 26th day of January,

21st day of April,

Christmas Day,

Boxing Day,

} or such other day as may by authority of Act of Parliament or proclamation be observed as a public holiday in lieu thereof

shall be at the rate of double time.

L. F. S. ROBINSON,

Chairman.

13th May, 1913.