



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 89.]

TUESDAY, JUNE 17.

[1913.]

Factories and Shops Acts.

DETERMINATION OF THE ARTIFICIAL MANURE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bone-dust or other artificial manure, has made the following Determination, namely :—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on the 11th July, 1913.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be :—

Men cleaning out acid tanks, acid chambers, roaster floors, flues, or burner pipes, or unpacking towers or any other receptacle for acid	72s. per week of 48 hours.
Roaster attendants where the residue is handled by manual labour	57s. " "
Men emptying receptacles containing superphosphate—	
By manual labour	57s. " "
Mechanically	51s. " "
Elevator feeders or weighing or bagging machine attendants	52s. " "
Men sewing up filled bags	52s. " "
Labourers in superphosphate works	51s. " "
Employés in bone mills	48s. " "
Casual employés (<i>i.e.</i> , persons employed for less than 48 hours in any one week)	1s. 4d. per hour
Men not otherwise provided for	54s. per week of 48 hours.

APPRENTICES.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5).

NUMBER.

3. That the number of apprentices who may be employed in any factory or place shall be one apprentice to every three or fraction of three workers receiving not less than the minimum wage.

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5).

NUMBER.

4. That the number of improvers who may be employed in any factory or place shall be one improver to every four persons employed and receiving not less than 48s. per week of 48 hours.

APPRENTICES OR IMPROVERS' WAGES.

5. That the lowest rates of wages to be paid to apprentices or improvers shall be:—

Under 16 years of age	.. .. .	.. .. .	.. .. .	20s. per week of 48 hours.
16 years of age and under 17 years of age	.. .. .	.. .. .	.. .. .	25s. " "
17 " " 19 " "	.. .. .	.. .. .	.. .. .	32s. 6d. " "
19 " " 21 " "	.. .. .	.. .. .	.. .. .	38s. 6d. " "

OVERTIME.

6. That any employé who works in any week for any time in excess of 48 hours shall be paid for such extra time at the wages rate of time and a third for the first two hours, and thereafter time and a half.

SPECIAL RATES.

7. That time and a half shall be the special rate for all work done on—

Sunday,
New Year's Day,
The 26th January (Foundation Day),
Good Friday,
Easter Monday,
The 21st April (Eight Hours Day)
King's Birthday,
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

11th June, 1913.