



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 105.]

MONDAY, JULY 13.

[1914.]

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister, or solicitor), employed in connexion with some trade or business of a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or bookkeeper, has made the following Determination, namely :—

1. That previous Determinations are hereby amended, and such amendments shall come into force and be operative on and after the 10th day of August, 1914. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be :—

Clerks employed on wharfs, piers, or lighters, tallying,
measuring, or despatching—

(a) inward shipments of timber	66s. per week of 48 hours.
(b) other goods or merchandise	60s. " 44 "
Cash clerks in retail shops	38s. " 44 "
Typewriters or stenographers	42s. " 44 "
All others	50s. " 44 "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That the wages and number of apprentices and improvers shall be :—

Experience.	Wages per Week of 44 Hours.		Proportionate Number.
	Apprentices.	Improvers.	
	s. d.	s. d.	
1st year	12 0	15 0	<p style="text-align: center;">APPRENTICES.</p> <p>One apprentice to every two or fraction of two workers receiving not less than 38s. per week of 44 hours.</p>
2nd "	18 0	20 0	
3rd "	24 0	25 0	
4th "	30 0	31 0	<p style="text-align: center;">IMPROVERS.</p> <p>One improver to one or two</p> <p>Two improvers to three or four</p> <p>Three improvers to five or six</p> <p>And thereafter one improver to every three or fraction of three.</p>
5th "	36 0	37 0	
			<p>Workers receiving not less than 38s. per week of 44 hours.</p>

OVERTIME.

4. That the following rates shall be paid for overtime :—

Clerks employed on wharfs, piers, or lighters, tallying, measuring, or despatching inward shipments of timber—

For all time worked in excess of 48 hours in any week ... Time and a half.

All others—

For all time worked in excess of 44 hours in any week ... Time and an eighth for the first four hours, and time and a half thereafter.

CASUAL WORK.

5. That casual clerks, *i.e.*, clerks employed for less than one week's continuous work, shall be paid at the rate of time and a quarter.

SPECIAL RATES.

6. That time and a half shall be the special rate for all work done by clerks or cashiers employed in hotels or restaurants, and double time the special rate for all work done by any other person on—

Sundays,
New Year's Day,
Foundation Day (26th January),
Good Friday,
Easter Monday,
Eight Hours Day (21st April),
King's Birthday (3rd June),
Christmas Day, and
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

Provided that this clause shall not apply to—

Receiving Clerks or Punch-checking Clerks

{ Employed in Tramway Sheds or
Tramway Offices,

or

Counter Clerks

Entering Clerks

Cashiers

Label or Despatch Clerks

{ Employed in Daily Newspaper
Offices.

F. C. MASON, J.P.,
Chairman.

Melbourne, 9th July, 1914.