

VICTORIA GOVERNMENT GAZETTE

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No. 116.]

TUESDAY, AUGUST 4.

[1914.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY FLOUR BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Flour Board) employed in the process, trade, or business of a flour-miller has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall

come into force and be operative on and after the 31st August, 1914.

2. That the lowest rate of wages to be paid to the following persons shall be:—

	In Mills where the Output of Flour per hour is-							
Class of Persons.	Not exceeding 3,000 lbs.	More than 3,000 lbs. and not more than 4,000 lbs.	More than 4,000 lb and not m than 5,000	s. ore	More th 5,000 lk and not n than 6,000	os. nore	More than 6,000 lbs.	
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.		Per week of 48 hours.		Per week of 48 hours.	
Shift Millers	63s. 65s.		65s.	65s.			70s.	
Purifiermen, Silkmen, or Top Men	51s.	51s.	51s.		51s. 56s.		52s. 6d.	
Head Storemen, i.e., storemen to whom any superintendence is given by the employer	51s.	· őÍs.					56s.	
Head Millers			,		70s. per week of 48		k of 48 hours	
Millwrights		***	•••	•••	66s.	**	"	
Wheat Carriers	•••	. ***	•••	•••	72s.	; ,	**	
Engine-drivers driving ot	or than steam	engines-			57s.			
When the engine is 50 B.H.P. or less When the engine is more than 50 B.H.P						"	71	
All other adult employés			***		63š. 51s.	"	,,	
Persons under 21 years of		apprentices of	r improver	s)		•	,.	
employed as-			-	•				
Sweepers or Ba				•••	22s. 6d	- 17	37	
Truckers or Ass	istants at gener	rai work		•••	33s.	>>	77	
Youths assisting	in filling, sew	ring, weighing	, or truckir	ıg				
not more the	•	of flour, bran	п от ропат	u	40s.		•	
per nour	•••	•	•••	••.	200.	"	(33	

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprentice-ship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

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APPRENTICES AND IMPROVERS-continued.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That-

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:-

Wages per week of 48 hours.								
			Apprentices.	Improvers.	Proportionate Number.			
1st year 2nd ,, 3rd ,, 4th ,, 5th ,,			10s. 15s. 20s. 25s. 30s.		APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 51s. per week of 48 hours.			
Under 16 years of ag 17 ,, , , , , , , , , , , , , , , , , ,	ge , ,	 	 	14s. 17s. 6d. 22s. 6d. 28s. 35s. 42s.	IMPROVERS. One improver to every four or fraction of four workers receiving not less than 51s. per week of 48 hours.			

TIME OF BEGINNING AND ENDING WORK. 4. That the time of beginning and ending work of any person engaged in the mill store shall be :-Time of beginning-Time of ending-7.30 a.m. 12 noon on Saturday and 7.30 a.m. ... 6 p.m. on the other working days of the week. OVERTIME. 5. That the following rates shall be paid for work done during the times specified hereunder, viz.:-(a) By any person engaged in the mill store— For all work done outside the hours fixed in Clause 4, For work done between 6 p.m. and 8 p.m. on any of the ordinary) Time and a quarter. working days of the week; For work done between 12 noon and 2 p.m. on Saturday; For work done between 8 p.m. and 7.30 a.m. on any of the ordinary working days of the week; Time and a half. For work done after 2 p.m. on Saturday For all work done within the hours fixed in Clause 4, in excess of 48 hours in any week-First 10 hours Time and a quarter. Thereafter Time and a half. (b) By any other person. For all work done in excess of 48 hours in any week-First 10 hours Time and a quarter. Thereafter Time and a half. SPECIAL RATES. 6. That double time shall be the special rate for all work done on-Sunday; 26th day of January (Foundation Day); Good Friday ; Easter Saturday; Easter Monday; Easter Tuesday; 21st day of April (Eight Hours Day); 3rd day of June (King's Birthday); Christmas Day;

New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

> E. NOTLEY MOORE, P.M., Chairman.

Boxing Day