



VICTORIA GOVERNMENT GAZETTE.

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[1914.

Factories and Shops Acts.

DETERMINATION OF THE JEWELLERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing jeweller has made the following Determination, namely:—

- (1) That all previous Determinations of this Board are hereby amended, and that such amendments shall come into force, and be operative on and after the 22nd August, 1914.
- (2) The Determination and amendments are printed hereunder.
- (3) That the lowest rates of wages to be paid to the following classes of persons shall be:—

MALES.

Melter-and-refiner or jewellery setter	65s. a week of 48 hours
Bracelet and bangle maker, boltring makers, lapper, mounter, ring-maker (other than band, buckle, keeper, or wedding rings), silversmith, stamper, swivel maker, or tool maker	60s. " "
Chain maker, gilder, melter, polisher, repairer, colourer, wire twister, tube drawer, or maker of band, buckle, keeper, or wedding rings	57s. 6d. " "
Pressworker	55s. " "
Plate roller, or wire roller and drawer, without previous experience—	
During the 1st six months' experience	50s. " "
Thereafter	55s. " "
Scratchbrusher	50s. " "
All others	50s. " "

FEMALES.

Maker of the following classes of chain—	
Up to 5 dwt. to the foot, 18 or 15 carat (solid)	35s. a week of 48 hours
" 4 " " 9 carat (solid)	35s. " "
" 2 " " (hollow)	35s. " "
Pinner-up of brooches, sand blaster, scratch brusher, maker of brooches and other articles from wire, maker of silver chains, or jewellery waxfiller	35s. " "
Polisher, gilder, or pressworker (weight of press not to exceed 3 cwt.)	45s. " "
Pressworker (weight of press exceeding 3 cwt.)	55s. " "
Maker of the following silver articles:—	
Studs, lockets, pendants, hatpins, brooches, safety-pins, scarf-pins, sleeve-links, or medals	30s. " "
All others	55s. " "

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2386, SECTION 5).

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver.

(4) That the wages and number of apprentices or improvers who may be employed within any place shall be :—

	Wages.		Number.
	Males.	Females.	
APPRENTICES.	Per week of 48 hours.	Per week of 48 hours.	APPRENTICES.
1st year's experience ..	7s. 6d.	5s.	One male apprentice to one or two, two to three or four, and thereafter one to every additional two male workers receiving not less than 50s. per week of 48 hours.
2nd " " ..	10s.	7s. 6d.	
3rd " " ..	12s. 6d.	12s. 6d.	One female apprentice to one, two to two, and thereafter one to every additional two female workers receiving not less than 35s. per week of 48 hours.
4th " " ..	17s. 6d.	17s. 6d.	
5th " " ..	25s.	22s. 6d.	
6th " " ..	35s.	27s. 6d.	
IMPROVERS.			IMPROVERS.
1st six months' experience ..	7s. 6d.	5s.	One male improver to every five male workers receiving not less than 50s. per week of 48 hours.
2nd " " ..	10s.	10s.	
2nd year's experience ..	17s. 6d.	15s.	One female improver to five or fraction of five, two to ten, and thereafter one to each additional five female workers receiving not less than 35s. per week of 48 hours.
3rd " " ..	22s. 6d.	17s. 6d.	
4th " " ..	27s. 6d.	22s. 6d.	
5th " " ..	30s.	32s. 6d.	
6th " " ..	40s.		

OVERTIME.

(5) That any employé who works in any week for any time in excess of forty-eight hours, shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(6) That double time shall be the special rate for all work done on—

Sunday,
Good Friday,
Easter Saturday,
Easter Monday,
New Year's Day,
26th day of January (Foundation Day),
21st day of April (Eight Hours Day),
3rd June (King's Birthday),
Christmas Day,
Boxing Day,

but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 22nd July, 1914.