



VICTORIA GOVERNMENT GAZETTE

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[1914.

Factories and Shops Acts.

DETERMINATION OF THE CARRIAGE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions; (c) Tram cars, or any part or parts thereof, such as ironwork or bodies, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes, has made the following Determination, viz.:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 15th day of August, 1914. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

TRAM CAR BUILDING.

Patternmakers	72s. per week of 48 hours.
Blacksmiths, bodymakers, coppersmiths, fitters, grainers, grip fitters, signwriters, turners	66s. " "
Painters, pitmen	63s. " "
Borers, grinders, planers, slotters	60s. " "
Iron machinists, universal milling machinists, wood machinists	60s. " "
Shaping machinists (whose stock is over 14 inches)	60s. " "
Shaping machinists (whose stock is 14 inches and under)	54s. " "
Plain milling machinists	54s. " "
Gear cutters	54s. " "
Gear painters	51s. " "
All others	48s. " "

ALL OTHER WORK.

Bodymakers, painters, panel beaters, smiths, trimmers, wheel-makers, wheelwrights	63s. per week of 48 hours.
Wood machinists	63s. " "
Elliptic head machinists	56s. " "
Spiral spring makers (by hand)	60s. " "
Spring eye makers (by hand)	54s. " "
Spring-making machinists	45s. " "
Spring fitters	60s. " "
Face plate workers	54s. " "
Screw cutting turners	54s. " "
Centre turners	45s. " "
Emery grinders	45s. " "
Strikers, steam hammer drivers, labourers (employed in spring or axle factories)	45s. " "
Smiths' strikers, labourers	42s. " "
All others	48s. " "

3. APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

That—

- (a) The lowest rates which may be paid to apprentices or improvers; and
(b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Wages per Week of 48 Hours.				Proportionate Number.
During—		Apprentices.	Improvers.	
		s. d.	s. d.	
1st year's experience	5 0	7 6	APPRENTICES. One apprentice to every two or fraction of two workers receiving not less than 42s. per week of 48 hours.
2nd "	" "	7 6	12 6	
3rd "	" "	10 0	17 6	
4th "	" "	15 0	22 6	
5th "	" "	20 0	27 6	IMPROVERS. One improver to every two workers receiving not less than 60s. per week of 48 hours.
6th "	" "	..	35 0	
7th "	" "	..	48 0	

4. JUVENILE WORKERS.

That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in assisting smith or vyceman shall be—

1st year's experience	7s. 6d. per week of 48 hours.
2nd "	" "	10s. " "
3rd "	" "	15s. " "
4th "	" "	20s. " "
5th "	" "	25s. " "
6th "	" "	32s. 6d. " "
7th "	" "	45s. " "

5. TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.30 a.m.	5.15 p.m. on each of five days in the week.
7.30 a.m.	12 noon on the day on which the half-holiday is usually observed.

6. OVERTIME.

That the rate of payment for all work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 48 hours in any week shall be at the rate of time and a quarter.

7. SPECIAL RATES.

That double time shall be the special rate for all work done on—

Sunday,
New Year's Day,
Good Friday,
Easter Monday,
Eight Hours Day (21st April),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

L. F. S. ROBINSON,
Chairman.

15th July, 1914.