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GOVERNMENT GAZETTE.

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[1914.

Factories and Shops Acts.

DETERMINATION OF THE BAG MAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to persons employed in making or repairing jute, hessian, or cotton bags has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 17th day of September, 1914.

2. That the lowest rates of wages to be paid to the following shall be—

MALES.

Bag-making machinists .. .. .	48s. per week of 48 hours.
Repairers by hand .. .. .	48s. " "
Repairers by machine .. .. .	48s. " "
All others .. .. .	45s. " "

FEMALES.

Bag-making machinists .. .. .	22s. 6d. per week of 48 hours.
Repairers by hand .. .. .	32s. " "
Repairers by machine .. .. .	26s. " "

Persons over 21 years of age bag-making (hand or machine) without previous experience—

1st year .. .. .	15s. " "
2nd " .. .. .	17s. " "
3rd " .. .. .	19s. " "
All others .. .. .	21s. " "

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) The lowest rates which may be paid to an apprentice or improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

		Wages per Week of 48 Hours	Proportionate Number.
		s. d.	MALES.
1st year's experience	.. ..	10 0	One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 45s. per week of 48 hours.
2nd " "	.. ..	12 0	
3rd " "	.. ..	14 0	
4th " "	.. ..	16 0	
5th " "	.. ..	18 0	
			FEMALES.
			One female apprentice and one female improver to every three or fraction of three female workers receiving not less than 21s. per week of 48 hours.

JUVENILE WORKERS.

4. That the lowest rates of payment payable to females under 21 years of age (other than apprentices or improvers) engaged in bag-making at the following work:—

- (a) machining,
- (b) cutting,
- (c) turning,
- (d) folding,
- (e) breaking off,
- (f) flying.

shall be—

1st year's experience	.. ..	.. ..	10s. per week of 48 hours.
2nd " "	.. ..	.. ..	12s. " "
3rd " "	.. ..	.. ..	14s. " "
4th " "	.. ..	.. ..	16s. " "
5th " "	.. ..	.. ..	18s. " "

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be—

Time of beginning.	Time of ending.
7.30 a.m.	12.30 p.m. on the day on which the half-holiday is observed locally.
7.30 a.m.	6.30 p.m. on the other five working days of the week.

OVERTIME.

6. That the following rates shall be paid for all work done:—

	Making.	Repairing.
(a) Outside the hours fixed in Clause 5	} Time and a third ..	} Time and a half
(b) Within the hours fixed in Clause 5 in excess of 48 hours in any week		

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That double time shall be the special rate for all work done on—

- Sundays,
- New Year's Day,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

## PIECE-WORK.

8. That the lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Hand repairing ordinary bags (employé to provide twine)	7½d. per dozen.
Hand repairing mill, coal, lime, or hide bags (employé to provide twine)	1s. 3d. „

## PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

9. The Board determines, under the provisions of Section 144 of the *Factories and Shops Act* 1912, that any employer may fix and pay piece-work prices to any person employed at repairing by machine (employer to provide twine), provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Dated at Melbourne this 17th day of August, 1914.

E. NOTLEY MOORE, P.M.,  
Chairman.

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