



# VICTORIA GOVERNMENT GAZETTE.

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[1914.]

Factories and Shops Acts.

## DETERMINATION OF THE CHAFF-CUTTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder;

has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 9th day of October, 1914. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be—

	s.	d.
Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employés) ..	58	0
Carter driving one horse .. .. .	48	0
"    "    two horses .. .. .	52	0
And 3s. extra per week for every additional horse.		
All others .. .. .	52	0

## APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That the wages and number of apprentices and improvers shall be:—

Wages per Week of 48 hours.		Number.	
	s. d.	APPRENTICES.	
Under 17 years of age ..	20 0	One Apprentice to every three or fraction of three workers receiving not less than 48s. per week.	
17 years of age ..	22 6		
18 " " ..	30 0	IMPROVERS.	
19 " " ..	35 0		
20 " " ..	42 6	One Improver to the first six or fraction of six workers, and thereafter one improver to every six workers receiving not less than 52s. per week.	

## TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

	Time of beginning.	Time of ending.
Carters .. .. .	7.15 a.m. ..	5.30 p.m. on five days of the week
	7.15 a.m. ..	1 p.m. on the day on which the half-holiday is usually observed
Persons employed at stationary mills ..	7.30 a.m. ..	5.15 p.m. on five days of the week
	7.30 a.m. ..	12 noon on the day on which the half-holiday is usually observed
Persons employed at portable mills ..	7 a.m. ..	6 p.m. on five days of the week
	7 a.m. ..	12 noon on the day on which the half-holiday is usually observed

## OVERTIME.

5. That whenever overtime is worked it shall be paid for at the rates as hereunder :—

## PERSONS COMPRESSING FODDER.

Outside the time of beginning and ending work as herein fixed ..	} Time and a quarter.
Within the time of beginning and ending work in excess of 48 hours in any week	

## ALL OTHERS.

Outside the time of beginning and ending work—

Between 12 noon and midnight on the day on which the half-holiday is usually observed .. .. .	Time and a half
Between 5.15 p.m. and 9 p.m. on the other working days ..	Time and a quarter
Between 9 p.m. and midnight on the other working days ..	Time and a half
Between midnight and 7.30 a.m. on any day .. .. .	Time and a half
Within the time of beginning and ending work in excess of the hours fixed as a week's work .. .. .	Time and a quarter.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That time and a half shall be the rate for all work done on—

Sunday,  
New Year's Day,  
Good Friday,  
Easter Monday,  
Eight Hours Day (21st April),  
King's Birthday (3rd June),  
Christmas Day,  
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## CASUAL LABOUR.

7. That casual employes (*i.e.*, persons employed for less than 48 hours in any week) shall be paid at the rate of 1s. 3d. per hour, but the total payment shall not in any case exceed the ordinary weekly wage as fixed in this Determination.

## PIECE-WORK.

8. That the lowest piece-work prices payable to any person shall be—

Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	7d. per ton
Straw .. .. .	10d. "
Hay .. .. .	9d. "
Straw .. .. .	1s. "
Baling hay by Dedrick press .. .. .	7d. "
" straw .. .. .	10d. "

E. NOTLEY MOORE, P.M.,  
Chairman.

Melbourne, 9th September, 1914.