



VICTORIA GOVERNMENT GAZETTE.

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[1914.]

Factories and Shops Acts.

DETERMINATION OF THE MARINE STORES BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of a marine store dealer or a dealer in old metals or bottles, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 28th day of February, 1914.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be—

Foreman or Buyer, i.e., an employé who buys goods brought to the store by collectors or others, or has charge of store	..	50s. per week of 48 hours
Bottlewasher, i.e., an employé who washes, brushes, rinses, or crates bottles	.. .. .	48s. " "
General Hand	.. .. .	45s. " "
Casual Hand, i.e., a person employed 3 days or less per week	..	1s. 3d. per hour

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
 (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Wages.			Number.
APPRENTICES OR IMPROVERS.			APPRENTICES.
	Per week of 48 hours.		One apprentice to every three or fraction of three workers receiving not less than 45s. per week of 48 hours.
	s. d.		IMPROVERS.
16 years of age	.. 15 0		One improver to the first three or fraction of three workers receiving not less than 45s. per week of 48 hours, and thereafter one improver to every three such additional workers.
17 "	.. 17 6		
18 "	.. 28 0		
19 "	.. 33 0		
20 "	.. 39 0		

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

Time of Beginning.

Time of Ending.

7.45 a.m.	..	..	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	..	..	5.15 p.m. on the other working days of the week.

OVERTIME.

5: That the following rate shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (4)
 (b) Within the hours fixed in Clause (4) in excess of 48 hours in any week Time and a half,

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on :—

Sundays,
 Good Friday,
 Easter Monday,
 New Year's Day,
 26th January (Foundation Day),
 21st April (Eight Hours Day),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. G. DUFFUS,
 Chairman.

Melbourne, 23rd January, 1914.