



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 22.]

THURSDAY, FEBRUARY 5.

[1914.

Factories and Shops Acts.

DETERMINATION OF THE MEAT PRESERVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in the process, trade, or business of—

- (a) preserving meat;
- (b) preparing food-products from animal fat,

has made the following Determination, namely:—

Note.—On the 11th November, 1913, the powers of the Meat Preservers Board were extended to enable it to fix the lowest prices or rates which may be paid to any person employed in the process, trade, or business of putting up preserved meat or food products prepared from animal fat.

1. That this Determination shall come into force and be operative on and after the second day of March, 1914.

WAGES.

2. That the lowest rates to be paid to the following persons shall be:—

Margarine maker	66s. per week of 48 hours.
First kitchen or table hand	
Boner	
Assistant preserver	
Potman	60s. " " "
Foreman packer	
All other adults	52s. " " "

JUVENILE WORKERS.

3. That persons under 21 years of age (other than apprentices or improvers) employed at labelling, stencilling, or placing bridges or tops on tins shall be paid—

Under 17 years of age	12s. 6d. per week of 48 hours.
17 years of age	15s. " " "
18 " "	25s. " " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who with the sanction of the Minister is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

4. That the wages and number of apprentices and improvers shall be—

Age.	Wages per week of 48 hours.—Apprentices or Improvers.	Number.
	<i>s. d.</i>	
16 years	12 6	APPRENTICES. One apprentice to three or fraction of three workers receiving not less than 52s. per week of 48 hours.
17 "	15 0	
18 "	30 0	
19 "	35 0	
20 "	42 6	IMPROVERS. One improver to three or fraction of three workers receiving not less than 52s. per week of 48 hours.

TIME OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work for all persons, other than a potman or potman's assistants, shall be—

Time of Beginning.	Time of Ending.
7 a.m.	12.30 p.m. on Saturday.
7 a.m.	7 p.m. on the other working days of the week.

OVERTIME.

5. That the following rates shall be paid for overtime :—

Potman or Potman's Assistants—

For all work done in excess of 48 hours Time and a quarter.

All others—

Outside the hours fixed in Clause 4

Within the hours fixed in Clause 4 in excess of 48 hours .. } Time and a quarter.

CASUAL LABOUR.

6. That workers employed for less than 40 hours in any week shall be paid at the rate of time and a half, provided that such payment does not in any week exceed the ordinary weekly wage fixed in this Determination.

SPECIAL RATES.

8. That double time shall be the special rate for all work done on—

Sunday,
New Year's Day,
Good Friday,
Easter Monday,
Christmas Day, and
Boxing Day,

and time and a half the special rate for all work done on—

Foundation Day (26th January),
Eight Hours Day (21st April), and
King's Birthday (3rd June);

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. W. MISCAMBLE,
Chairman.

Melbourne, 29th January, 1914.