



VICTORIA GOVERNMENT GAZETTE.

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[1914.

Factories and Shops Acts.

DETERMINATION OF THE ELECTRICAL SUPPLY BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (a) the generation or distribution of electricity,
- (b) the manufacture, repair, or maintenance of electrical appliances when such work is done by generators, distributors, or installers,

has made the following Determination, namely:—

1. That this Determination shall come into force on and be operative on and after the 2nd March, 1914.
2. That the lowest rates of wages which may be paid to the following shall be:—

Class of Persons.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
	Per week of 48 hours. s. d.	Per week of 48 hours. s. d.
Night patrol man, <i>i.e.</i> , a person employed inspecting and switching circuits or repairing live feeders or distributors of over 600 volts	66 0	62 0
Switchman, <i>i.e.</i> , a person employed (mainly at night) inspecting and switching; or renewing lamps or fuses on circuits or consumers' premises (but not repairing)	52 6	48 6
Jointer of underground cables	63 0	59 0
Erector of station or sub-station switchboards		
Assembler, tester, or repairer of arc lamps or instruments		
Winder of machines or apparatus above 2 k.w. capacity		
Station switchboard attendant		
Carboner	54 0	50 0
Winder or assembler of coils, chokes, or transformers of not more than 2 kw. capacity	60 0	56 0
Sub-station attendant		
Linesman, <i>i.e.</i> , a person employed erecting, fixing, or repairing overhead conductors or electrical apparatus, or fixing service out-out boxes or supports for meters	60 0	56 0
Meter fixer	55 6	51 6
All others	51 0	48 0
Leading hand, <i>i.e.</i> , a workman who, under his foreman, is held responsible for, directs the work of, and is continuously working with, an average of at least three other adult employes, one of whom is of the same class as himself; such average to be taken for six days	1s. per day in addition to the rate specified	1s. per day in addition to the rate specified

APPRENTICES AND IMPROVERS.

DEFINITION. (ACT 2386 SECTION 5).

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed within any place shall be—

Wages per Week of 48 Hours.		Proportionate Number.
During—	Apprentices or Improvers.	
	<i>s. d.</i>	APPRENTICES.
1st year	6 0	Two apprentices to every five or fraction of five workers receiving not less than 48s. per week of 48 hours.
2nd year	12 6	
3rd year	20 0	
4th year	32 6	
5th year	45 0	
		IMPROVERS.
		One improver to every three or fraction of three journeymen receiving not less than 48s. per week of 48 hours.

JUVENILE WORKERS.

4. Persons 17, 18, 19, or 20 years of age (other than apprentices or improvers) employed at switching, or renewing lamps or fuses on circuits or consumers' premises (but not repairing) shall be paid as follows:—

Experience.	Wages per week of 48 hours.
1st year	25s.
2nd	30s.
3rd	35s.
4th	40s.

OVERTIME.

5. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES.

6. That the following shall be the special rates payable to any person (other than a night patrolman, switchman, sub-station attendant, station switchboard attendant, carboner, or person attending to dynamos or motor generators) for all work done on—

Sunday	} Time and a half ;
New Year's Day,	
26th January (Foundation Day),	} Double time ;
Good Friday,	
Easter Monday,	
21st April (Eight Hours' Day),	
Christmas Day,	
Boxing Day,	

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

VIVIAN TANNER,
Chairman.

Dated at Melbourne the 29th day of January, 1914.