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# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 54.]

MONDAY, APRIL 6.

[1914.

Factories and Shops Acts.

## DETERMINATION OF THE BRICKLAYERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of bricklaying has made the following Determination, namely:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 1st May, 1914. The Determination and amendments are printed hereunder:—

(2) WAGES.

That the lowest rates of wages to be paid to the following persons shall be:—

Foremen bricklayer in charge of three or more employes	1s. 9d. per hour, or £3 17s. per week of	
Bricklayers employed where the artificial temperature is 130° F. or over	.. 3s. 0d. ..	£6 12s. 44 hours.
.. .. on sewerage work, drainage work, or underground work not connected with building construction	.. .. 1s. 9d. ..	£3 17s. ..
.. .. on alterations or repairs to boilers, flues, ovens, furnaces, or retorts	.. .. 1s. 9d. ..	£3 17s. ..
All other bricklayers	.. .. 1s. 7½d. ..	£3 11s. 6d. ..

(3) DEFINITIONS.

That whenever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say):—

- (a) Metropolitan Centre shall mean the Melbourne General Post Office.
- (b) Any other centre shall mean the respective town halls of Ballarat, Bendigo, Geelong, and Warrnambool.
- and all distances from a centre shall be computed by the radius.

(4) ALLOWANCES.

The following extra rates shall be paid to any persons wheresoever employed—

1. (a) On all work distant from the metropolitan centre three miles and up to six miles,  $\frac{1}{4}$ d. per hour extra.
- (b) On all work distant from the metropolitan centre over six miles and up to sixteen miles, 1d. per hour extra.
2. (a) On all work distant from any other centre three miles and up to six miles,  $\frac{1}{4}$ d. per hour extra.
- (b) On all work distant from any other centre over six miles and up to eight miles, 1d. per hour extra.

Provided always that where the locality of the work is nearer to the employé's residence than to the centre, all distances shall be reckoned from the employé's residence, which in such case shall be deemed to be the centre.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

5. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Wages per Week of 44 hours.			Proportionate Number.
During—	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st six months	10 0	10 0	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than £3 11s. 6d. per week of 44 hours.
2nd „	10 0	15 0	
2nd year ..	17 6	23 10	
3rd „ ..	30 0	36 8	IMPROVERS. One improver to every four or fraction of four workers receiving not less than £3 11s. 6d. per week of 44 hours.
4th „ ..	35 0	49 6	
5th „ ..	45 0	60 6	

TIMES OF BEGINNING AND ENDING WORK.

(6) That the times of beginning and ending work shall be :—

Times of Beginning.	Times of Ending.
7.45 a.m. ..	5.15 p.m. on each of five days of the week.
7.45 a.m. ..	12 noon on the other working day of the week on which the half-holiday is usually observed.

Provided this clause shall not apply to sewerage work, drainage work, or underground work not connected with building construction.

OVERTIME.

(7) That the following rates shall be paid for work done during the times specified hereunder, viz. :—

- (a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction—  
For work done in excess of 44 hours in any week. . . . Time and a quarter.
- (b) Persons employed on any work other than sewerage work, drainage work or underground work not connected with building construction—  
For work done within the hours fixed in Clause 6 in excess of 44 hours in any week . . . . Time and a quarter.  
For work done on the weekly half-holiday :  
Between 12 noon and 5 p.m. . . . . Time and a half.  
Between 5 p.m. and midnight . . . . . Double time.  
For work done on the other working days of the week :  
Between 5.15 p.m. and 10.15 p.m. . . . . Time and a half.  
Between 10.15 p.m. and midnight . . . . . Double time.  
Between midnight and 7.45 a.m. . . . . Double time.

## (8) SPECIAL RATES FOR SUNDAYS OR PUBLIC HOLIDAYS.

That double time shall be the special rate for all work done on—

Sunday,  
 Good Friday,  
 Easter Monday,  
 21st April (Eight Hours' Day),  
 Christmas Day,  
 Boxing Day,  
 New Year's Day,  
 26th January (Foundation Day),

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## (9) PIECE-WORK.

That the lowest piece-work prices which may be paid to any person for doing any of the under-mentioned kinds of work shall be those fixed in the following schedule, viz. :—

## SCHEDULE.

Description of Work.	Piece-work Price.
Three-brick drain, 14 inches wide, formed and laid complete .. .. .	3d. per foot
Chimneys, single .. .. .	£2 each
"    double .. .. .	£2 15s. each
(In cases where chimneys have more than 2 feet of foundation, 5s. per foot extra shall be paid)	
Building copper in brickwork 3 feet square, stack 10 feet high—	
In brick villas .. .. .	£1 each
In weatherboard villas .. .. .	£1 10s. each
Division walls, rough, with tuckpoint wings .. .. .	£4 10s. per rod nett
Tuckpointed villa work, including jobbing and draining .. .. .	£5 per rod nett
Plain villa work, ordinary struck joint outside, including jobbing and draining .. .. .	£5 per rod nett
Beaded joint work .. .. .	16s. per square extra
All other brickwork .. .. .	£4 4s. per rod nett

JAMES MELDRUM, A.M.I.C.E.,  
 Chairman.

Melbourne, 30th March, 1914.

