



VICTORIA GOVERNMENT GAZETTE

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[1914.

Factories and Shops Acts.

DETERMINATION OF THE STONE CUTTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone has made the following Determination, namely:—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 13th day of April, 1914.

(2) That the lowest rate of wages to be paid to the following persons shall be:—

Carvers	1s. 10½d.	per hour or	82s. 6d.	per week of 44 hours
Carvers' assistants, meaning persons employed in roughing out marble or stone under the direction of a carver, for other than monumental purposes	1s. 9d.	„	77s.	„ „
Letter cutters in marble or stone, meaning persons employed in marking letters, cutting letters, drilling holes for lead, or leading letters	1s. 9d.	„	77s.	„ „
Stone cutters employed in cutting marble or stone for monumental purposes, or for dados or wall lining up to 1½ inch thick, or table-tops, or mantel-pieces, or fenders	1s. 7d.	„	69s. 8d.	„ „
Other stone cutters	1s. 7½d.	„	71s. 6d.	„ „
Stone cutters employed in cutting granite to be paid 2d. per hour in addition to above rates, unless the following tools are provided by the employer, viz.:—Drills, bull-punches, tongs, striking hammers, and patent axes.				
Slate cutters	1s. 7d.	„	69s. 8d.	„ „
Stone turners, planing machine workers, or carborundum machine workers	1s. 7½d.	„	71s. 6d.	„ „
Polishers employed in sanding, gritting, or finishing marble, stone, or granite, or machine workers polishing marble or granite	1s. 5½d.	„	64s. 2d.	„ „
Labourers	1s. 4d.	„	58s. 8d.	„ „

JUVENILE WORKERS.

(3) That the lowest rates of payment payable to persons under 21 years of age (other than apprentices or improvers) engaged in the following work, viz. :—

- (a) Attending to granite polishing lathes or saws used for cutting stone (including slate);
 (b) Feeding such saws with sand or shot

shall be :—

Under 16 years of age	10s. per week of 44 hours
16 years of age	15s. " "
17 " "	20s. " "
18 " "	25s. " "
19 " "	35s. " "
20 " "	58s. 8d. " "

APPRENTICES.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who with the sanction of the Minister is bound by indentures of apprenticeship. (Act 2386, Section 5.)

(*Indentures of apprenticeship must be in the form prescribed by the Board.*)

NUMBER.

(4) (a) That the number of apprentices who may be employed in any factory or place shall be one apprentice to every three or fraction of three workers receiving not less than 58s. 8d. per week of 44 hours.

WAGES.

(b) That the lowest rates of payment payable to apprentices shall be :—

1st year's experience	7s. 6d. per week of 44 hours.
2nd " "	15s. " "
3rd " "	27s. 6d. " "
4th " "	37s. 6d. " "
5th " "	47s. 6d. " "
6th " "	57s. 6d. " "

Apprentices shall be paid $\frac{1}{2}$ d. per hour in addition to above rates unless all tools except mash hammer, square mallet, and straightedge are provided by the employer.

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

NUMBER.

(5) (a) That the number of improvers who may be employed in any factory or place shall be one improver to eight persons, and thereafter one improver to every eight or fraction of eight persons employed and receiving not less than 64s. 2d. per week of 44 hours.

Provided that if only eight persons are employed not more than two polishers shall be included in the proportion to which an improver is allowed.

WAGES.

(b) That the lowest rates of payment payable to improvers shall be :—

For the 1st year's experience	7s. 6d. per week of 44 hours.
" 2nd " "	15s. " "
" 3rd " "	27s. 6d. " "
" 4th " "	37s. 6d. " "
" 5th " "	52s. 6d. " "

RATES WHERE TOOLS ARE NOT SHARPENED BY EMPLOYER.

(6) That 2d. per hour in addition to above rates shall be paid in all cases mentioned in Clauses 2, 4, and 5, unless all tools are sharpened by the employer.

OVERTIME.

(7) That any employé who works for any time in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a third.

DEFINITION.

(8) That wherever occurring in this Determination, the term "monumental" shall mean pertaining to monuments erected in cemeteries.

Dated at Melbourne this 13th day of March, 1914.

WM. TRENCH C. KELLY,
 Chairman.