



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 78.]

MONDAY, JUNE 1.

[1914.]

Factories and Shops Acts.

DETERMINATION OF THE BREAD BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest price or rate which may be paid to any person for bread making or baking has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 29th June, 1914. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be:—

Foremen or single hands	.. ..	1s. 9d. per hour, or £4 4s. per week of 48 hours
Makers or bakers of "hot cross" or Good Friday buns	.. ..	2s. 6d. per hour
Jobbers (i.e., casual workers engaged for 30 hours or less in any one week)	... ..	2s. per hour
Persons not otherwise provided for	.. ..	1s. 7d. per hour, or £3 16s. per week of 48 hours.

APPRENTICES.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age, who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

MALES.

Number.

3. That the number of male apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers receiving, at wages rates or piece-work prices, not less than £3 16s. per week.

Wages.

That the lowest rates of payment payable to apprentices shall be:—

For the 1st half-year's experience	.. ..	7s. 6d. per week of 48 hours
" 2nd " "	.. ..	10s. " "
" 3rd " "	.. ..	12s. 6d. " "
" 4th " "	.. ..	15s. " "
" 5th " "	.. ..	17s. 6d. " "
" 6th " "	.. ..	20s. " "
" 7th " "	.. ..	25s. " "
" 8th " "	.. ..	30s. " "

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2336, Section 5.)

MALES.

Number.

4. That the number of male improvers who may be employed within any shop or place shall be one improver to every eight adult persons fully employed and receiving not less than £3 16s. per week.

Wages.

That the lowest rates of payment payable to improvers shall be 1s. 1d. per hour, or £2 12s. per week of 48 hours.

TIME OF BEGINNING AND ENDING WORK.

5. (a) That the time of beginning and ending work shall be—

Time of Beginning.

Time of Ending.

8 a.m.

6 p.m.

(b) That any employé who works in any day outside the times of beginning and ending work as fixed in this Determination shall be paid as follows:—

Between the hours of 6 p.m. and 9 p.m.

Time and a third.

" " 9 p.m. and 8 a.m.

Double time.

OVERTIME.

6. That any employé who works in any one week for any time in excess of 48 hours shall be paid for such extra time at the wages rate of time and a third.

SPECIAL RATES.

7. That payment for all work done on:—

(a) New Year's Day,
Easter Monday,
21st April (Eight Hours Day),
Christmas Day,
Boxing Day,

shall be at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(b) Sundays (dough-making excepted), between midnight on Saturdays and 3 p.m. on Sundays, shall be at the rate of 2s. 6d. per hour.

PIECE-WORK.

8. That the lowest piece-work prices for hand-made doughs shall be:—

Each dough of 600 lbs. of flour (or under).	.. ..	2s. 4½d.
" " 601 to 800 lbs. of flour	.. ..	3s. 11½d.
" " 801 to 900 " "	.. ..	6s. 4d.

NOTE.—Hand-made doughs to be paid for at piece-work prices only.

F. H. BOLTON, J.P.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE BREAD CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in carting or driving or assisting in carting or driving in the business of a baker or seller of bread, has made the following Determination, namely :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 27th day of June, 1914.

The Determination and amendments are printed hereunder :—

2. That the lowest rates of wages paid to the following persons shall be—

ADULT WORKERS.

£2 11s. per week of 58 hours.

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That the wages and number of apprentices and improvers shall be—

Wages per week of 58 hours.				Number.
	Apprentices.	Improvers.		
APPRENTICES.				
One apprentice to every three or fraction of three workers receiving not less than £2 11s. per week of 58 hours.				
IMPROVERS.				
1st year's experience	35s.		One improver to one, two, or three	employés receiving not less than 51s. per week of 58 hours.
2nd „ „	40s.		Two improvers to four, five, or six	
3rd „ „	45s.		and thereafter one additional improver to every five additional	
18 years of age, and under .. ..	..	26s.		
Over 18 years of age .. ..	..	33s. 6d.		

OVERTIME.

4. That any employé who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a third.

SPECIAL RATES.

5. That 1s. 9d. per hour shall be the special rate for all work done on—

New Year's Day,
21st April (Eight Hours Day),
Easter Monday,
Good Friday,
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 26th May, 1914.

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