

VICTORIA

GOVERNMENT GAZETTE

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No. 112.]

THURSDAY, SEPTEMBER 9

[1915.

Factories and Shops Acts.

DETERMINATION OF THE CORDAGE BOARD.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting has made the following Determination namely:—

1. That the previous Determination of this Board is hereby amended and such amendments shall come into force and be operative on and after the 4th day of October, 1915.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be-

(a) SOFT FIBRE DEPARTMENT.

Adult Males.

Foreman, i.	e., man in	charge	of depart	ment—					
For the	1st year's	experi	ence as a	foreman			60s. per	week of	f 48 hours.
Therea	fter					• •	63s.	**	٠.,,
Oilers, leadi	ing hands						50s.	,,	**
All other ac	lult males	••	٠		• •	••	48s.	11	*1
		•	Adult	Females.				v	
Doffing Lea	ders ·				٠		27s. 6d.	per week	of 48 hours.
Head pieces	s						26s.	,,	,,
All other ac	lult females	3					25s.	,,	••
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Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Six 1 Exper		2nd Six Month Experience.	3rd Six Months' Experience.	Thereafter until attaining the age of 21 years.
	Per Wes		Per Week of 4 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
Males.		,	,	1	_
Dressing machine attendants	8. 25	d.	s. d.	s. d.	s. d.
Softener attendants, openers or batchers, leading		U	27 6	30 0	35 0
hands	42	0	42 0	42 0	42 0
Softener attendants, openers or batchers, assistants Oilers	32	0	32 0	32 0	32 0
Oilers	40	0	40 0	40 0	40 0
. Females.					
Feeders of breaker cards, jute finisher cards, or circular cards, or drawing machine and roving frame					
attendants	10	_ [**	1	4
Feeders of circular cards with sheet spread, and not	16	0	18 0	20 0	22 6
sliver fed or spreaders	20	0	22 6	25 0	25 0
Doffers	11	0	13 0	15 0	16 0
Piecers, or spinners who have not had two years'		F		1	
experience as piecers	17	0	17 0	18 0	20 0
Spinners on single sides	21	0	21 0	22 6	22 6
Spinners on two sides	25	0	25 0	25 0	25 0
Winders	17	0	19 0	21 0	22 6
Twisters or reelers	15	0	17 0	19 0	21 0
Lappers	11	0	13 0	15 0	16 0
Braiding machine attendants	15	0	17 0	19 0	19 0
Pressers and parcellers of roping and seaming twine	20	0	20 0	22 6	22 6
Parcellers of shop twine (leader)	25	0	25 O	25 0	25 0
Other parcellers and labellers	19	0	20 0	21 0	21 0

(b) HARD FIBRE DEPARTMENT.

Adult Males.

Foreman, i.e., man	in charge o	of depa	rtment—				
For the 1st ye	ar's experie	nce as	a foreman		60s. per	week o	f 48 hours.
Thereafter					·63s.	1)	
First rope makers					63s.		1,
Rope splicer on d	riving rope				60s.	**	• •
Second rope maker	rsi				58s,	. ,,	,,
Leading hand, tarn	ing yarn				53s.	"	,,
First power reelers		rs			53s.	,,	"
Other reelers and f			• • •			"	,,
Winders and warpe	ers in tar ho	1150	••	••			,•
Feeders of first spr				••	\51s.	,,	,,
Feeders of softener			••	••			
Oilers		•	•• •	• •) 50s.		
All others	• •		- ••	• •		**	- 11
	••		••	••	48s.	1,	**
•							

Adult Females.

Persons employed	l at balling	binder-twine	on	two-spindle	baller
------------------	--------------	--------------	----	-------------	--------

For the first 6 me	onths'	experience		• •		25s.	per week	of 48 hours.	
Thereafter.		••	•••	.;.	.:-	27s. 6d.	ń	,,	
Persons employed at ba	lling bi	nder-twine	on thre	e-spindle b	aller	30s.	,,	,,	
All other adults	• •	• •	• •	• •	• •	25s.	",	• , 99 . ,	

 $\label{lem:continuous} \textit{Juvenile Workers (under 21, years of age) other than Apprentices or Improvers.}$

_	1st Fo Mont Experie	hs'	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Weel Hour		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
. Males		,	s. d.	,	٠,,
Leading hands parting and weighing hemp	s. 38	d.	8. d. 38 0	s. d. 38 0	s. d. 38 0
All others parting and weighing hemp	32	0	32 0	32 0	32 0
Automatic spinner attendants	18	0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	23 0	26 0
Automatic spinner attendants (if minding 10 spindles)	27	6	27 6	30 0	30 0
Winders	30	0	30 0	32 0	32 0
Persons employed at balling binder-twine	27	6	32 6	36 0	36 0
House horizontal or vertical rope machine attendants	'	•	. 02 0	00 0	00 0
and receirs for same	34	0	.34 0	34 0	34 0
Strand machine and laving machine attendants or	"	v	0. 0	""	
twisters of hay lashing and box cords	21	0	24 0	27 . 6	30 0
Persons employed balling lashing and box cords	35	ŏ	35 0	35 0	35 0
Lappers and finishers of clothes lines	35	ō	35.0	35 0	35 0
Oilers	.40	ō	40 0	40 0	40 0
Bobbin bank hands for first ropemaker	25	0	27 6	30 0	30 0
Walk boys	·14	Õ.	15 0	16 0	17 0
Can fillers or sliver hands on spreaders	22	6	27 6	32 6	32 6
Can fillers or sliver hands on drawing machines	20	0	22 6	25 0	27 6
·					i i
Females.					
Can fillers or sliver hands on spreaders	25	0	25 0	25 0	25 0
Can fillers or sliver hands on drawing machines	25	0	25 O ·	$25 \cdot 0$	25 0
Persons employed opening hemp	25	0	25 0	25 0	25 0
Persons employed taking away from softener	25	0	25 0	25 0	25 0
Persons employed balling binder twine	25	0	25 0	25 0	25 0
	1		ļ]	<u> </u>

(c) NEW ZEALAND HEMP TOW DEPARTMENT.

Adult Males.

		Aauu	maies.					
Foreman, i.e., man in	charge of	departm	ent— :	•				
First year's exper	ience as a	foreman	ı	• •		60s. per	week of	48 hours.
Thereafter			.:			63 3.	,,	,,
Softener attendants ar	nd batche	rs	••		• •	48s.	,,	**
All other adult males	•• •	••	••	••	••	48s.	**	**
		Adult	Females.				-	
All adult females	•••	. 	••	••	• -	25s. per	week of 48	hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st F Mon Experi	ths'	2nd I Mon Experi	hs' ence.	3rd I Mon Exper	ths'	Thereaft attainin Age of 21	Years.
	Per Wee Hou		Hou		Hou		Hou	
Males.	s.	d.	s.	d.	8.			d.
Softener attendants and batchers (leading hand)	42	0	42	0	42	0	42	0
Softener attendants and batchers (assistants)	32	6	32	6	32		32	6
Breaker card attendants	32	6	32	6	32		. 32	6
Automatic spinner attendants	18	0	21	0	23	0	26	0
Automatic spinner attendants, if minding 10 spindles	27	6	27	6	30	0	30	0
Laving machine attendants	21	0	24	0	27	6	30	0
Can fillers or sliver hands on drawing machines	20	0	22	6	25	0	30	0 ·
Females.								_
Can fillers or sliver hands on cards or drawing machines	16	0	18	0 .	20		22	6
Feeders of breaker cards or finisher cards	25	0	25	0 ,	25 -	0	25	0

Thereafter..

(d) CORDAGE AND HALTER DEPARTMENTS.

Adult Males.

Foreman, i.e., man in	charge o	of departm	nent—						
First year's expen	rience as	a foreman	n			60s. per	week of	48 hours.	
Thereafter						63s.	1,	,,	
Twisters and layers	of yarn	in rope-w	alk (lead	ding hand)	54s.	,,	,,	
Twisters and layers of	f yarn in	rope-wall	c (assista	ints)		50s.	,,	,,	
Fishing-line makers						50s.	,,	"	
All other adult males	• •	• •	• •	••	• •	48s.	11	,,	
		Adult	Females						
		210000	L'ONNANO.	•					
All adult females	• •	••	• •	••	••	25s. per	week of 48	hours.	
·									
Juvenile W	⁷ orkers (u	nder 21 y	ears of a	ge) other th	han A	pprentices	or Improve	rs.	
Juvenile W Males employed hand			-	ge) other ti			•	ers. 48 hour:	
	finishing	in walk	-	ge) other ti			•		
Males employed hand	finishing	in walk	-	ge) other th			•		
Males employed hand Males employed plaits	finishing ing halter experience	in walk	••	••		42s. per	week of	48 hours.	
Males employed hand Males employed plaiti First 4 months' e	finishing ing halter experience experie	in walk rs— e nce				42s. per 20s.	week of	48 hours.	
Males employed hand Males employed plain First 4 months' e Second 4 months	finishing ing halter experience experience experience	in walk			:. ::	42s. per 20s. 25s.	week of	48 hours.	
Males employed hand Males employed plaiti First 4 months' e Second 4 months Third 4 months'	finishing ing halter experience experience experience attaining	in walk rs— e nce ce the age			:. ::	42s. per 20s. 25s. 30s.	week of	48 hours.	
Males employed hand Males employed plaiti First 4 months' e Second 4 months' Third 4 months' Thereafter, until	finishing ing halter experience experience experience attaining	; in walk rs— e nce ce g the age			:. ::	42s. per 20s. 25s. 30s.	week of	48 hours.	
Males employed hand Males employed plait First 4 months' e Second 4 months' Third 4 months' Thereafter, until	finishing halter experience experience attaining halter experience attaining halter experience expe	in walk rs— e nce ce the age	 of 21 ye		:. ::	42s. per 20s. 25s. 30s. 35s.	week of	48 hours.	

(e) MATS AND MATTING DEPARTMENTS.

Adult Males.

First year's exper	ience as	s a forem	an '	 	60s. per	r week of	f 48 hours.
Thereafter				 	63s.	,,	**
Coir matting weavers				 	50s.	,,	'17
Coir mat weavers		.:		 	48s.	**	,,
Mat finishers				•			
First year's exper	ience a	s mat fin	ishers	 	48s.	,,	**
Thereafter				 	51s.	,,	,,
All other adult males	·			 	48s.	11	,,

Adult Females.

All adult females 25s. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

Taken na	•	•		1st F Mont Experi	hs'	2nd Fo Mont Experi	hs'	3rd F Mont Experi	hs'	Thereafte attaining age of 21	ng the
				Per Weel Hou		Per Wee Hou		Per Wee Hou		Per weel Hou	
Male	3.			8.	d.	s.	d.	s.	d.	s.	d.
Rod mat makers on hand loo	ms	•••	•••	20	0 .	25	0	20	0	35	O
Femal	es.							:		İ	
Cop winders or plaiters		•••		16	0	16	0	16	ò	17	6
Bobbin winders				18	0	20	0	22	6	25	0
Carders		•••		16	0	16	0.	16	0	17	6
Wool bordered mat makers	•••	1	•••	16	0	20	0	22	6	25	O

APPRENTICES AND IMPROVERS.

^{(3) &}quot;Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

That-

- (a) the lowest rates which may be paid to an apprentice or an improver, and
- (b) the proportionate number of apprentices and improvers who may be employed shall be as shown in the following table:—

Wages per week of 48 hours. Proportionate Number. Experience. Males. Apprentices. One male apprentice to every three or fraction of three d.ŝ. male workers employed and receiving not less 12 0 1st year (1st 6 months 0 14 0 0 than 48s. per week of 48 hours 2nd 16 14 One femile apprentice to every three or fraction of 18 0 ζ1st 2nd 0 16 ,, three female workers employed and receiving not less 20 0 2nd " than 25s. per week of 48 hours .22 6 (1st 18 0 " 0 25 2nd Improvers.,, 6 27 One male improver to every two male workers em-4th 20 0 0 ployed and receiving not less than 48s. per week of 2nd 30 32 6 5th ∫ lst 22 6 48 hours One female improver to every two female workers 35 0 2nd 37 6 employed and receiving not less than 25s, per week (lst 6th ,, 0 40 12nd of 48 hours

OVERTIME.

4. That any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- 5. That double time shall be the special rate for all work done on-
 - (A) Sundays;
 - (B) on the undermentioned public holidays (that is to say):-

New Year's Day Good Friday Christmas Day

and time and a half the special rate for all work done on

26th January Easter Monday Eight Hours' Day Boxing Day

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

6. That the lowest piece work prices to be paid to persons for doing work of the kinds specified in the following schedule shall be the prices fixed by such schedule in respect of such work:—

SCHEDULE

Hackling flax by hand ... Weaving matting.. 5s. 9d. per cwt. of dressed fibre.

	Per Web o	f 50 Yards.	_		Per Web of	50 Yards.
-	Plain.	Bordered.			Pinin.	Bordered.
27 ,, ,,	s. d. 5 0 5 10 6 8 7 6	s. d. 5 1 6 0 6 10 7 11	54 inches wide 63 ,, ,, 72 ,, ,,		s. d. 8 4 9 4 10 4	s. d. 8 9 9 10 10 11

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· Making Sennett Mats-
       Ordinary (to sizes) 31d. per sq. ft.; specials, 41d. per sq. foot
       Tram mats, 90 inches x 31 inches, 7s. 4d. each.
  Making frame mats
                                                                   6d. per square foot
  Making lettered frame mats-Letters up to 6 inches
                                                               .. 3 d. each letter
                                          over 6 inches and up
                 ",
                                            to 9 inches
                                           over 9 inches
                                                                   5\frac{1}{4}d.
  Making wool-bordered slip mats
                                                    .. :
                                           ٠.
                                                                   41d. per sq. ft.
  Finishing wool-bordered slip mats
                                                                   3s. 2d. per doz.
  Wool Bordered Mats-
      Sizes 1 (24 ins. x 14 ins.); 2 (27 ins. x 16 ins.); 3 (30 ins.
                                                                       Making.
           x 18 ins.) ...
      x 18 ins.)
Size 4 (33 ins. x 26 ins.)
Size 5 (36 ins. x 22 ins.)
                                                             .. 41d. per sq. ft. ..
                                                                 5<del>1</del>d.
5<u>1</u>d.
                                                                                       4s.3d. ,,
                                                                          ,,
                                                                                 . .
                                     4s. 9d. ,,
      Sizes 6 (39 ins. x 24 ins.) and larger
                                                                                  .. 5s.3d. ,,
  Rod mat making on hand looms-
                                                                Sizes, 1, 2, 3, and 4. Sizes 5 and larger.
      Commons ...
                                                               2\frac{1}{16}d. per sq. ft... 2\frac{1}{16}d. per sq. ft.
      Medium
      Super
 Rod mat binding-
      Commons
                                                                    .. 12½d. per doz. yards
      Medium and super
                                                                    .. ls. 7d.
                                                                    .. 1s. 10d.
                                                                                          Adjustable
 Halters—
                                                                                           s. d.
     Plaiting and splicing tow halters (of less than nine plaits), 12
        to 2" inclusive
     Plaiting and splicing tow halters (of less than nine plaits), over 2"
     Plaiting and splicing hemp halters (of less than nine plaits), 12" to 2" inclusive ...
     Plaiting and splicing hemp halters (of less than nine plaits), over 2" up to 2½" inclusive
     Plaiting and splicing hemp halters (of less than nine plaits),
       over 2½"
                                                                               2.5
     If of nine plaits or over, 2d. per doz. extra.
Weaving halters-
     Cotton
                                                                     .. 2s. 2d. per web of 300 feet.
.. 1s. 10½d. ,, ...
     Hemp, medium
     Hemp, colts
                                                                     .. Is. 10\frac{7}{2}d.
     Hemp, light
                                                                         1s. 7 d.
Weaving adjustable fixed head halters in one piece-
     Colts ..
     Medium
                                                                         10∮d.
     Ordinary
                     . .
Sewing leather on to woven head halters-
    Cotton
    Show ..
                                                                        5ď.
    Ordinary
                                                                        4½d.
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The Board determines under the provisions of section 144 of the Factories and Shops Act 1912, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

E. NOTLEY MOORE, P.M.. Chairman.

Melbourne, 3rd September, 1915.