



VICTORIA GOVERNMENT GAZETTE

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No. 112.] THURSDAY, SEPTEMBER 9. [1915.

Factories and Shops Acts.

DETERMINATION OF THE CORDAGE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting has made the following Determination namely:—

1. That the previous Determination of this Board is hereby amended and such amendments shall come into force and be operative on and after the 4th day of October, 1915.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be—

(a) SOFT FIBRE DEPARTMENT.

Adult Males.

Foreman, i.e., man in charge of department—				
For the 1st year's experience as a foreman	..	..	60s.	per week of 48 hours.
Thereafter	..	..	63s.	" "
Oilers, leading hands	..	..	50s.	" "
All other adult males	..	..	48s.	" "

Adult Females.

Doffing Leaders	..	..	27s. 6d.	per week of 48 hours.
Head piecers	..	..	26s.	" "
All other adult females	..	..	25s.	" "

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	Thereafter until attaining the age of 21 years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Males.</i>				
Dressing machine attendants	s. d. 25 0	s. d. 27 6	s. d. 30 0	s. d. 35 0
Softener attendants, openers or batchers, leading hands	42 0	42 0	42 0	42 0
Softener attendants, openers or batchers, assistants	32 0	32 0	32 0	32 0
Oilers	40 0	40 0	40 0	40 0
<i>Females.</i>				
Feeders of breaker cards, jute finisher cards, or circular cards, or drawing machine and roving frame attendants	16 0	18 0	20 0	22 6
Feeders of circular cards with sheet spread, and not sliver fed or spreaders	20 0	22 6	25 0	25 0
Doffers	11 0	13 0	15 0	16 0
Piecers, or spinners who have not had two years' experience as piecers	17 0	17 0	18 0	20 0
Spinners on single sides	21 0	21 0	22 6	22 6
Spinners on two sides	25 0	25 0	25 0	25 0
Winders	17 0	19 0	21 0	22 6
Twisters or reelers	15 0	17 0	19 0	21 0
Lappers	11 0	13 0	15 0	16 0
Braiding machine attendants	15 0	17 0	19 0	19 0
Pressers and parcellers of roping and seaming twine	20 0	20 0	22 6	22 6
Parcellers of shop twine (leader)	25 0	25 0	25 0	25 0
Other parcellers and labellers	19 0	20 0	21 0	21 0

*(b) HARD FIBRE DEPARTMENT.**Adult Males.*

Foreman, i.e., man in charge of department—			
For the 1st year's experience as a foreman	60s.	per week of 48 hours.	
Thereafter	63s.	"	"
First rope makers	63s.	"	"
Rope splicer on driving rope	60s.	"	"
Second rope makers	58s.	"	"
Leading hand, tarring yarn	53s.	"	"
First power reelers and finishers	53s.	"	"
Other reelers and finishers	51s.	"	"
Winders and warpers in tar house			
Feeders of first spreader			
Feeders of softeners or batchers			
Oilers	50s.	"	"
All others	48s.	"	"

Adult Females.

Persons employed at balling binder-twine on two-spindle baller—			
For the first 6 months' experience	25s.	per week of 48 hours.	
Thereafter	27s. 6d.	"	"
Persons employed at balling binder-twine on three-spindle baller	30s.	"	"
All other adults	25s.	"	"

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Males.</i>				
Leading hands parting and weighing hemp ..	s. d. 38 0	s. d. 38 0	s. d. 38 0	s. d. 38 0
All others parting and weighing hemp ..	32 0	32 0	32 0	32 0
Automatic spinner attendants ..	18 0	21 0	23 0	26 0
Automatic spinner attendants (if minding 10 spindles)	27 6	27 6	30 0	30 0
Winders ..	30 0	30 0	32 0	32 0
Persons employed at balling binder twine ..	27 6	32 6	36 0	36 0
House horizontal or vertical rope machine attendants and reeler for same ..	34 0	34 0	34 0	34 0
Strand machine and laying machine attendants or twistors of hay lashing and box cords ..	21 0	24 0	27 6	30 0
Persons employed balling lashing and box cords ..	35 0	35 0	35 0	35 0
Lappers and finishers of clothes lines ..	35 0	35 0	35 0	35 0
Oilers ..	40 0	40 0	40 0	40 0
Bobbin bank hands for first ropemaker ..	25 0	27 6	30 0	30 0
Walk boys ..	14 0	15 0	16 0	17 0
Can fillers or sliver hands on spreaders ..	22 6	27 6	32 6	32 6
Can fillers or sliver hands on drawing machines ..	20 0	22 6	25 0	27 6
<i>Females.</i>				
Can fillers or sliver hands on spreaders ..	25 0	25 0	25 0	25 0
Can fillers or sliver hands on drawing machines ..	25 0	25 0	25 0	25 0
Persons employed opening hemp ..	25 0	25 0	25 0	25 0
Persons employed taking away from softener ..	25 0	25 0	25 0	25 0
Persons employed balling binder twine ..	25 0	25 0	25 0	25 0

(c) NEW ZEALAND HEMP TOW DEPARTMENT.

Adult Males.

Foreman, i.e., man in charge of department—

First year's experience as a foreman ..	..	..	60s. per week of 48 hours.
Thereafter ..	..	..	63s. " "
Softener attendants and batchers ..	..	..	48s. " "
All other adult males ..	..	..	48s. " "

Adult Females.

All adult females .. 25s. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Males.</i>				
Softener attendants and batchers (leading hand) ..	s. d. 42 0	s. d. 42 0	s. d. 42 0	s. d. 42 0
Softener attendants and batchers (assistants) ..	32 6	32 6	32 6	32 6
Breaker card attendants ..	32 6	32 6	32 6	32 6
Automatic spinner attendants ..	18 0	21 0	23 0	26 0
Automatic spinner attendants, if minding 10 spindles	27 6	27 6	30 0	30 0
Laying machine attendants ..	21 0	24 0	27 6	30 0
Can fillers or sliver hands on drawing machines ..	20 0	22 6	25 0	30 0
<i>Females.</i>				
Can fillers or sliver hands on cards or drawing machines	16 0	18 0	20 0	22 6
Feeders of breaker cards or finisher cards ..	25 0	25 0	25 0	25 0

(d) CORDAGE AND HALTER DEPARTMENTS.

Adult Males.

Foreman, i.e., man in charge of department—

First year's experience as a foreman	60s.	per week of 48 hours.
Thereafter.. ..	63s.	" "
Twisters and layers of yarn in rope-walk (leading hand) ..	54s.	" "
Twisters and layers of yarn in rope-walk (assistants) ..	50s.	" "
Fishing-line makers	50s.	" "
All other adult males	48s.	" "

Adult Females.

All adult females 25s. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

Males employed hand finishing in walk 42s. per week of 48 hours.

Males employed plaiting halters—

First 4 months' experience	20s.	" "
Second 4 months' experience	25s.	" "
Third 4 months' experience	30s.	" "
Thereafter, until attaining the age of 21 years ..	35s.	" "

Females employed plaiting halters—

First 4 months' experience	18s.	" "
Second 4 months' experience	20s.	" "
Third 4 months' experience	22s. 6d.	" "
Thereafter.. ..	25s.	" "

(e) MATS AND MATTING DEPARTMENTS.

Adult Males.

Foreman, i.e., man in charge of department—

First year's experience as a foreman	60s.	per week of 48 hours.
Thereafter.. ..	63s.	" "
Coir matting weavers	50s.	" "
Coir mat weavers	48s.	" "

Mat finishers—

First year's experience as mat finishers	48s.	" "
Thereafter.. ..	51s.	" "
All other adult males	48s.	" "

Adult Females.

All adult females 25s. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the age of 21 years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per week of 48 Hours.
<i>Males.</i>				
Rod mat makers on hand looms	s. d. 20 0	s. d. 25 0	s. d. 20 0	s. d. 35 0
<i>Females.</i>				
Cop winders or plaiters	16 0	16 0	16 0	17 6
Bobbin winders	18 0	20 0	22 6	25 0
Carders	16 0	16 0	16 0	17 6
Wool bordered mat makers	16 0	20 0	22 6	25 0

APPRENTICES AND IMPROVERS.

(3) "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

That—

(a) the lowest rates which may be paid to an apprentice or an improver, and

(b) the proportionate number of apprentices and improvers who may be employed

shall be as shown in the following table :—

Experience.	Wages per week of 48 hours.		Proportionate Number.
	Males.	Females.	
	s. d.	s. d.	
1st year { 1st 6 months	14 0	12 0	<i>Apprentices.</i> One male apprentice to every three or fraction of three male workers employed and receiving not less than 48s. per week of 48 hours
2nd " { 2nd "	16 0	14 0	
2nd " { 1st "	18 0	16 0	One female apprentice to every three or fraction of three female workers employed and receiving not less than 25s. per week of 48 hours
2nd " { 2nd "	20 0		
3rd " { 1st "	22 6	18 0	<i>Improvers.</i> One male improver to every two male workers employed and receiving not less than 48s. per week of 48 hours
3rd " { 2nd "	25 0		
4th " { 1st "	27 6	20 0	One female improver to every two female workers employed and receiving not less than 25s. per week of 48 hours
4th " { 2nd "	30 0		
5th " { 1st "	32 6	22 6	
5th " { 2nd "	35 0		
6th " { 1st "	37 6	...	
6th " { 2nd "	40 0	...	

OVERTIME.

4. That any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

5. That double time shall be the special rate for all work done on—

(A) Sundays ;

(B) on the undermentioned public holidays (that is to say) :—

New Year's Day

Good Friday

Christmas Day

and time and a half the special rate for all work done on

26th January

Easter Monday

Eight Hours' Day

Boxing Day

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

6. That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedule shall be the prices fixed by such schedule in respect of such work :—

SCHEDULE.

Hackling flax by hand 5s. 9d. per cwt. of dressed fibre.
Weaving matting—

	Per Web of 50 Yards.			Per Web of 50 Yards.	
	Plain.	Bordered.		Plain.	Bordered.
	s. d.	s. d.		s. d.	s. d.
18 inches wide ..	5 0	5 1	54 inches wide ..	8 4	8 9
27 " " ..	5 10	6 0	63 " " ..	9 4	9 10
36 " " ..	6 8	6 10	72 " " ..	10 4	10 11
45 " " ..	7 6	7 11			

Special	1s. 10d.	..
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If of nine plaits or over, 2d. per doz. extra.

temp, light	ls. 7½d.	"	"
rain - dist. all	S	all	all	all	all	all		"	"

Ordinary	81d.	..
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Ordinary	4 th	..
3rd	4 th	..

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.