

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 117.]

FRIDAY, SEPTEMBER 17.

[1915.

Factories and Shops Acts.

DETERMINATION OF THE JAM TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

Manufacturing jam, fruit jelly, pickles and sauces, or

- (a) preparing, canning, or preserving lemon or other peel, fruit, or vegetables ;
- (b) preparing or putting up any of such articles for sale,

has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 15th day of October, 1915. The Determination and amendments are printed hereunder.

WAGES.

(2) That the lowest rates of wages to be paid to the following classes of persons shall be—

Adult males	51s. per week of 48 hours.
Females engaged in stirring jam, sauce, or pulp, pouring out jam or pulp, lifting jam, fruit, sauce, sugar, or vegetables weighing over 25 lbs., washing bags, or working at a fruit press	31s. 6d. " "
All other adult females	24s. " "

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2386, SECTION 5).

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver.

(3) That the wages and number of apprentices or improvers who may be employed within any place shall be :—

	Wages.		Number.
	Males.	Females.	
	Per week of 48 hours. s. d.	Per week of 48 hours. s. d.	
APPRENTICES.			APPRENTICES.
1st year's experience ..	7 6	7 6	One male apprentice to every three or fraction of three male workers receiving not less than 51s. per week of 48 hours. One female apprentice to every three or fraction of three female workers receiving not less than 24s. per week of 48 hours.
2nd " " ..	10 0	10 0	
3rd " " ..	12 6	12 6	
4th " " ..	15 0	15 0	
5th " " ..	17 0	17 0	
IMPROVERS.			IMPROVERS.
Under 16 years of age ..	15 0	14 0	Two male improvers to each male worker receiving not less than 51s. per week of 48 hours. Two female improvers to each female worker receiving not less than 24s. per week of 48 hours.
16 years of age ..	18 0	18 0	
17 " " ..	22 0	18 0	
18 " " ..	25 0	24 0	
19 " " ..	32 6	24 0	
20 " " ..	39 0	24 0	

TIME OF BEGINNING AND ENDING WORK.

(4) That the time of beginning and ending work shall be :—

Time of beginning.	Time of ending.
7.15 a.m.	1 p.m. on Saturdays (or the day upon which the half-holiday is observed in the locality) and
7.15 a.m.	5.45 p.m. on the other working days of the week.

OVERTIME.

(5) That the following rates shall be paid for work done during the times specified hereunder, viz. :—
 For all work done outside the hours fixed in Clause 7, and
 For all work done within the hours fixed in Clause 7, in excess of 48 hours } Time and a half.
 in any week

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(6) That double time shall be the rate for all work done on—

Sunday,
 Good Friday,
 Christmas Day,

and that time and a half shall be the rate for all work done on—

Easter Monday,
 Foundation Day (26th January),
 New Year's Day,
 Eight Hours Day (21st April),
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES.

(7) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

PREPARATION OF FRUIT OR VEGETABLES FOR CANNING OR JAM, ETC.

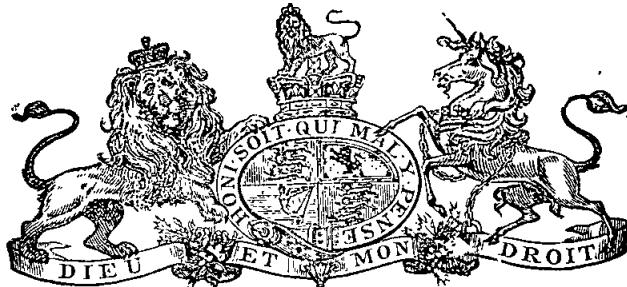
(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the particular operation:—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Standard Case.	Price per Bucket.	Price per Standard Case.	Price per Bucket.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Apples	Peeling by hand	0 6	..	0 6	..
"	Cutting by hand	0 4	..	0 4	..
"	Coring by hand	0 3½	..	0 3½	..
"	Peeling, cutting, and coring by machine	0 5	..	0 5	..
Apricots	Sorting	0 0½	..	0 1½	..
"	Cutting and stoning for canning	..	..	0 6	..
Gooseberries	Topping and tailing .. ..	..	0 7	..	0 7
Grapes	Sorting and staling	0 4½	..	0 6	..
Nectarines	Cutting and stoning for canning	..	..	0 6	..
"	Stoning	0 1½	..	..	..
Peaches	Sorting	0 0½	..	0 1	..
" (Clingstone)	Cutting and stoning peeled peaches	..	..	0 6	..
"	" " unpeeled peaches	..	..	0 5	..
"	Peeling for canning .. ..	..	..	0 5	..
" (Freestone)	Cutting and stoning peeled peaches	..	..	0 5½	..
"	" " unpeeled peaches	..	..	0 4½	..
"	Peeling for canning .. ..	..	..	0 5	..
Pears	Peeling, cutting, and coring (into water)	..	..	0 9	..
"	" " (not into water)	0 1	..	0 7	..
Plums	Sorting and staling (from screens)	0 1½	..	0 1½	..
"	" " (from tables) .. ..	..	..	0 2½	..
Quinces	Peeling, cutting, and coring by machine	..	..	0 4½	..
"	Peeling by hand .. ..	..	..	0 6	..
"	Cutting by hand .. ..	..	..	0 4½	..
"	Coring quarters by hand	0 4½	..	0 4½	..
"	Coring halves by hand	0 3½	..	0 3½	..
Tomatoes	Sorting for canning .. ..	..	..	0 2	..
"	Peeling .. ..	..	..	..	0 2½

(b) When the fruit has to be carried to or from the bench by the worker, or when measurement is reckoned after the particular operation:—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Bucket.	Price per Standard Case.	Price per Bucket.	Price per Standard Case.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Apples	Peeling by hand .. ..	..	0 7½	..	0 7½
"	Cutting by hand .. ..	..	0 5	..	0 5
"	Coring by hand .. ..	..	0 4½	..	0 4½
"	Peeling, cutting, and coring by machine	..	0 6½	..	0 6½
Apricots	Stoning for jam	0 1½	..	..	..
"	Cutting and stoning for canning	..	..	..	0 7½
Asparagus (large)	Scraping .. ..	..	..	0 1½	..
" (medium) .. ..	" .. ..	..	..	0 2½	..
" (small) .. ..	" .. ..	..	..	0 3½	..
Figs (large)	Stalking	0 0½	..	0 0½	..
" (small)	"	0 1	..	0 1	..
Ginger (Green)	Cutting and scraping for jam	1 0	..	..	..
Gooseberries	Topping and tailing for canning	..	..	0 7	..
Grapes	Sorting and staling .. ..	..	0 6	..	..
Nectarines	Cutting and stoning for canning	..	..	..	0 8
"	Stoning for jam	0 1½	..	..	..
Oranges (large)	Pulping	0 2	..	..	..
" (small)	"	0 3	..	..	..
Peaches	Stoning for jam	0 1½	..	..	..
" (Clingstone)	Cutting and stoning peeled peaches	..	..	..	0 7½
"	" " unpeeled peaches	..	..	..	0 6½
"	Peeling for canning .. ..	..	..	..	0 6½
" (Freestone)	Cutting and stoning peeled peaches	..	..	..	0 7
"	" " unpeeled peaches	..	..	..	0 5½
"	Peeling for canning .. ..	..	..	..	0 6½
Pears	Peeling, cutting, and coring into water	..	..	..	0 11½
"	" " not into water .. ..	..	..	..	0 8½
Plums	Sorting and staling (from screens) .. ..	..	0 1½	..	0 2
"	" " (from tables) .. ..	..	0 2½	..	0 3
Quinces	Peeling, cutting, and coring by machine	..	0 5½	..	0 5½
"	Peeling by hand .. ..	..	0 7½	..	0 7½
"	Cutting by hand .. ..	..	0 5½	..	0 5½
"	Coring by hand (quarters for jam and canning)	..	0 4½	..	0 4½
"	Coring halves for jam and canning .. ..	..	0 3½	..	0 3½
Tomatoes	Peeling .. ..	..	..	0 2½	..
"	Sorting for canning .. ..	..	..	..	0 2½
Strawberries	Stalking	Per Basket.	..	..	..
		0 0½	..	..	..

NOTE.—A standard case of fruit is equivalent to a kerosene case.



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 118.]

FRIDAY, SEPTEMBER 17.

[1915.]

Factories and Shops Acts.

DETERMINATION OF THE MOTOR DRIVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to persons employed—

- (1) driving or cleaning mechanically-propelled passenger vehicles, hired or plying for hire ;
- (2) cleaning mechanically-propelled vehicles of any kind in places where such vehicles are kept for hire ;

has made the following Determination, namely :—

Note.—On the 27th July, 1915, the powers of the Motor Drivers Board were extended to enable it to fix the lowest prices or rates which may be paid to persons employed as conductors in connexion with mechanically-propelled passenger vehicles hired or plying for hire.

1. That this Determination shall come into force on and be operative on and after the eighth day of October, 1915.

2. That the lowest rates which may be paid to the following shall be :—

Drivers of vehicles having seating accommodation for more than nine passengers	55s. per week of 48 hours
Other drivers	52s. 6d. „ 60 „
All others	52s. 6d. „ 48 „

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver ; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Wages per week of 60 hours.			Proportionate Number.
During—	Apprentices.	Improvers.	
1st year	15s.	20s.	One apprentice and one improver to every three or fraction of three workers receiving not less than 52s. 6d. per week of 60 hours.
2nd „	20s.	25s.	
3rd „	25s.	35s.	
4th „	30s.	40s.	

OVERTIME.

4. That any employee who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a quarter.

CASUAL LABOUR.

5. That casual employees, *i.e.*, persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

6. That time and a quarter shall be the special rate for all work done on—

Good Friday,
Christmas Day,
Eight Hours Day (21st April);

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

RICHARD J. EDWARDS, J.P.,
Chairman.

Melbourne, 14th September, 1915.