



VICTORIA GOVERNMENT GAZETTE

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[1915.

Factories and Shops Acts.

DETERMINATION OF THE SLATERS AND TILERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles) has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the eighth day of November, 1915.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be—
All adult workers, other than those employed striking roofs, carrying, or mixing, 1s. 9d. per hour, or 77s. per week of 44 hours.

APPRENTICES AND IMPROVERS.

The Slaters and Tilers have prescribed a form of apprenticeship agreement. Section 187 requires that indentures must be in that form.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Wages per week of 44 hours.			Proportionate Number.
During—	Apprentices.	Improvers.	
	s. d.	s. d.	
1st year ..	10 0	25 0	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 77s. per week of 44 hours.
2nd „ ..	17 6		
3rd „ ..	25 0		
4th „ ..	32 6	35 0	IMPROVERS. One improver to every twelve workers receiving not less than 77s. per week of 44 hours.
5th „ ..	40 0	50 0	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

Time of beginning.

Time of ending.

8 a.m.	5 p.m. on five days in the week.
8 a.m.	12 noon on the other working day of the week on which the half-holiday is locally observed.

OVERTIME.

5. That the following rates shall be paid for all work done :—

(a) Outside the hours fixed in Clause (4) ..	} Time and a half.
(b) Within the hours fixed in Clause (4) in excess of 44 hours in any week..	

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on—

Sunday,
New Year's Day,
Good Friday,
Easter Monday,
21st April (Eight Hours Day),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

7. That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedule shall be :—

SCHEDULE.

Slating, 20" x 10", and larger	..	Two nails, 7s. per 100 square feet, slater's measurement
" " "	..	Three nails, 8s. 6d.
		6d. per 100 square feet more for every "size smaller.
		Ridging extra.
Shingle-tiling, i.e., tiling with tiles up to 12" x 6"	..	22s. 6d. } per 100 square feet, tiler's measurement.
Other tiling	..	7s. } Ridging extra.
Stripping and re-covering roofs	..	10s. per 100 square feet, slater's measurement.
For buildings of more than one storey,	6d. per 100 square feet extra for each storey after the first.	
Fixing Tile Ridging	..	On slate roofs, hiping, 3d. per foot.
" " "	..	" " Crest, 4d. "
" " "	..	On tile roofs, hiping, 4d. "
" " "	..	" " Crest, 5d. "
" " "	..	On iron roofs, hiping, 4d. "
" " "	..	" " Crest, 5d. "
For buildings of more than one storey,	1d. per foot extra for each storey after the first.	
Mitring hips on slate roofs,	nailed, 6d. per foot.	
" " "	screwed, 8d. per foot.	

Melbourne, 7th October, 1915.

JOHN GAHAN,
Chairman.