



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1915

DETERMINATION OF THE COUNTRY WOOD WORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed as—

- (a) Carpenters, joiners, or boxmakers;
- (b) Stackers, sorters, loaders, or unloaders of sawn timber;
- (c) Sawmill, timber yard, box factory, or joiner's workshop employees,

but not including persons under the jurisdiction of the Carpenters, Agricultural Implements, Country Agricultural Implements, Picture Frame, or Woodworkers Boards or persons engaged in shipbuilding or the erection of bridges, wharfs, or similar structures, has made the following Determination, namely:—

(1) That previous Determinations of the Country Wood Workers Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of November, 1915. The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

	Per week of 48 hours		
	£	s.	d.
Sawyers who sharpen saws	3	15	0
Saw doctors, i.e., persons who braze, hammer, straighten, and put saws in perfect working order	3	12	0
Sawyers who do not sharpen saws	3	9	0
Joiners	3	6	0
Pullers-out, single-handed, leading bench	3	6	0
Persons working at a shaping machine or Boulton's carver	3	6	0
Millwrights	3	4	0
Persons working recut band-saws, the blade of which is over 3 inches in width	3	4	0
Spotters	3	3	0
Persons employed at moulding machines or two or three or four side-planer who grind their own knives or cutters	3	3	0
Band or jig sawyers who braze or sharpen their own saws	3	3	0
Persons working roller recut band-saws, the blade of which is 3 inches or under in width, and who braze or sharpen their own saws	3	3	0
Persons working at general joiner machine	3	2	0
Mantelpiece makers	3	0	0
Saw sharpeners	3	0	0
Persons employed working a circular saw preparing timber for moulding machines or detail work	3	0	0
Persons employed working gang frames when cutting 18 inches deep or over	3	0	0
Wood turners	3	0	0
Carpenters	2	18	0
Persons employed working breaking-down saws	2	18	0
All others	2	17	0

Foreman, i.e., a man who has under his charge or control five workers, 1s. per day over and above the highest rate fixed by this Determination for the workers under his charge or control.

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(3) That the wages and the number of apprentices or improvers who may be employed in any factory or place shall be:—

	Wages per Week of 48 Hours.		Number.
	Apprentices.	Improvers.	
1st 6 months ..	7s. 6d.	15s.	<p>APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 57s. per week of 48 hours.</p> <p>IMPROVERS. One improver to every four workers up to 24 workers and thence one improver to every additional eight workers receiving not less than 57s. per week of 48 hours.</p>
2nd „ ..	10s.		
2nd year ..	15s.	22s. 6d.	
3rd „ ..	20s.	30s.	
4th „ ..	27s. 6d.	37s. 6d.	
5th „ ..	35s.	45s.	
6th „ ..	40s.		

(4) TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.30 a.m.	5.30 p.m. on each of the five ordinary working days in the week.
7.30 a.m.	1 p.m. on Saturday or on the day the weekly half-holiday is observed in lieu thereof.

OVERTIME.

(5) That the following rates shall be paid for all work done during the times specified hereunder, viz:—

Within the hours fixed in clause 4 in excess of 48 hours in any week	} Time and a quarter
Between 1 p.m. and 5.30 p.m. on Saturday or the day on which the weekly half-holiday is observed	
Later than 5.30 p.m. or earlier than 7.30 a.m. on any working day	} Time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(6) That double time shall be the special rate for all work done on—

- Sunday,
- Good Friday,
- Easter Monday,
- Christmas Day,
- Eight Hours Day (21st day of April),

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(7) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne, this 1st day of October, 1915.

E. NOTLEY MOORE, P.M.,
Chairman.