



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 167.]

THURSDAY, NOVEMBER 18.

[1915.

Factories and Shops Act 1915.

DETERMINATION OF THE FURNITURE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in wholly or partly preparing or manufacturing any article of furniture, or in repairing any new or secondhand article of furniture, usually made or partly prepared by cabinetmakers, chair and couch makers, upholsterers, wood carvers, french-polishers, and wood turners, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the first day of January, 1916.

The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following persons shall be:—

	<i>s.</i>	<i>d.</i>		
Boult's carver or shaping machine operator	1	5½	per hour or 69s.	per week of 48 hours.
Boult's carver or shaping machine operators who also do other work	1	5¼	per hour or 69s.	" "
All other machinists	1	3¾	per hour or 63s.	" "
Yardmen, timber stackers, or labourers ..	1	1	per hour or 52s.	" "
All others	1	4¼	per hour or 65s.	" "

FEMALES.

	<i>s.</i>	<i>d.</i>	
Females	0	7½	per hour or 30s. per week of 48 hours.

(3) That any person employed in wholly or partly preparing or manufacturing any article of furniture, or in preparing any new or second-hand article of furniture, shall be paid Sixpence per hour in addition to the lowest rate fixed by the Board, unless the following are provided by the employer, if required the performance of the work:—

Benches.
Wood or iron cramps, over 2 ft. 6 in.
Hand screws (in excess of four).
Glue pots and glue brushes.
Varnish brushes.

JUVENILE WORKERS.

(4) That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in the following work :—

(a) Operating a sand-papery machine	} In connexion with the manufacture of kitchen chairs, made wholly of wood, or with machine-woven cane seats.
(b) Operating a trapping machine	
(c) Operating a pinning machine	
(d) Carrying turnery or wood for turnery	
(e) Feeding an automatic lathe	
(f) Varnishing or staining	
and	
(g) Carrying timber	} In connexion with the manufacture of furniture.
or	
(h) Looking after glue-pots	

shall be—

1st year's experience	12s. 6d. per week of 48 hours.
2nd " "	17s. 6d. " "
3rd " "	25s. " "
4th " "	32s. 6d. " "
5th " "	37s. 6d. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

NOTE.—The Furniture Board has prescribed a form of apprenticeship agreement. Section 187 of Act No. 2650 requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(5) That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Experience.	Wages per week of 48 hours.				Number.
	Apprentices.		Improvers.		
	Male.	Female.	Male.	Female.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	10 0	.. ..	12 6	.. ..
1st 6 months .. .. .	.. ..	8 6	.. ..	12 6	
2nd 6 months .. .. .	.. ..	11 6	.. ..	15 0	
2nd year	14 6	14 6	17 6	20 0	APPRENTICES.
3rd year	19 6	20 0	25 0	22 6	One male apprentice to every two or fraction of two male workers receiving not less than 52s. per week of 48 hours.
4th year	23 0	22 6	35 0	.. ..	One female apprentice to every female worker receiving not less than 30s. per week of 48 hours.
5th year	27 0	.. ..	42 0	.. ..
6th year	32 0	.. ..	.. ..	.. ..	IMPROVERS.
					One male improver to ten
					Two male improvers to fifteen
					Three male improvers to twenty
					And thereafter one additional male improver to every ten additional
					One female improver to the first five female workers receiving not less than 30s. per week of 48 hours; and thereafter one additional female improver to every five additional such workers.

TIME OF BEGINNING AND ENDING WORK.

(6) That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5 p.m. on the other working days of the week.

OVERTIME.

(7) That the following rates shall be paid for all work done :—

(a) Outside the hours fixed in Clause (6)	} Time and a half.
(b) Within the hours fixed in Clause (6) in excess of 48 hours in any week	

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(8) That double time shall be the special rate for all work done on—

New Year's Day,
 Good Friday,
 Easter Monday,
 21st April—(Eight Hours Day),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

Dated at Melbourne this 9th day of November, 1915.

F. H. BOLTON, J.P.,
 Chairman.

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010

10/10/2010