



VICTORIA GOVERNMENT GAZETTE

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No. 174.]

TUESDAY, NOVEMBER 23.

[1915.]

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 10th day of December, 1915. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons (including repairers) shall be—

Blacksmiths	58s.	per week of 48 hours.
Coppersmiths who braze	68s.	” ”
Coppersmiths who do not braze	60s.	” ”
Electroplaters in charge of electroplating plant	68s.	” ”
Electroplaters' assistants	58s.	” ”
Grinders or polishers	60s.	” ”
Persons fettling or dressing with consolidated emery wheels	54s.	” ”

Persons engaged on—

(a) Colonial, side, or selectors' ovens	60s.	”	”
(b) Laundry, heating, or gas stoves			
(c) Cooking stoves or portable ranges not more than 3 ft. 6 in. in length			

Persons engaged on any other cooking or heating apparatus 63s. ” ”

Labourers, truckers, or blackers 52s. ” ”

Persons employed outside the employer's factory repairing articles which come under work classified at any rate over 60s. to be paid at the rate of 2s. 6d. per hour.

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—*continued.*

3. That the wages and number of apprentices and improvers who may be employed within any factory or place shall be—

	Wages per week of 48 hours.					Number.
	Commencing age—					
	14 years.	15 years.	16 years.	17 years.	18-20 years.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	10 0	13 0	17 6	24 0	29 0	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 52s. per week.</p>
2nd „	13 0	17 6	24 0	29 0	37 6	
3rd „	17 6	24 0	29 0	37 6	45 0	
4th „	24 0	29 0	37 6	45 0	..	
5th „	29 0	37 6	45 0	..	..
6th „	37 6	45 0	<p>IMPROVERS.</p> <p>One improver to every two or fraction of two workers receiving not less than 60s. per week.</p>
7th „	45 0	..	..	..	..

OVERTIME.

4. That any male employee over the age of sixteen years who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

SUNDAYS AND PUBLIC HOLIDAYS.

5. That double time shall be the special rate for all work done on—

Sunday,
 New Year's Day,
 Good Friday,
 Eight Hours Day (21st April),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

6. The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

W. W. HARRIS,
 Chairman

Melbourne, 10th November, 1915.



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TUESDAY, NOVEMBER 23.

[1915.

Factories and Shops Act.

DETERMINATION OF THE PLUMBERS BOARD.

[N accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) Employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter;
- (b) Wheresoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erecting or repairing of buildings

has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of January, 1916. The Determination and amendments are printed hereunder.

(2) WAGES.

That the lowest rates of wages to be paid to the following shall be :—

Foreman, <i>i.e.</i> , an employee who is authorized by his employer to give instructions to, and be responsible for, the work done by an average of, at least, three other adult employees—such average to be taken for six days .. .. .	.. .. .	1s. 9½d. per hour, or £3 18s. 10d. per week of 44 hours
Plumber or gasfitter .. .. .	.. .. .	1s. 8d. ,, £3 13s. 4d. ,, ,,

(3) APPRENTICES AND IMPROVERS.

The Plumbers Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—*continued.*

(4) That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
 (b) the proportionate number of apprentices and improvers who may be employed in any factory or place,

shall be as shown in the following table :—

Wages per week of 44 hours.				Number.
	Apprentices.	Improvers.		
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st year's experience	7	6	..	..
2nd " " " " " " " " " " " "	10	0	..	..
3rd " " " " " " " " " " " "	15	0	..	..
4th " " " " " " " " " " " "	20	0	..	..
5th " " " " " " " " " " " "	27	6	..	..
6th " " " " " " " " " " " "	40	0	..	..
16 years of age or under .. .. .	..	..	12	6
17 " " " " " " " " " " " "	..	..	15	0
18 " " " " " " " " " " " "	..	..	20	0
19 " " " " " " " " " " " "	..	..	30	0
20 " " " " " " " " " " " "	..	..	45	0

APPRENTICES.

One apprentice to every two or fraction of two workers receiving not less than £3 13s. 4d. per week of 44 hours.

IMPROVERS.

One improver to four } workers receiving not less than £3 13s. 4d. per week of 44 hours.
 Two improvers to twenty }
 and thereafter one ad- }
 ditional improver to }
 every twenty additional }

(5) TIMES OF BEGINNING AND ENDING WORK.

That the times of beginning and ending work shall be—

Time of beginning—	Time of ending—
7.45 a.m.	12 noon on Saturdays and
7.45 a.m.	5.15 p.m. on the other working days of the week.

(6) OVERTIME.

That the following rates shall be paid for all work done during the times specified hereunder, viz :—

Outside the hours fixed in Clause 5 (except between midnight and 7.45 a.m.), and	} Time and a half.
Within the hours fixed in Clause 5, in excess of 44 hours in any week	
Between midnight and 7.45 a.m. .. .. .	.. .. . Double time.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That double time shall be the special rate for all work done on—

Sundays,
 New Year's Day,
 26th January (Foundation Day),
 Good Friday,
 Easter Monday,
 21st April (Eight Hours Day),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

(8) ALLOWANCES.

(A) That a "centre" means an employer's usual place of business, and all distances from a centre shall be computed by the nearest practicable route, but where the locality of the work is nearer to the employee's residence than the centre, all distances shall be reckoned from the employee's residence which, in such case, shall be deemed to be the centre.

Where an employer has no permanent place of business, his place of residence shall be deemed the centre.

(B) That the following additional rates shall be paid to any person—

(1) When engaged on work within a radius of from two miles to twelve miles of his centre :—

- (a) For two and not exceeding five miles from his centre ½d. per. hour extra
 (b) For more than five miles and not exceeding ten miles from his centre 1d. " "
 (c) For more than ten and not exceeding twelve miles from his centre 1½d. " "

(2) When engaged on work more than twelve miles from his centre :—

1d. per hour extra for every ten miles or fraction thereof, in addition to the rates fixed as aforesaid for the first twelve miles.

ALLOWANCES—*continued.*

Provided that the employer shall not be required to pay such extra rates—

- (1) If the employee travels to his work on foot during ordinary working hours, for which he is being paid the usual rate of wages;
- (2) If upon such days the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively;

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(C) That where the work is distant more than twelve miles from his centre, and the employee is unable to return to his home the same night, he shall be paid 6d. per hour extra.

(9)

TOOLS AND APPLIANCES.

That if any employee is required to provide any of the following tools or appliances—

Caulking-irons, frame chain and keys, chain wrenches, mandrils, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, stone drills, taps and drills for brass or iron threads or vyces,

6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

W. RAIN,
Chairman.

Dated at Melbourne this 12th day of November, 1915.

