



VICTORIA GOVERNMENT GAZETTE

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[1915.

Factories and Shops Act 1915.

DETERMINATION OF THE FURNITURE (BEDDING) BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates of payment payable to any person employed in wholly or partly preparing or manufacturing any articles of furniture usually made or partly prepared by cabinetmakers, chair and couch makers, upholsterers, wood carvers, frenchpolishers and wood turners, and to persons employed in the manufacture of overmantels and wood mantelpieces, other than wood mantels to be painted, such as are made in saw-mills; also mattresses or bedding, and to female workers employed as upholstresses, whether as carpet hands, table hands, or drapery hands, also to male persons employed at planning and laying carpets or linoleums or floor cloths or fixing draperies, has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the first day of January, 1916.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest wages rates payable to bedding hands, including repairers, shall be:—

Males	..	..	..	..	1s. 3d. per hour or 60s. per week of 48 hours.
Females	..	..	..	..	7½d. " 30s. " "

JUVENILE WORKERS.

3. That the lowest rates of payment to any male person under 18 years of age (other than an apprentice or an improver) employed solely in teasing bedding materials shall be:—

1st year's experience	..	..	..	..	4d. per hour or 16s. per week of 48 hours.
2nd " "	..	..	..	..	5½d. " " 21s. " "
3rd " "	..	..	..	..	6½d. " " 26s. " "
and thereafter	..	..	..	..	1s. 1d. " " 52s. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

NOTE.—The Furniture Board has prescribed a form of apprenticeship agreement. Section 187 of Act No. 2650 requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

APPRENTICES AND IMPROVERS—*continued.*

4. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
 (b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Experience.	Wages per week of 48 hours.		Proportionate Number.
	Males.	Females.	
1st six months' ..	11s.	10s.	<p>APPRENTICES.</p> <p>One male apprentice to every two or fraction of two male workers receiving not less than 60s. per week of 48 hours</p> <p>One female apprentice to every female worker receiving not less than 30s. per week of 48 hours</p> <p>IMPROVERS.</p> <p>One male improver to every five male workers receiving not less than 60s. per week of 48 hours</p> <p>One female improver to every five female workers receiving not less than 30s. per week of 48 hours</p>
2nd ..	13s. 6d.	12s. 6d.	
3rd ..	18s. 6d.	15s.	
4th ..	21s.	15s.	
5th ..	23s. 6d.	21s.	
6th ..	28s. 6d.	21s.	
7th ..	31s.	25s.	
8th ..	36s.	25s.	
9th ..	41s.		
10th ..	46s.		

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be:—

Time of beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5.15 p.m. on the other working days of the week.

OVERTIME.

6. That the following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (5) } Time and a half.
 (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week }

SPECIAL RATES FOR PUBLIC HOLIDAYS.

7. That double time shall be the special rate for all work done on—

New Year's Day,
 Good Friday,
 Easter Monday,
 21st April (Eight Hours Day),
 Christmas Day,
 Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
 Chairman.

Dated at Melbourne the 30th day of November, 1915.