



# VICTORIA GOVERNMENT GAZETTE

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Factories and Shops Acts.

## DETERMINATION OF THE STARCH BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of Starch, has made the following Determination, namely:—

- (1) That this Determination shall come into force on 7th January, 1916.
- (2) That the lowest prices or rates of payment payable to the following persons shall be:—

### MALES.

Foreman . . . . .	62s. 6d. per week of 48 hours.
Millstone attendant . . . . .	55s.    "    "
Leading hand . . . . .	52s. 6d.    "    "
All others . . . . .	51s. 6d.    "    "

### FEMALES.

All Adult Females . . . . .	27s. per week of 48 hours.
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### JUVENILE WORKERS.

- (3) (Persons under 21 years of age other than apprentices or improvers.)

### MALES.

Employed at General Work, i.e., any work except—	14 years to 15	... 11s. 6d. per week of 48 hours.
(a) Weighing and carrying	15 years to 16	... 13s. 6d.    "    "
rice	16 years to 17	... 16s.    "    "
(b) Range work	17 years to 18	... 18s. 6d.    "    "
(c) Sheet-laying, shaking,	18 years to 19	... 23s. 6d.    "    "
carrying out and cut-	19 years to 20	... 26s.    "    "
ting out draining	20 years to 21	... 31s.    "    "
boxes		
(d) Filling and emptying		
Crusting stoves		

### FEMALES.

Employed in scraping and wrap-	15 years to 16	... 12s. 6d. per week of 48 hours.
ping blocks, or filling, weighing,	16 years to 17	... 15s.    "    "
labelling, and casing Starch	17 years to 18	... 18s.    "    "
	18 years to 19	... 20s. 6d.    "    "
	19 years to 20	... 22s. 6d.    "    "
	20 years to 21	... 24s. 6d.    "    "

## APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

## (4) That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and  
(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Age.	Wages.	Proportionate Number.
16 years	18s. per week of 48 hours	One apprentice to every three or fraction of three workers receiving not less than 51s. 6d. per week of 48 hours
17 "	23s. " "	
18 "	28s. " "	One improver to every four or fraction of four workers receiving not less than 51s. 6d. per week of 48 hours
19 "	30s. 6d. " "	
20 "	35s. 6d. " "	

## (5) OVERTIME.

That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a third.

## (6) SPECIAL RATES.

That double time shall be the special rate for all work done on—

Sunday;  
Good Friday;  
21st April (Eight Hours Day);  
Christmas Day;

and that time and a half shall be the special rate for all work done on—

New Year's Day;  
26th January (Foundation Day);  
Easter Monday;  
King's Birthday;  
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day substituted.

## (7) PIECEWORK.

That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following schedule shall be :—

## SCHEDULE.

Seraping and wrapping blocks and placing into trucks or other receptacles	11½d. per hundred
Filling and weighing cartons, labelling and casing 1 lbs.	5½d. per case
The like ½ lbs.	11½d. "
Time work only for all coloured starch.	
Weighing, labelling, and casing 5 lb. blocks	1d. per case
For carton sticking	1d. per hundred cartons

L. F. S. ROBINSON,  
Chairman.

Melbourne, 7th December, 1915.