VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 84.] TUESDAY, JULY 27. [1915.

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

(*a*) agricultural machinery or implements;
(*b*) parts of agricultural machinery or implements;
(*c*) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or
(*d*) in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those specified above,

has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 16th day of August, 1915. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following shall be:—

ADULTS—WAGES.

Belt cutters	51s.	per week	of 48 hours.
Blacksmiths	60s.	"	"
Blacksmiths' strikers	51s.	"	"
Bulldozer men	57s.	"	"
Carpenters	60s.	"	"
Drillers	51s.	"	"
Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, or rollers	54s	"	"
Other fitters	60s.	"	"
Grinders	54s.	"	"
Malleable iron annealers	51s.	"	"
Men working shaping machine or Boult's carver...	60s.	"	"
Men working boring machine, mortising machine, or cross-cut saw	51s.	"	"
Painters—writers and liners	60s.	"	"
Painters—brush hands	51s.	"	"
Pattern makers	66s.	"	"
Sheet-iron workers	54s.	"	"
Timber markers	60s.	"	"

ADULTS—WAGES—*continued.*

Turners	60s. per week of 48 hours.
Wheelwrights	60s. " "
Machinists (iron), not provided for above ...	54s. " "
Machinists (wood), not provided for above ...	57s. " "
Pullers-out, men in charge of cranes, operators of overhead travelling cranes, paint mixers, men in charge of stores, and timber yardsmen ...	51s. " "
Crane attendants, attendants at paint mills, timber stackers, persons dismantling implements, storemen under man in charge, and labourers	48s. " "
Assemblers	51s. " "

3. An assembler shall mean any adult person employed in putting together any of the classes or kinds of machinery or implements as aforesaid which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

4. That—

(*a*) The lowest rates which may be paid to an apprentice or improver; and
(*b*) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Wages per week of 48 hours.		Proportionate Number.
During—	Apprentices and Improvers.	
1st year's experience	8s.	*Apprentices.* One apprentice to every two or fraction of two workers receiving not less than the minimum wage of 48s. per week of 48 hours; or earning at piece-work not less than that amount.
2nd "	12s.	
3rd "	16s.	
4th "	20s.	
5th "	24s.	
6th "	30s.	
7th "	36s.	*Improvers.* One improver to the first four or fraction of four adults, receiving not less than 54s. per week of 48 hours, and thereafter one improver to every four additional such adults.

JUVENILE WORKERS.

5. That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in the following work:—

(*a*) Screwing, tapping, finning, pointing, heating, and cutting off bolts in the bolt and nut making department,
(*b*) Holding up for sheet-iron workers or fitters,
(*c*) Crushing and wheeling coke,
(*d*) Striking for apprentices to blacksmithing,
(*e*) Working friction drilling machines, drilling holes up to and inclusive of $\frac{7}{16}$ in. diameter,

shall be:—

14 years of age	12s. per week of 48 hours.
15 "	15s. " "
16 "	18s. " "
17 "	21s. " "
18 "	24s. " "
19 "	30s. " "
20 "	36s. " "

OVERTIME.

6. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

SUNDAYS AND PUBLIC HOLIDAYS.

7. That time and three-quarters shall be the special rate for all work done on—

Sundays,
Christmas Day,
New Year's Day,
21st April (Eight Hours Day),
Good Friday,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named public holidays, the special rates shall only be payable for work done on the day so substituted.

PIECE-WORK.

8. The Board determines under the provisions of Section 144 of the *Factories and Shops Act* 1912 that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne this 16th day of July, 1915.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.