



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, JULY 27.

[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE BEDSTEADMAKERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (including the moulders of bedsteads and excluding the moulders of fenders) employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof, has made the following Determination, namely:—

(1) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of August, 1916. The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

MALES.

Blacksmiths	58s. per week of 48 hours.
Chill-fitters who design and model	73s. " "
Other chill-fitters	61s. " "
Chippers and casters	55s. " "
Electroplaters	69s. " "
Electroplaters' assistants	59s. " "
Fitters of fenders, which, with the exception of bottom plates, are wholly made of brass or copper, or brass or copper case	61s. " "
Other fender fitters	58s. " "
Fitters and mounters of bedstead parts wholly made of brass tube or brass case tube	61s. " "
Fitters-up, i.e., persons who fit, straighten, drill and square up parts of bedsteads after such parts have been cast, exclusive of those who drill for mounting	58s. " "
Frame setters	59s. " "
Furnacemen	56s. " "
Grinders (including persons using faced or consolidated wheels for preparing work for polishing)	60s. " "
Japanners employed in finishing coating for 1½-in. and 2-in. pillars, and rails if cast thereto	58s. " "
Lacquerers of brass work	56s. " "
Mounters of pillars and rails for bedsteads with pillars not less than 1½ inches in diameter, excepting rails plain or rosetted only	58s. " "
Persons who cut, straighten, bend, close tube ends, drill, and prepare bedstead parts for casting up (exclusive of cleaning)	56s. " "
Polishers of plated or brass work	56s. " "
All others	52s. " "

FEMALES.

Polishers of Japanned work	42s. per week of 45 hours.
Wrappers	27s. 6d. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(3) That the wages and number of apprentices or improvers who may be employed in any factory or place shall be—

MALES.

Experience.	Commencing Age.			Number.
	15 years or under.	16 years.	17 years or over.	
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	
1st year ..	10s.	14s.	16s.	<p>APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 52s. per week of 48 hours.</p> <p>IMPROVERS. One improver to every two or fraction of two workers receiving not less than 52s. per week of 48 hours.</p>
2nd " ..	14s.	16s.	20s.	
3rd " ..	20s.	20s.	26s.	
4th " ..	24s.	26s.	37s.	
5th " ..	28s.	37s.	47s.	
6th " ..	37s.	47s.	Minimum wage	
7th " ..	47s.	Minimum wage	Minimum wage	

FEMALES.

Experience.	Wages.	Number.
	Per week of 45 hours.	
1st year ..	16s. 6d.	<p>APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 27s. 6d. per week of 45 hours.</p> <p>IMPROVERS. One improver to every two or fraction of two workers receiving not less than 42s. per week of 45 hours.</p>
2nd " ..	22s. 6d.	
3rd " ..	28s. 6d.	

(4) **JUVENILE WORKERS.**

Males under 21 years of age (other than apprentices or improvers) employed in—

- (a) chipping or casting,
- (b) wrapping, packing, or moving material,
- (c) cleaning, heating, or closing tubes, angle or bar iron.

Age.	Wages.
Under 16 years ..	15s. per week of 48 hours.
16 years ..	20s. " "
17 " ..	25s. " "
18 " ..	30s. " "
19 " ..	37s. 6d. " "
20 " ..	50s. " "

Females under twenty-one years of age (other than apprentices or improvers) employed as wrappers :—

Age.	Wages.
Under 17 years ..	15s. 6d. per week of 45 hours.
17 years ..	19s. " "
18 " ..	19s. " "
19 " ..	22s. " "
20 " ..	22s. " "

(5) OVERTIME.

That any employee who in any week works for any time in excess of the number of hours fixed for a week's work shall be paid for such extra time at time and a quarter.

(6) SPECIAL RATES.

That double time shall be the special rate for all work done on—

Sunday ;
Good Friday ;
Eight Hours Day (21st April) ;
Christmas Day ;
Boxing Day ;
New Year's Day ;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

(7) PIECE-WORK.

The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates fixed by the Board for such work.

W. W. HARRIS, P.M.,
Chairman.

Dated at Melbourne, the 21st day of July, 1916.

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