



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 157.]

TUESDAY, AUGUST 15.

[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE MILLET BROOM BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of millet-broom making, has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force on and after the 5th day of September, 1916. The Determination and amendments are printed hereunder.

WAGES.

That the lowest rates of payment shall be as follow :—

Head sorter (<i>i.e.</i> , a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	72s. 6d. per week of 48 hours.
All others	62s. 6d. " "

JUVENILE WORKERS.

(3) Persons under 21 years of age (not being apprentices or improvers) employed under a head sorter in the work of sorting 58s. per week of 48 hours.

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2650, SECTION 3).

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver.

That the wages and number of apprentices or improvers who may be employed within any place shall be :—

Wages per week of 48 hours.			Proportionate Number.
During—		Apprentices or Improvers.	
1st year	...	12s. 6d.	One apprentice and one improver to every three or fraction of three workers receiving not less than 62s. 6d. per week of 48 hours.
2nd "	...	15s.	
3rd "	...	20s.	
4th "	...	27s. 6d.	
5th "	...	37s. 6d.	

(5)

OVERTIME.

That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter.

(6)

SPECIAL RATES.

That time and a half shall be the special rate for all work done on---

Sunday,
New Year's Day,
The 26th January (Foundation Day),
Good Friday,
Easter Saturday,
Easter Monday,
The 21st April (Eight Hours Day),
The 3rd June (King's Birthday),
First Thursday in September (Royal Agricultural Show Day, in localities named in the Royal Agricultural Show Act),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7)

PIECE-WORK PRICES.

That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

Schedule.

Millet Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine, provided that all material for the workman be placed in position on his machine ready for him.	If done by Lipe Winding Machine, No. 222141, patented 2/12/79.
	s. d.	s. d.	s. d.
3 Velvets* (i.e., with braces, 3 bands of velvet or other material) per doz.	2 2½	2 1½	1 11
2 Velvets (i.e., with braces, 2 bands of velvet or other material) "	1 11½	1 10½	1 8½
1 Velvet Carpet with two rings (i.e., with braces, one band of velvet, or other material) "	1 10½	1 9½	1 6½
1 Star (i.e., with braces, a band of wire, and velvet or other material) "	1 8½	1 7½	1 6½
2 Star (i.e., with braces, a band of wire, and velvet or other material) "	1 8½	1 7½	1 6
1, 2, or 3 Gold Lock (i.e., with velvet round collar and lock finish) "	1 7½	1 6½	1 5½
Velvet Top Brushes (i.e., with velvet or other material on end of handle) "	1 5½	1 4½	—
Toy Brooms (i.e., with velvet or other material and wire) "	1 5½	1 4½	—
Grass (Star finish) ...	1 7½	1 6½	1 5½
Government (i.e., with braces and one space between rings of wire) "	1 7½	1 6½	1 5½
1 or 2 Spiral (i.e., with braces and one space between rings of wire) "	1 7½	1 6½	1 6
1 or 2 Tin Lock (i.e., with one lift of hurl and lock finish) "	1 7½	1 6½	1 6
3 Tin Lock (i.e., with one lift of hurl and lock finish) "	1 5	1 4	1 3½
Wooden Handle Brushes ...	1 2	1 1	—
1 Hurl (i.e., with two lifts of hurl) ...	1 5	1 4	1 3½
Daisy (i.e., with no covers and band of velvet or other material and tin lock) "	1 2½	1 2	1 2
Common Hurl (i.e., with no covers and one space only) "	1 0½	1 0	0 11½
" " " and tin lock "	1 1	1 0½	1 0½

* Velvet shall mean velveteen or other material.

SEWING.

Millet Brooms.	If done by Hand.	If done by a Lipe Sewing Machine, No. 222141, patented 2.12.79.	If done by Lipe Walrath Sewing Machine	If done by McCombe Sewing Machine.
	s. d.	s. d.	s. d.	s. d.
7 lines per doz.	1 3½	—	—	—
6 " "	1 2	—	—	—
5 " "	1 0	—	—	—
4 " (1 star) "	0 9½	0 6½	0 5	0 5
3 " "	0 8	0 5½	0 4	0 4
2 and 3 Velvets (4 lines) "	—	0 6½	0 5	0 5½
<i>Common.</i>				
4 lines per doz.	0 9½	0 6½	0 5	0 5
3 " (all common) "	0 8	0 5½	0 4	0 4
<i>Brushes.</i>				
3 lines (toys) per doz.	0 6½	—	each additional line 1d. per doz. extra.	each additional line 1d. per doz. extra; if the broom has to be revised, each additional line 1½d. per doz. extra.
2 " "	0 5	—		

(8)

EXTRAS.

- (a) That all lines of sewing from the fifth line to the seventh line inclusive be paid for at the rate of 3d. a line* per dozen brooms: all lines after the seventh line, 2½d. per line per dozen brooms.
- (b) That where cane or split hickory is used in any broom, or partially used, it be paid for at the rate of 7½d. per dozen for 4 lines of sewing done by steam power; where done by hand, 1s. 1d. per doz.
- (c) That any broom over 3½ lbs. in weight shall be paid for at the rate of 6d. per dozen extra if done by hand machine, and 3½d. per dozen extra if done by steam machine.
- (d) That all brooms made of grass or other material, or mixed material, be paid for according to finish as if millet brooms as provided by the Determination of the Board.

* An extra line shall mean a line necessitating a broom being changed from one sewing press to another.

Dated at Melbourne, 3rd day of August, 1916.

E. S. HUGHES,
Chairman.

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TUESDAY, AUGUST 15.

[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the occupation of a fireman, boiler attendant, or engine-driver in connexion with the use of steam-boilers, or steam-engines other than steam-boilers or steam-engines connected with mines, has made the following Determination, namely:—

NOTE.—(a) The prices or rates fixed in this Determination are the lowest that may be paid to any fireman, boiler attendant, engine-driver, assistant engine-driver, greaser or trimmer in connexion with the use of steam-boilers or steam-engines (other than steam-boilers or steam-engines connected with mines) whosoever employed, notwithstanding that any other rates are determined with respect to such person or persons or classes of persons by any other Special Board (*vide* Act 2650, Section 158)

(b) On the 22nd June, 1914, the powers of the Factory Engine-drivers Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the occupation of a boiler cleaner.

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 4th day of September, 1916. The Determination and amendments are printed hereunder:—

2.

WAGES.

That the lowest rates of wages to be paid to the following shall be—

Engine-drivers driving—

Travelling hoist cranes running on gantries at an elevation of not less than 20 feet	70s. per week of 48 hours
Other cranes at an elevation of not less than 20 feet, used in connexion with the erection of a building	78s. " "
Traction, locomotive, or steam roller engines	69s. " "
Hoist or winch engines, without boilers, in foundries where metals are cast	60s. " "
Winch engines, for log-hauling purposes in sawmills, when the cylinder is less than 10 inches in diameter, or the cylinders (if more than one is used) have a combined area less than that of a cylinder 10 inches in diameter	63s. " "
Other winch or hoist engines or steam lorries	69s. " "
Engines not provided for above:—	
First class	66s. " "
Second class	60s. " "
Third class	57s. " "
Firemen or boiler attendants at hotels, coffee palaces, restaurants, clubs, or boarding houses	54s. " "

WAGES—*continued.*

Other firemen or boiler attendants—				
Firing three or more boilers	..	..	..	60s. per week of 48 hours
Firing one or two boilers	..	..	..	57s. " "
All others	..	..	..	54s. " "
The rate specified and—				
Engine-drivers attending to engines with condensers or dynamos attached				
Leading-hand firemen or water tenders—	..	..	..	6d. per day in addition
Where two firemen are employed	..	..	..	6d. " "
Where three or more firemen are employed	..	..	..	1s. " "
Persons engaged personally inside a gas or water space of a boiler doing any cleaning work, including scraping or cleaning any part of a boiler, combustion chamber, flue, pit, or tube				
	..	..	..	6d. per hour "

3. APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Wages per week of 48 hours.		Proportionate Number.
During—	Apprentices and Improvers.	
	£ s. d.	
1st year's experience ..	1 6 0	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.
2nd " ..	1 16 0	
3rd " ..	2 10 0	
		<i>Improvers.</i> One improver to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.

4. OVERTIME.

That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter for the first two hours, time and a half for the next four hours, and thereafter double time.

5. SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That time and a half shall be the special rate for all work done on—

Sundays;

and that persons engaged in connexion with waterworks, sewerage works, electric light works, gas works, and tramway power houses be paid *time and a half* and all other persons *double time* for work done on the undermentioned public holidays, viz:—

Good Friday;
 Easter Monday;
 New Year's Day;
 The 26th day of January (Foundation Day);
 The 21st day of April (Eight Hours Day);
 King's Birthday;
 Christmas Day;
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rates shall only be payable for work done on the day so substituted.

6. DEFINITIONS.

"First class engine" means an engine or engines the cylinder or cylinders of which exceed 12 inches diameter in the aggregate.

"Second class engine" means an engine or engines the cylinder or cylinders of which do not exceed 12 inches diameter in the aggregate.

"Third class engine" means an engine or engines the cylinder or cylinders of which do not exceed 6 inches diameter in the aggregate.

Melbourne, 3rd August, 1916.

VIVIAN TANNER,
 Chairman.



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TUESDAY, AUGUST 15.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE PROVINCIAL PRINTERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determinations of the Printers' Board or the Country Printers' Board) employed in the process, trade, or business of—

- (a) Printing (including bookbinding);
- (b) Stereotyping;
- (c) Preparing printed matter for sale or distribution, including preparing wrappers or labels, folding, inseting, stapling, counting, wrapping, tying, labelling, carrying, or despatching

has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 1st September, 1916: The Determination is printed hereunder.

WAGES.

2. That the lowest rates of wages payable to the following classes of persons shall be:—

Classes of Persons.	Between 8 a.m. and 6 p.m.	Between 6 p.m. and 8 a.m.
	Per Week of 42 Hours.	Per Week of 42 Hours.
IN DAILY NEWSPAPER OFFICES.		
Compositors, sluggers, bulk hands, makers-up, or readers	s. d. 66 6	s. d. 70 0
Adults (other than apprentices or improvers), learning composition on line-casting machine, during three months' probation	63 0	66 6
Male copy-holders	52 6	55 0
	Per Week of 48 Hours.	Per Week of 44 Hours.
Persons in charge of line-casting machines	60 0	70 0
Attendants or cleaners on—		
1 to 3 line-casting machines	40 0	42 0
4 or more line-casting machines	45 0	48 0
IN ANY OTHER PLACE.		
Persons (other than apprentices or improvers) composing on line-casting machines (including cleaning or remedying defective working of the machine) or monotype keyboards—		
During first three months' experience	s. d. 45 6	s. d. 73 6
Thereafter	70 0	84 0

WAGES—continued.

IN ANY OTHER PLACE.

s. d.

Compositors, sluggers, bulk hands, makers-up, stereotypers, electrotypers, letterpress men, letterpress machinists, or persons in charge of cylinder machines (including time occupied in feeding)	62	0	per week of 48 hours.
Proof readers or revisers	66	0	" "

IN ANY PLACE.

Lithographers employed on rotary machines, quad-crown, and upwards	67	6	" "
All other lithographers	62	0	" "
Tin printers	70	0	" "
Stone polishers	48	0	" "
Bookbinders or vellum binders for turned-in work (excepting persons only employed on quarter-bound work cut flush turned-in paper sides), marblers, finishers, paper-rulers, blockers (except for blind blocking), guillotine machine cutters, gilders, leather cutters, pocket-book makers, or hand indexers	64	0	" "
Book-binding forewomen who supervise or are responsible for the work of 3 or more employees	32	6	" "
Female folders, pagers, perforators, staplers, checkers, cloth jointmakers, binders of quarter-bound work cut flush turned-in paper sides, binders of all flush work not turned in, or machine indexers	22	6	" "
Female sewers or takers-down of letterpress work	25	0	" "
All other adult males	50	0	" "
All other adult females	25	0	" "

JUVENILE WORKERS.

3. That the lowest rates of payment to persons under 21 years of age (other than apprentices and improvers) shall be:—

Classes of Persons.	Per week of	Years of Age.			
		Under 17.	17 to 18.	18 to 19.	19 to 21.
		s. d.	s. d.	s. d.	s. d.
<i>In daily newspaper offices—</i>					
Copy-holders	42 hours	20 0	25 0	30 0	35 0
		Not being more than 18 Years of Age.			
		1st Year.	2nd Year.	3rd Year.	4th Year.
		s. d.	s. d.	s. d.	s. d.
Attendants on line-casting machines—					
Between 8 a.m. and 6 p.m.	48 "	9 0	13 6	18 6	25 0
Between 6 p.m. and 8 a.m.	44 "	12 0	14 6	18 6	25 0
<i>In any other place—</i>					
Attendants on line-casting machines	48 "	9 0	13 6	18 6	25 0
<i>In any place—</i>					
Operators of addressograph machines, feeders (not being persons in charge of cylinder machines), flyers employed on platen or cylinder machines, varnishers, machine bronzers, stone polishers, label punchers, quarter binders, or gluers for quarter-bound work cut flush turned in paper sides, or all flush work not turned in, tin plate carriers or cleaners off, packers or persons preparing printed matter for sale or distribution, including preparing wrappers or labels, folding, inseting, stapling, counting, wrapping, tying, labelling, carrying, or despatching:—					
Males	48 "	9 0	13 6	18 6	25 0
Females	48 "	8 0	12 0	15 0	20 0
Labourers, reader boys, or roller boys	48 "	9 0	13 6	18 6	25 0
Persons employed on monotype casting machines	48 "	15 0	18 0	22 6	25 0

JUVENILE WORKERS—continued.

Classes of Persons.	Per week of—	Years of Age.	
		Under 16.	16 or over.
		s. d.	s. d.
Message boys	48 hours	9 0	12 6
Hand bronzer, when the work occupies in any week—			
Less than 4 hours	Same as male feeder		
4 hours or more	9d. per hour		

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, section 3).

NOTE.—The Provincial Printers Board has prescribed a form of apprenticeship agreement. Section 187, Act 2650, requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, section 3).

4. That the wages and number of apprentices and improvers who may be employed in any factory shall be as follow :—

During—	Wages per Week of 48 Hours.*			Number.
	Males.		Females.	
	Apprentices.	Improvers.	Apprentices or Improvers.	
	s. d.	s. d.	s. d.	
1st year	8 6	10 6	8 0	<p>MALE APPRENTICES.</p> <p>One male apprentice to one or two and thereafter one additional male apprentice to each additional three or fraction of three</p> <p>Male workers receiving not less than 48s. per week of 48 hours</p>
2nd "	10 6	12 6	10 6	
3rd "	14 0	16 0	14 0	
4th "	18 0	20 0	18 0	
5th "	23 0	25 0	23 0	<p>FEMALE APPRENTICES.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 22s. 6d. per week of 48 hours.</p>
6th "	29 0	31 0	..	
7th "	36 0	38 0	..	
				<p>MALE IMPROVERS.</p> <p>One male improver to every fifteen journeymen receiving not less than 62s. per week of 48 hours.</p>
				<p>FEMALE IMPROVERS.</p> <p><i>Bookbinding.</i></p> <p>Two female improvers to every female worker receiving not less than 22s. 6d. per week of 48 hours.</p>
				<p><i>Any other Branch.</i></p> <p>One female improver to every twenty female workers receiving not less than 25s. per week of 48 hours.</p>

* While employed on hand bronzing, 4d. per hour extra.

TIMES OF BEGINNING AND ENDING WORK.

5. That the times of beginning and ending work (except in daily newspaper offices) for any person (other than those composing on line-casting machines, or monotype keyboards) shall be :—

Time of Beginning.

8 a.m.

Time of Ending.

12.30 p.m. on Saturday, or the day on which the half holiday is locally observed, and 6 p.m. on the other working days of the week.

OVERTIME.

6. That the following rates shall be paid for work done during the times specified hereunder, viz. :—

In Daily Newspaper Offices.

By any person (except those composing) in excess of the maximum number of hours fixed for a week's work . . . Time and one-third.

In any other Place.

Composing on line-casting machines or monotype key-boards—

In excess of 42 hours in any week . . . Time and one-third.

Any other work—

Within the times of beginning and ending work as specified in Clause (5) in excess of the maximum number of hours fixed for a week's work . . . Time and one-third.

Between 6 p.m. and 10 p.m. on any of the ordinary working days of the week . . .

Later than 12.30 p.m. or earlier than 8 a.m. on Saturday, or the day on which the half holiday is locally observed . . . Time and a half.

Later than 10 p.m. or earlier than 8 a.m. on any other working day . . .

SPECIAL RATES.

7. That double time shall be the special rate of payment payable to any person (except those employed in daily newspaper offices) for all work done on—

(a) Sunday;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday,

21st day of April (Eight Hours Day),

Christmas Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES.

8. That the lowest piece-work prices payable for the following kinds of work shall be :—

Work.	Where Performed.	Schedule to which Subject.	Between 8 a.m. and 6 p.m. Per 1,000 ens.	Between 6 p.m. and 8 a.m. Per 1,000 ens.
Line casting machine work	In daily newspaper offices	Third	3d.	3½d.
" " "	" " "	Second	3½d.	3½d.
			Between 7 a.m. and 6 p.m. Per 1,000 ens.	Between 6 p.m. and 7 a.m. Per 1,000 ens.
Line casting machine work.	In any other place	Second	3½d.	3½d.
For all kinds of English composition—				
From ruby to pica inclusive	In any other place	First	1s. 1d. per 1,000 ens	
Above pica and below ruby	In any other place	First	1s. 3d. per 1,000 ens	

FIRST SCHEDULE.

HAND COMPOSITION SCALE.

1. All kinds of composition entirely in a foreign language shall be done on time, unless compositors are employed of the same nationality as the language in which the work is composed.

2. All kinds of music composition, Greek, Hebrew, or dead languages, shall be done only on time.

3. Alterations from copy to be done by the "house," or charged for every line passing through the stick; and all marks in revises not appearing in the first proof to be corrected by the "house."

4. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; where the twenty-six lower-case letters are less than the twenty-six en quads the cast up shall be by the lower-case letters; a thick space to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines; to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong.

5. All persons employed on column or tabular matter, with or without headings or rules :—Two columns—two justifications or arrangements to constitute half-measure—1s. 5½d. per 1,000 ens. Three columns—three justifications or arrangements—1s. 7½d. per 1,000 ens. Four columns—four or more justifications or arrangements—2s. 2d. per 1,000 ens. In all cases where braces are to be pieced each brace shall constitute a column.

6. Tabular or column matter with headings in smaller type than the body is to be cast up at the relative value of the two bodies.

7. Introductory lines or footnotes attached to table matter not exceeding six lines each to be charged as part of the table.

8. Matter consisting of subscribers' names, with the sums of money run out to the end of the line; names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perches run out take no extra charge; but where there are two columns of such figures brought into the same width, 1s. 5½d. per 1,000 ens; three columns, 1s. 7½d. per 1,000 ens; four or more columns, 2s. 2d. per 1,000 ens. In all matter which requires casting-off to ascertain proper widths for the purpose of ranging (whether such matter consists of words or figures) each width or ranging shall be considered a column—with or without rules or headings.

9. Run-on matter, such as is shown in Appendix A, and other matter of a similar character, causing extra delay and trouble to the compositor, 1s. 5½d. per 1,000 ens.

10. Takings composed with ancient spelling, or dialect, 1s. 7½d. per 1,000 ens.

11. All matter with a border round, whether formed of rules, letters, or otherwise, 2s. 2d. per 1,000 ens.

12. Algebraical workings to be charged 2s. 2d. per 1,000 ens; matter interspersed with algebraical signs, 1s. 7½d. per 1,000 ens.

13. Narrow measures (other than tabular):—Ten ems pica and over, at 1s. 1d. per 1,000 ens; eight ems and under ten, 1s. 4½d. per 1,000 ens; four ems and under eight, 1s. 7½d. per 1,000 ens; under four ems, 2s. 2d. per 1,000 ens.

14. All lines composed away from the frame, 2s. 2d. per 1,000 ens.

[NOTE.—1s. 4½d. = 1½; 1s. 5½d. = 1½; 1s. 7½d. = 1½; 2s. 2d. double.]

SECOND SCHEDULE.

LINE-CASTING MACHINE SCALE.

1. All kinds of composition in the English language shall be cast up at the standard rate, per 1,000 en quads; a thick space over to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong. Provided that the multipliers shall not be less than in Appendix B.

2. All persons employed on column or tabular matter cast on one bar:—Two columns—two justifications or arrangements to constitute half measure—4½d. per 1,000 ens. Three columns—three justifications or arrangements—4½d. per 1,000 ens. Four columns—four or more justifications or arrangements—6½d. per 1,000 ens. (The above charges are to be made whether the matter is with or without headings or rules.)

3. Matter requiring two bars to complete one measure (not being tabular matter), 4½d. per 1,000 ens; three, 4½d. per 1,000 ens; four or more, 6½d. per 1,000 ens.

4. All lines cast by the machine shall be charged as full lines, except when the vyce-jaw is reduced, when the full measure will be charged only for the first twenty lines.

5. Run-on figure matter (such as timber and wool sales and similar matter), 4½d. per 1,000 ens. (See Appendix A for sample.)

6. All matter with a border round, whether formed of rules, letters, or otherwise, 6½d. per 1,000 ens.

7. Matter of and above four lines composed in other than ordinary English (*e.g.*, dialects), 4½d. per 1,000 ens; and foreign languages, 6½d. per 1,000 ens.

8. One line extra shall be charged for each word of small caps, italic, clarendon, fed in by hand, but where such words are set on the keyboard one line extra shall be charged for each line containing such words, excepting small caps, which shall be charged one line extra for each word. When double-letter matrices are used, matter set on the upper tier amounting to over twenty-five continuous lines shall be charged 4½d. per 1,000, and matter comprising twenty-five lines or under shall be charged 6½d. per 1,000.

9. Matter having to be transposed by the operator (*i.e.*, which is not set up in the order in which it appears in copy), 4½d. per 1,000 ens. Illegible or indistinct copy, 4½d. per 1,000 ens.

10. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator. "House" marks to be charged 6½d. per 1,000 ens if done by the operator. All "slugging" to be done by the "house."

11. All matter set from books or copy that will not go in the copy-tray, 4½d. per 1,000 ens.

12. Alterations from copy in the first proof to be charged at the rate of 6½d. per 1,000 ens for every line affected by such alterations. Authors' proofs to be charged at the same rate, but not less than twelve lines to be charged for any author's proof. The "house" shall be entitled to correct all revises or authors' marks on time.

13. Twelve lines of 16 ems pica or less, or their equivalent in wider measure, shall constitute a machine "take" of copy.

14. Matrices coming down wrong channel, transposition of matrices, repeated missing of matrices, matrices repeating of their own accord, space bands transposing, and sunken letters shall constitute machine errors, and shall be charged as "house" marks. Provided that the attention of the engineer shall have been called to such defect, and he shall have failed to remedy the matter.

15. Changing or altering mould in linotype machine, 4d.; changing magazine, 4d.; emptying and refilling magazine, 1s. Mergenthaler models Nos. 8 and 9 to be excepted in so far as changing magazine only is concerned.

16. Changing or altering mould in monoline machine, 5d.; changing magazine, 3d.; emptying and refilling magazine, 1s.

17. Slugs of 26 ems pica and over set in six point or smaller to be charged $\frac{1}{4}$ d. per 1,000 extra; measures of 27 ems pica and over set in type larger than six point to be charged $\frac{1}{4}$ d. per 1,000 extra.

18. Balance-sheets to be charged not less than one-third extra.

[NOTE.— $\frac{1}{4}$ d. = $1\frac{1}{2}$; $\frac{1}{2}$ d. = $1\frac{1}{2}$; 6d. = double.]

THIRD SCHEDULE.

LINE-CASTING MACHINE WORK IN THE OFFICES OF DAILY (MORNING OR EVENING) NEWSPAPERS, AND WEEKLY OR OTHER NEWSPAPERS CONNECTED THEREWITH.

1. All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; a thick space over to be considered as an en quad in width. Em and en quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to width of the smaller body of the founts to which they belong.

2. All displayed advertisements to be charged at movable piece rate. The "house" shall have the option of composing same on time, the matter afterwards to be charged by the companionship at machine rates.

3. Operators shall complete all "takes" as far as possible on machine, but where such "take" requires type heading, leads, rules, rules to advertisements, whiting, cutting, fitting, or extension of any kind, all such work required to complete "take" shall be done by the "house," and complete "take" as appearing to be charged by the operator.

4. All appearing lines to be charged by the operator.

5. The following are the extra charges to be made for column or tabular matter cast on one bar:—Two columns—two justifications or arrangements—to constitute half measure, one-third extra. Three columns—three justifications or arrangements—to take the charge of one-half extra. Four columns—four or more justifications or arrangements—to be charged double. (The above charges are to be made whether the matter is with or without headings or rules.)

6. Matter requiring two bars to complete one measure (not being tabular matter) to be charged one-third extra; three, one-half extra; four or more, double.

7. If two-column matter requires two bars, it shall be charged one and a half; three-column matter, requiring three bars or over, double. All such matter, where necessary, to be cut, fitted, and made up by "house."

8. Matter consisting of subscribers' names, with the sums of money run out to the end of the line; names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perches run out, and matter of a similar nature, take no extra charge; but where there are two columns of such figures brought into the same width, one-third extra to be charged; three columns, one-half; four or more columns, double. In all other matter which requires casting off to ascertain the proper widths for the purpose of ranging (whether such matter consists of words or figures) each width or ranging shall be considered a column—with or without rules or headings.

9. Run-on figure matter (such as timber and wool sales and similar matter) to be charged one-third extra. (See Appendix "A.")

10. All matter with a border round, whether formed of rules, letters, or otherwise, to be charged double if set on machine.

11. Matter of and above four lines composed in other than ordinary English (*e.g.*, dialects) to be charged one-half extra, and foreign languages double for each line.

12. All block headings, let-in or other blocks in news or advertisements shall be charged by the operator. In permanently illustrated papers the "house" shall be entitled to all blocks, &c., except in advertisements, blocks in which shall be charged by the operator.

13. Tabular or column matter, with headings in smaller type than the body, is to be cast up at the relative value of the two bodies.

14. One line extra shall be charged for each word of small caps, italic, clarendon, fed in by hand; but where such words are set on the keyboard one line extra shall be charged for each line containing such words, excepting small caps, which shall be charged one line extra for each word.

15. Matter having to be transposed by the operator (*i.e.*, which is not set up in the order in which it appears in copy) shall be charged one-third extra. Illegible or indistinct copy is to be charged one-third extra.

16. Introductory lines or footnotes attached to table matter not exceeding six lines each to be charged as part of the table.

17. All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator. "House" marks to be charged double if done by the operator. All "slugging" to be done by the "house."

18. All matter set from books or copy that will not go on the copy tray to be charged one-third extra.

19. Alterations from copy in the first proof to be charged at the rate of two lines for every line affected by such alterations. Authors' proofs to be charged at the same rate, but not less than 12 lines to be charged for any author's proof. The "house" shall be entitled to correct all revises or author's marks on time.

20. Standing advertisements are the property of the employer until they are given out for distribution. Alterations in standing advertisements must be charged at the rate of two lines for each line "set." Where such alterations affect more than half the length of the advertisement, if under 12 inches, and three-fourths if above 12 inches, the whole to be given out as ordinary copy. All extensions to standing advertisements, whether by "leading" or "whiting out," to be charged in lines by the operators.

21. All advertisements set in larger type than the standard shall be charged by depth according to the standard type of the advertisement column.

22. Twelve lines of 13-ems pica or less, or their equivalent in wider measure, to constitute a machine "take" of copy, provided that the copy given out at any one time, whether referring to different articles or not, shall constitute one "take."

23. That matrices coming down wrong channel, repeated transpositions of matrices, repeated missing of matrices, matrices repeating of their own accord, space bands transposing, and sunken letters shall constitute machine errors, and shall be charged as "house" marks. Provided that the attention of the engineer shall have been called to such defect, and he shall have failed to remedy the matter.

24. Piece workers called on time shall be paid the ordinary time rate—minimum charge, one hour.

25. Persons called for extraordinary or second editions shall receive 3s. in addition to ordinary time rates.

26. Operators kept waiting for copy shall charge at the rate of 1s. 6d. per hour. Standing time to be charged as follows:—Eight minutes, a quarter of an hour; 25 minutes, half-an-hour; 35 minutes, three-quarters of an hour; 50 minutes, one hour.

27. All stoppages of five minutes and upwards, including change of magazines, to be cumulative; and are to be charged at ordinary time rate, provided the machine stoppage is not caused by the fault of the operator.

APPENDIX A.

Run-on matter of the following description takes a charge of one-third extra:—

Ex Oriana, City of Adelaide, and Beltana.—Crystal Brook—48 geese at 8d., 32 at 9½d., 4 grease lambs at 6½d. 4 grease pieces at 5d., 12 bellies at 5½d. Mul—25 grease cross-bred at 8d. Mulloorina—10 at 6½d. 1 do., CN over YP2 do.—all at 4½d.; R in circle, 1 bellies, 3d.; AH over N, 1 do., 3d.; TG over A., 1 do. 3d., 1 lamb pieces 2d.; CN over YP, 1 pieces 1½d.; PI. 2 do. 2½d.; JW over BARRINDILKE, 1 locks; on Q Kt, 2 P on Q R 2, P on K Kt 2, P on K R 2, P on K B 2, P on Q B 3, P on Q 4. Black (Mr. Charlick) —K on K Kt. s; R. on K B 2, Kt on Q B 3, Pawns on Q R 2, Q Kt 2, £1 15s.; sec. 57, 216a., do., £3; sec. 58, 193a., do., £2 15s.; sec. 59, 210a.; do., £2 15s.; sec. 60, 185a., do., £2 10s.; sec. 61, 235a., do., £2 5s.; sec. 62, 235a., do., £4 15s.; sec. 66, 165a., do., £2 5s.; sec. 67, 151a., do., £2. SECTIONS 89, 40, 91, 92, 89, 99, 100, 101, 102, 164, 156, 199, 200, 201, 206, 207, 208, 217, 218, 246, 247, 248, 263, 264, 304, 163, 164, 146, 161, 162, 165, 166, 166, 197, 198, 221, 222, 87, 302, 308, 309, 318, 84, 97, 157; Ballarat Bank, b. £8. Band and Albion Consols, b. 79s. 6d., s. 80s., sales 79s., 79s. 6d. Berry Consols, b. £12 1s., s. £12 2s., sales £12, £12 1s. Berry Consols Extended, s. 20s. Berry No. 1, b. 71s., s. 72s., sales 69s. 6d., 70s., 72s. Black Horse United, s. 24s. Messrs. G. and T. have sold, at their rooms, Collins-street, the undermentioned timber at various prices:—118,256 ft. Tasmanian hardwood, 3 x 1, 4 x 1, 5 x 1, 6 x 1, 3 x 2, 4 x 2, 5 x 2, 6 x 2, 8 x 2, 9 x 2, 3 x 3, 4 x 3, 5 x 3, 6 x 3, 7 x 3, 8 x 3, 9 x 3, 10 x 3, 12 x 3, 14 x 3, 16 x 6; 2,000 ft. Kauri, 2 x 6, 3 x 6, 4 x 6, 5 x 6; and 10,000 ft. T. and G. flooring boards, 6 x ¾, 6 x 1.

APPENDIX B.

LINOTYPE MULTIPLES.

Measure.	Nonp. or 6 pt.	Brov. or 8 pt.	L. P. or 10 pt.	S. Pica or 11 pt.	Pica or 12 pt.
12 ems and under	52	40	40	—	—
13	52	40	40	—	—
14	56	43	40	—	—
15	60	47	40	—	—
16	64	50	42	40	42
17	68	53	45	40	—
18	72	56	48	41	42
19	76	59	50	43	—
20	80	62	53	47	42
21	84	65	55	49	42
22	88	68	58	51	44
23	92	71	60	53	—
24	96	74	64	55	48
25	—	77	66	58	—
26	—	80	69	60	52
27	—	83	71	63	—
28	—	86	74	65	56
29	—	89	77	67	—
30	—	92	80	70	60

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 31st July, 1916.

1200 23 1941

JULY 1957

[illegible]

1. The first group of people who are interested in the results of the study are the researchers themselves. They want to know if the study was successful in achieving its objectives and if the results are consistent with their expectations.

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