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Factories and Shops Act 1915.

DETERMINATION OF THE UNDERTAKERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business or occupation of an undertaker, has made the following Determination, namely :—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 13th day of October, 1916.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be—

- | | | |
|---|----|----------------------------|
| (a) Workers engaged in making coffins of oak, kauri, cedar, white pine, or other wrought timber | .. | 64s. per week of 48 hours. |
| (b) Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals | .. | 60s. " " |
| (c) Workers engaged in driving or grooming horses, driving or cleaning motors, washing vehicles, cleaning harness, doing general stable work, or placing the remains of deceased persons in coffins | .. | 56s. " 52 hours.* |

Provided that workers who live at branch establishments and work for more than two days per week at the employer's principal place of business shall receive 20s. per week extra, and that workers who live and work at either principal or branch establishments shall receive 10s. per week extra.

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

APPRENTICES AND IMPROVERS.

3. The Undertakers Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

That—

- the lowest rates which may be paid to apprentices or improvers; and
- the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Wages per week of 48 hours.		Proportionate Number.
Apprentices.	Improvers.	
During—	Age—	<p>APPRENTICES.</p> <p>One apprentice to every two or fraction of two workers receiving not less than 56s. per week of 52 hours.</p> <p>IMPROVERS.</p> <p>One improver to every seven or fraction of seven employees receiving not less than 56s. per week of 52 hours.</p>
1st year .. 10s.	Under 18 years .. 17s. 6d.	
2nd " .. 15s.	18-19 " .. 24s.	
3rd " .. 20s.	19-20 " .. 30s.	
4th " .. 25s.	20-21 " .. 37s. 6d.	
5th " .. 30s.		

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and of ending work shall be—

- (a) For workers engaged in conducting funerals, making, trimming, or polishing coffins—
- | | |
|---------------------|------------------------------------|
| Times of beginning. | Times of ending. |
| 7.30 a.m. | 6.30 p.m. on six days in the week. |
- (b) For all other workers—
- | | |
|----------------|------------------------------------|
| 7 a.m. | 6.30 p.m. on six days in the week. |
|----------------|------------------------------------|

OVERTIME.

5. That the following rates shall be paid for overtime :—

- | | |
|--|---------------------|
| Outside the hours fixed in Clause 4 | Time and a half. |
| Within the hours fixed in Clause 4 in excess of the number of hours as fixed for a week's work | Time and a quarter. |

CASUAL LABOUR.

6. That casual employees, *i.e.*, persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter, with a minimum of 7s. 6d. per day.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That double time shall be the special rate of payment payable to any person for work done on

Sundays;
New Year's Day;
Good Friday;
Christmas Day.

Provided that persons employed at cleaning out stables, feeding, grooming, and bedding-down horses shall be paid for the first two hours' work at the ordinary rate.

PIECE-WORK.

8. That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the following schedule shall be at the prices or rates fixed by such schedule in respect of such work :—

SCHEDULE.

All inside Measurements (head to heel).	If made throughout by hand—			If made with the aid of machinery driven by steam, gas, oil, water, or electric power—		
	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.
	each	each	each	each	each	each
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak coffins, over 4 ft. 9 in. long ..	22 6	24 0	25 6	20 0	21 6	23 0
Plain oak coffins, over 4 ft. 9 in. long (with or without a plinth)	20 0	21 6	23 0	18 0	19 6	21 0
Kauri, cedar, white pine, or other wrought timber coffins, best, over 4 ft. 9 in. long	16 6	17 6	19 0	15 0	16 0	17 6
Kauri, cedar, white pine, or other wrought timber coffins, plain, with or without a plinth, over 4 ft. 9 in. long	13 6	14 6	16 0	12 0	13 0	13 6
Common coffins, over 4 ft. 9 in. long ..	2 8	3 0	3 6	2 1	2 6	3 0
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	3 0	3 6	4 0	2 6	3 0	3 6
	s. d.			s. d.		
Oak coffins, up to 4 ft. 9 in. long ..	12 6 each			10 6 each		
Kauri, cedar, white pine, or other wrought timber coffins up to 4 ft. 9 in. long ..	10 0 "			8 0 "		
Common coffins, up to 2 feet long ..	12 0 per dozen			9 0 per dozen		
Common coffins, over 2 feet and up to 3 feet long	16 0 "			13 0 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long	22 0 "			18 0 "		
Inside shells for lead coffins	7 6 each			5 0 each		
Cover lids, up to 2 feet wide	12 0 per dozen			7 0 per dozen		
Cover lids, over 2 feet wide	18 0 "			12 0 "		
Extra for common coffins or coverlids if glued				6d each.		

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

L. F. S. ROBINSON,
Chairman.