

VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 208.]

FRIDAY, NOVEMBER 24.

[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE PAPER BAG TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of paper bags has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 7th day of December, 1916. The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following classes of persons shall be:—

WAGES.

	With Printing Attachment to one or more machines.	Without Printing Attachment.
	Per week of 48 hours.	Per week of 48 hours.
Machinists working at one time—		
Three or more machines	68s. 6d.	67s. 6d.
Two machines	63s. 6d.	62s. 6d.
One machine	58s. 6d.	57s. 6d.

Guillotine cutters 57s. 6d. per week of 48 hours
 Female machine minder controlling machine without assistance 28s. " "
 Females with over four years' experience 25s. " "
 Females engaged in the manufacture of hand-made bags to be paid at piece-work prices only.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

The Paper Bag Trade Board has prescribed a form of apprenticeship agreement. Section 187 of the *Factories and Shops Act 1915* requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That the wages and number of apprentices and improvers who may be employed within any factory or place shall be—

During—	Wages per Week of 48 Hours.				Number.
	Apprentices.		Improvers.		
	Males.	Females.	Males.	Females.	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	
1st year ..	10	0	12	0	<p><i>Apprentices.</i> One male apprentice to every two or fraction of two male workers receiving not less than 57s. 6d. per week of 48 hours. One female apprentice to two or fraction of two female workers receiving not less than 25s. per week of 48 hours.</p> <p><i>Improvers.</i> Two male improvers to each male worker receiving not less than 57s. 6d. per week of 48 hours. Two female improvers to each female worker receiving not less than 25s. per week of 48 hours.</p>
2nd „ ..	12	0	14	0	
3rd „ ..	14	0	19	0	
4th „ ..	17	0	24	0	
5th „ ..	21	0	30	0	
6th „ ..	27	0	35	0	
		Mini- mum Wage		Mini- mum Wage	

Provided that apprentices of improvers employed in the manufacture of hand-made bags shall be paid only at the piece-work prices fixed by the Determination for this class of work.

OVERTIME.

(4) Any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a third.

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

(5) That double time shall be the rate for all work done on—

Sunday,
New Year's Day,
Boxing Day,
Good Friday,
Easter Monday,
Eight Hours Day (21st April),
Christmas Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices which may be paid to any person for doing any of the under-mentioned kinds of work shall be those fixed in the following schedule, viz. :—

SCHEDULE.

BLOCK-BOTTOMED SUGAR AND FLOUR BAGS, HAND-MADE.

Block-bottomed Sugar and Flour Bags to hold from 5 lbs. to 12 lbs., lined,	3s. 9d. per 1,000 bags.
„ Sugar and Flour Bags to hold from 5 lbs. to 12 lbs., unlined,	2s. 10½d. per 1,000 bags.
„ Sugar and Flour Bags to hold from 14 lbs. to 24 lbs., lined,	5s. per 1,000 bags.
„ Sugar and Flour Bags to hold from 14 lbs. to 24 lbs., unlined,	3s. 9d. per 1,000 bags.
„ Sugar and Flour Bags to hold from 25 lbs. to 36 lbs., lined,	5s. 5d. per 1,000 bags.
„ Sugar and Flour Bags to hold from 25 lbs. to 36 lbs., unlined,	4s. 2d. per 1,000 bags.

BLOCK-BOTTOMED TEA, COFFEE, OR COCOA PACKETS.

Packets, to hold up to 1 lb. weight, made by treadle, or hand machine, or any other method except by fixed block, loose-block, or plate, or hinged block.		Price
		per 1,000 Packets. <i>s.</i> <i>d.</i>
Pasting and blocking only—		
Made of crystal paper, lined .. .. .	.. .. .	2 6
Made of any other paper, lined .. .. .	.. .. .	2 2
Made of any other paper, unlined .. .. .	.. .. .	1 9½
Folding down .. .. .	.. .. .	0 11
Laying .. .. .	.. .. .	0 1½
Labelling, per 1,000 labels .. .. .	.. .. .	1 3
„ Packets made by fixed block, loose-block, or plate, or by hinged block, complete, including folding down, but without labelling, unlined .. .. .	.. .. .	4 0
„ Packets made by fixed block, loose-block, or plate, or by hinged block complete, including folding down, but without labelling, lined .. .. .	.. .. .	5 3
„ Labelling, per 1,000 labels .. .. .	.. .. .	1 3

All other work in connexion with the manufacture of tea, coffee, or cocoa packets to be paid for on weekly wages.

BLOCK-BOTTOMED SELF-RAISING FLOUR PACKETS.			
	Price per 1,000 Packets, Laying, Pasting, and Blocking.	Price per 1,000 Folding down.	Labelling, per 1,000 Labels.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Block-bottomed Self-raising flour packets, to hold 2 lbs. weight, with boards, made by treadle or hand machine, or any other method except by fixed block, loose-block, or plate, or hinged block	1 10½	0 10	1 3
„ Self-raising flour packets to hold 5 lbs. to 7 lbs. weight, with boards, made by treadle or hand machine, or any other method except by fixed block, loose-block, or plate, or hinged block—			
Unlined, fixed block, loose-block, or plate, or hinged block	2 9	0 11	1 3
Lined, fixed block, loose-block, or plate, or hinged block	3 9	0 11	1 3
„ Self-raising flour packets, to hold 2 lbs. weight, made by fixed block, loose-block, or plate, or hinged block	2 8	0 10	1 3
„ Self-raising flour packets to hold 5 lbs. to 7 lbs. weight—			
Unlined, fixed block, loose-block, or plate, or hinged block	4 0	0 11	1 3
Lined, fixed block, loose-block, or plate, or hinged block	5 0	0 11	1 3

SUGAR BAGS.—Weighing, packing (in not less than 14 lb. parcels) and labelling parcels.

Block Bottoms, 1 lb. to 3 lbs. inclusive	2½d. per cwt.
„ „ 4 lbs. and upwards	2d. „
Flats, 1 lb. to 3 lbs. inclusive	2d. „
„ 4 lbs. and upwards	1½d. „

SUGAR BAGS.—Overlooking, unsticking and mending.

Flat or Block Bottom (1 and 2 and 3 lbs. in size)	4½d. „
„ „ (4 lbs. and upwards)	3½d. „

HAND-MADE BAGS.			
	Pasting, per 1,000 Bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up, per 1,000 Bags.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Bonnet or hat bags—			
Size from 300 square inches to 370 square inches	1 1	0 7½	0 4½
Size over 370 „ „ 440	1 1	0 9	0 6
Size over 440 to 540 square inches	1 5	1 3	0 6
Coin bags, made from thin paper, up to 40-lb. Imperial—Size up to 45 square inches	0 8	0 3	0 2
Coin bags, made from thick paper, size up to 45 square inches	0 10	0 3½	0 2
Colour bags, made of paper, 70-lb. Royal and over, to hold up to 6 lbs. weight—Size up to 126 square inches	0 10½	0 4	0 3
Fruit and confectionery bags, if made in parts by several operators—			
To hold up to 2 lbs. weight—Size up to 75 square inches	0 7½	0 4	0 2
To hold over 2 lbs. to 6 lbs. weight—Size over 75 to 155 square inches	0 9	0 4	0 2
To hold over 6 lbs. to 8 lbs. weight—Size over 155 to 200 square inches	0 10½	0 4	0 2
To hold over 8 lbs. to 10 lbs. weight—Size over 200 to 225 square inches	0 11	0 4	0 2½
To hold over 10 lbs. to 12 lbs. weight—Size over 225 to 245 square inches	1 0	0 4½	0 4
Confectionery bags if made of glazed paper, extra	0 1	..	..
Fruit and confectionery bags, if made complete without cutting—including stringing in hundreds and bundling—			
Bags to hold up to 2 lbs. weight—Size up to 75 square inches	1s. 3d. per 1,000 bags		
Bags to hold over 2 lbs. to 6 lbs. weight—Size over 75 to 155 square inches	1s. 4d. „		
Bags to hold over 6 lbs. to 8 lbs. weight—Size over 155 to 200 square inches	1s. 6d. „		
Bags to hold over 8 lbs. to 10 lbs. weight—Size over 200 to 225 square inches	1s. 10d. „		
Bags to hold over 10 lbs. to 12 lbs. weight—Size over 225 to 245 square inches	1s. 10d. „		
Confectionery bags if made of glazed paper, extra	1d. „		

HAND-MADE BAGS— <i>continued.</i>	Pasting, per 1,000 Bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up, per 1,000 Bags.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Glove bags—Size up to 48 square inches	0 9	0 4	0 2
Pottle bags (confectionery)—Size up to 32 square inches ..	0 7	0 3	0 1½
Pottle bags (florists')—			
Size up to 45 square inches	0 7½	0 3	0 1½
Size over 45 to 61 square inches	0 8	0 3	0 1½
Size over 61 to 109 square inches	0 10	0 3	0 1½
Seed bags—			
Thick paper—Size up to 125 square inches	0 10	0 3½	0 2½
Thin paper—Up to 125 square inches	0 9½	0 3½	0 2½
Over 125 square inches and up to 225 square inches, any paper	1 1	0 3½	0 2½
Sugar bags made from gray or brown heavy paper—			
To hold up to 3 lbs. weight—Size up to 85 square inches	0 8	0 3½	0 3
To hold over 3 lbs. to 6 lbs. weight—Size over 85 to 126 square inches	0 9	0 3½	0 3
To hold over 6 lbs. to 8 lbs. weight—Size over 126 to 170 square inches	0 9	0 4½	0 4
To hold over 8 lbs. to 12 lbs. weight—Size over 170 to 215 square inches	0 10½	0 4½	0 4
To hold over 12 lbs. to 14 lbs. weight—Size over 215 to 235 square inches	0 11	0 5	0 4½
To hold over 14 lbs. to 20 lbs. weight—Size over 235 to 290 square inches	1 2½	0 6	0 5
To hold over 20 lbs. to 36 lbs. weight—Size over 290 to 420 square inches	1 5	0 7½	0 5
Sugar bags—Standard weight; i.e., standard weight under Victorian Pure Foods Act—			
To hold up to 3 lbs. weight—Size up to 85 square inches	0 7½	0 4	0 3
To hold over 3 lbs. to 6 lbs. weight—Size over 85 to 126 square inches	0 8½	0 4	0 3
To hold over 6 lbs. to 8 lbs. weight—Size over 126 to 170 square inches	0 9	0 4	0 4
To hold over 8 lbs. to 12 lbs. weight—Size over 170 to 215 square inches	0 10	0 4	0 4
To hold over 12 lbs. to 14 lbs. weight—Size over 215 to 235 square inches	0 11	0 4	0 4
To hold over 14 lbs. to 20 lbs. weight—Size over 235 to 290 square inches	1 1	0 5	0 5
To hold over 20 lbs. to 36 lbs. weight—Size over 290 to 420 square inches	1 3½	0 7½	0 5
Tea and coffee bags made from cartridge or casing paper—			
To hold up to 2 lbs. weight—Size up to 112 square inches	0 9½	0 4	0 3
To hold over 2 lbs. to 6 lbs. weight—Size over 112 to 240 square inches	0 10½	0 4½	0 3½
To hold over 6 lbs. to 10 lbs. weight—Size over 240 to 400 square inches	1 1	0 5	0 4
Tea and coffee bags made from thin paper, to hold up to 2 lbs. weight—Size not more than 112 square inches	0 8	0 4	0 2½
Tobacco and cigar bags made of cartridge paper—Imperial, not heavier than 60 lbs., 500 sheet	0 9	0 4	0 2
Tobacco and cigar bags made of cartridge paper—Imperial, heavier than 60 lbs.	0 10	0 4	0 2½
Tobacco and cigar bags made of same class of paper as fruit and confectionery bags	0 7½	0 4	0 2
Tobacco and cigar bags made of mill glazed sulphite— Imperial, 50 lbs., 480 sheet	0 10½	0 4	0 3
Trimming bags—			
Size up to 155 square inches	0 8½	0 4	0 2
Size from 155 to 220 square inches	0 10½	0 4½	0 2
Photo. bags made of crystal paper, plain or embossed, two sides pasted	1 7	0 9½	0 3
Photo. bags made of mill glaze brown, two sides pasted	1 3	0 7½	0 3

PRICE FOR CUTTING PAPER AND STRINGING BAGS BY HAND.

Sugar bags and all other bags cut from paper over 30-lb. Royal—

Size up to 126 square inches	...	...	...	...	4d. per 1,000 bags
Size over 126 " and up to 270 square inches	...	...	...	...	5d. " "
" 270 " " 420 "	...	...	...	...	7½d. " "
Bonnet or hat bags	...	...	...	...	5d. " "
All other bags not enumerated	...	...	...	...	2½d. " "
Stringing bags by hand	...	...	...	...	0½d. " "

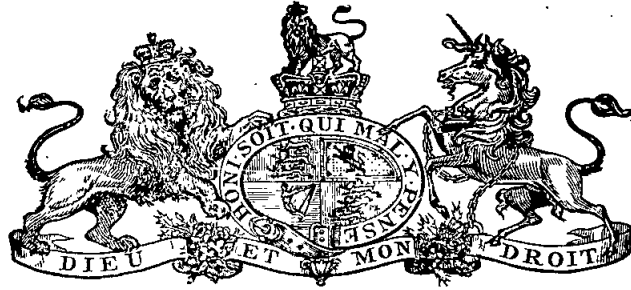
(7) The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act* 1915, No. 2650, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

(8) All materials except paste brushes used in the manufacture of paper bags, including string, paste, and wrappers, must be provided by the employer free of charge in order that piece-work prices or rates payable may be nett.

Dated at Melbourne, 6th this day of November, 1916.

F. H. BOLTON, J.P.,
Chairman.





VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 209.]

FRIDAY, NOVEMBER 24.

[1916.]

Insolvency Notice.

In the Court of Insolvency, Northern District, at Wodonga.

NOTICE is hereby given that the estate of William Lindner, of Wodonga, in Victoria, chaffcutting contractor, has been sequestrated, and that a general meeting of creditors in the said estate will be holden at the Insolvency Court Offices, at Wodonga, on Saturday, the second day of December, A.D. 1916, at the hour of half-past Ten o'clock in the forenoon, for the election of trustees and for the other purposes mentioned in the 72nd section of the *Insolvency Act 1915*.

Dated at Wodonga this 21st day of November, A.D. 1916.

A. O'LEARY,
Chief Clerk.

Mining Notices.

KOCH'S PIONEER QUARTZ MINING AND CRUSHING COMPANY NO LIABILITY.

NOTICE.—All shares, from 1 to 50,000, on which the 18th call of Sixpence per share (or any previous call) remains unpaid, will be sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 5th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.

J. G. STANFIELD, Manager.
Commonwealth Chambers, Bendigo. 2771

VICTORIA CONSOLS MINING COMPANY NO LIABILITY.

NOTICE.—All shares, from 1 to 40,000, on which the 23rd call of Threepence per share (or any previous call) remains unpaid will be sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 5th December, 1916, at half-past Four p.m., unless the call, with expenses, be previously paid to me.

J. G. STANFIELD, Manager.
Commonwealth Chambers, Bendigo. 2772

NEW PRINCE OF WALES GOLD MINING COY. NO LIABILITY.

NOTICE.—All shares on which the 50th call of Threepence per share remains unpaid are now forfeited, and will be sold by public auction, at Beehive Exchange, Bendigo, on Tuesday, 5th December, 1916, at half-past Four p.m., unless previously redeemed.

2773 E. H. KIRKWOOD, Manager.

No 209 — NOVEMBER 24, 1916. — 15586.

SPRING GULLY GOLD MINING COMPANY NO LIABILITY.

JAS. ANDREW & CO. will sell by auction, at Beehive Exchange, Bendigo, at half-past Four o'clock p.m. on Tuesday, 5th December, 1916, all shares in this company, included in Nos. from 1 to 24,000, on which the 49th call of Threepence per share is then unpaid.

J. J. STANISTREET
2774 (McCull, Rankin, and Stanistreet), Manager.

THE BIRDS REEF GOLD MINING COMPANY NO LIABILITY.

JAS. ANDREW & CO. will sell by auction, at Beehive Exchange, Bendigo, at half-past Four o'clock p.m. on Tuesday, 5th December, 1916, all shares in this company, included in Nos. from 1 to 32,000, on which the 40th call of Threepence per share is then unpaid.

R. A. RANKIN
2775 (McCull, Rankin, and Stanistreet), Manager.

THE NEW CHUM GOLDFIELDS COMPANY NO LIABILITY.

JAS. ANDREW & CO. will sell by auction, at Beehive Exchange, Bendigo, at half-past Four o'clock p.m. on Tuesday, 5th December, 1916, all shares in this company, included in Nos. from 1 to 32,000, on which the 26th call of Threepence per share is then unpaid.

J. H. MCCOLL
2776 (McCull, Rankin, and Stanistreet), Manager.

THE CARLTON GOLD MINING CO. NO LIABILITY.

ALL shares on which calls Nos. 7 to 12 remain unpaid are forfeited, and will be sold by public auction, at the Stock Exchange, Melbourne, on Friday, 1st December, 1916, at half-past Eleven a.m., unless previously redeemed.

2777 H. J. BROWN, Secretary.

DEVON GOLD MINING COMPANY NO LIABILITY.

ALL shares in the above-named company upon which the 6th call of Threepence remains unpaid will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Friday, the 1st day of December, 1916, at Two o'clock p.m., unless previously redeemed.

WM. RYALL, Manager. 2778
407 Collins-street, Melbourne.

STANDARD GLENGONNA GOLD MINING COMPANY N. L.

SHARES forfeited for non-payment of the 37th call of Twopence per share will be sold by public auction, at Stock Exchange, Melbourne, on Saturday, 2nd December, 1916, at five minutes to Twelve a.m., unless previously redeemed.

2779 W. A. BUTLER, Manager.

ELDORADO GOLD MINES NO LIABILITY.
SHARES in above company forfeited for non-payment of 13th call of Twopence per share, due 8th November, 1916, will be sold by public auction, at Stock Exchange, Melbourne, on Saturday, the 2nd December, 1916, at half-past Eleven a.m., unless said call be previously paid.
 2780

HORATIO S. DICKSON, Manager.

RIVERINA SOUTH GOLD MINING COMPANY NO LIABILITY.
NOTICE is hereby given that all shares (included in numbers from 1 to 60,000 inclusive) on which the 8th call of Sixpence per share, due and payable on 8th November, 1916, remains unpaid will be sold by public auction, in the Vestibule of the Stock Exchange, Melbourne, on Saturday, the 2nd day of December, 1916, at half-past Eleven a.m.

By order of the Board,

NORMAN PICOT, Manager.
 Edward Dyason Pty. Ltd., Equitable Building, Melbourne. 2781

NEW DEMPSEY'S GOLD MINING CO. NO LIABILITY, GAFFNEY'S CREEK.
NOTICE is hereby given that all shares upon which the 117th call of Twopence per share or any previous call remains unpaid, will be sold by public auction, in the Vestibule of the Stock Exchange, Collins-street, Melbourne, on Tuesday, the 5th day of December, 1916, at half-past Twelve p.m.

J. H. EGAN, Manager.
 5-6 Temple Court, Melbourne. 2782

WINGAN GOLD MINING COMPANY N. L.
ALL shares forfeited for the non-payment of the 2nd call of £1 10s. per share, due on 11th October, 1916, will be sold by public auction, on Saturday, 2nd December, 1916, at half-past Eleven o'clock a.m., at the Stock Exchange, Melbourne, unless previously redeemed.

ALEX. GORDON, Manager.
 31 Queen-street, Melbourne. 2783

BELGIUM AND PERSEVERANCE GOLD MINING COMPANY NO LIABILITY.
NOTICE is hereby given that all shares forfeited for non-payment of the 26th (November) and previous calls of Threepence per share will be sold by public auction, at the registered office, 413 Collins-street, Melbourne, on Saturday, 2nd December, 1916, at half-past Eleven o'clock a.m., unless previously redeemed.

F. L. SMYTH
 (W. Grant Meudell and Smyth), Manager.
 2784

MAIN REEF GOLD MINING CO. N. L.
ALL shares in arrear of the 40th (November) call of Twopence per share will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Wednesday, 6th December, 1916, at Twelve noon.
 2785

S. J. PLAIN, Manager.

WORKING MINERS GOLD MINING CO. N. L.
ALL shares in arrear of the 82nd (November) call of One penny per share will be sold by public auction, at the Stock Exchange, Collins-street, Melbourne, on Tuesday, 5th December, 1916, at Twelve noon.
 2786

S. J. PLAIN, Manager.

POWLETT-NORTH WOOLAMAI COLLIERIES COMPANY NO LIABILITY.
ALL shares on which the 52nd call of Twopence per share (due 8th November, 1916) or any previous calls remain unpaid are forfeited, and, if not redeemed, will be sold by public auction, at the Stock Exchange, 382 Collins-street, Melbourne, on Tuesday, 5th December, 1916, at half-past Twelve p.m.
 2787

NORMAN G. MCLEOD, Manager.

THE PRICE COPPER MINING COMPANY NO LIABILITY, TAS.
THE undermentioned shares in the above-named company forfeited for non-payment of the 12th call of Twopence per share and all previous calls, will be sold by auction, at the Stock Exchange, Collins-street, Melbourne, on Monday, 4th December, 1916, at Twelve o'clock noon:—

All shares, numbered 1 to 12,100 inclusive, on which the said calls remain unpaid, unless previously redeemed.
 CHAS. L. WIBER, Manager.
 6-7 The Block, Collins-street, Melbourne, 20th November, 1916. 2788

EDNA MAY BATTLER GOLD MINING CO. N. L.
ALL shares on which call No. 5 of Sixpence per share and previous calls remain unpaid are forfeited, and will be sold by public auction, at the Stock Exchange of Melbourne, on Tuesday, 5th December, 1916, at twenty-five minutes to Twelve a.m., unless previously redeemed.
 FRED. TRICKS, Manager.
 31 Queen-street, Melbourne. 2789

EMPRESS GOLD MINES N. L.
ALL shares on which call No. 8 of Threepence per share remains unpaid are forfeited, and will be sold by public auction, at the Stock Exchange of Melbourne, on Tuesday, 5th December, 1916, at half-past Eleven a.m., unless previously redeemed.
 FRED. TRICKS, Manager.
 31 Queen-street, Melbourne. 2790

MOUNT JASPER COPPER MINES NO LIABILITY.
ALL shares upon which 44th call of Five shillings per share remains unpaid will be absolutely sold by public auction, on Saturday, 2nd December, 1916, at half-past Eleven a.m., at Stock Exchange, Melbourne.
 P. J. O'CONNOR, Manager.
 317 Collins-street, Melbourne. 2791