



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 21.]

MONDAY, JANUARY 24.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE SEWER BUILDERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the first day of March, 1916.

2. That the lowest rates of wages to be paid to the following shall be:—

Manhole sinker	.. ..	1s. 7½d.	per hour or 70s. 7d.	per week of 44 hours
Sinker to a depth of 3 feet	.. ..	1s. 4½d.	..	60s. 6d.
Sinker from 3 feet to 16 feet	.. ..	1s. 5½d.	..	64s. 2d.
Sinker over 16 feet	.. ..	1s. 8d.	..	73s. 4d.
Driver from 3 feet to 16 feet	.. ..	1s. 5½d.	..	64s. 2d.
Driver over 16 feet	.. ..	1s. 8d.	..	73s. 4d.
Powder monkey	.. ..	1s. 7½d.	..	72s. 5d.
Concrete man-hole builder	.. ..	1s. 7½d.	..	72s. 5d.
Foreman's assistant	.. ..	1s. 7½d.	..	70s. 7d.
Leading trimmer	.. ..	1s. 7½d.	..	70s. 7d.
Invert block setter	.. ..	1s. 7½d.	..	70s. 7d.
Pitcher setter	.. ..	1s. 5½d.	..	64s. 2d.
Pipe layer and jointer	.. ..	1s. 5½d.	..	64s. 2d.
Slurry filler	.. ..	1s. 5½d.	..	64s. 2d.
Spall packer	.. ..	1s. 5½d.	..	64s. 2d.
Tool sharpener	.. ..	1s. 5½d.	..	64s. 2d.
Tool sharpener's assistant	.. ..	11d.	..	40s. 4d.
Trucker, underground	.. ..	1s. 5d.	..	62s. 4d.
Topman and shoveller	.. ..	1s. 4½d.	..	60s. 6d.
Earth packer	.. ..	1s. 4½d.	..	60s. 6d.
Nipper, i.e., person carrying tools	.. ..	11d.	..	40s. 4d.
All others	.. ..	1s. 4½d.	..	60s. 6d.

Employees working in wet ground to be paid 1½d. per hour in addition to the above rates.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver, and
 (b) the proportionate number of apprentices and improvers who may be employed in any place
 shall be as shown in the following table :—

During—	Wages per Week of 44 Hours.		Proportionate Number in any Place.
	Apprentices.	Improvers.	
	s. d.	s. d.	
1st year	20 0	} 40 4	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 40s. 4d. per week of 44 hours.
2nd „	25 0		
3rd „	30 0		
			IMPROVERS. One improver to every fifty or fraction of fifty workers receiving not less than 40s. 4d. per week of 44 hours.

OVERTIME.

4. That any employee who works for any time in excess of 44 hours in any week shall be paid for such extra time for the first hour at ordinary rates, with the addition of $\frac{1}{4}$ d. per hour, and thereafter, time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

5. That double time shall be the special rate for all work done on :—

Sunday,
 New Year's Day,
 Good Friday,
 Easter Monday,
 21st April (Eight Hours Day)
 Christmas Day,
 Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 17th January, 1916.

F. W. MISCAMBLE, F.I.A.V.,
 Chairman.