



VICTORIA GOVERNMENT GAZETTE

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[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE NIGHTWATCHMEN'S BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the occupation of a nightwatchman has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of February, 1916.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be:—

Nightwatchman employed on a wharf or a vessel attached thereto	10½d. per hour, or £3 3s. per week of 72 hours
Nightwatchman who does manual work in addition to watching, wheresoever employed	10½d. „ £3 3s. „ 72 „
Nightwatchman (outside), wheresoever employed, who patrols on foot	11d. „ £3 6s. „ 72 „
Nightwatchman not provided for above	9½d. „ £2 17s. „ 72 „

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2650, SECTION 3).

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed by any employer shall be—

Wages per Week of 72 hours.		Apprentices and Improvers.	Proportionate Number.
During—			
1st year	30s.		<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 57s. per week of 72 hours.</p> <p>IMPROVERS.</p> <p>One improver to every three or fraction of three workers receiving not less than 57s. per week of 72 hours.</p>
2nd „	35s.		
3rd „	40s.		

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OVERTIME.

4. That any employee wheresoever employed who works in any week for any time in excess of 72 hours shall be paid for such extra time at the rate of time and a quarter for the first four hours, and thereafter time and a half.

CASUAL LABOUR.

5. That casual employees, *i.e.*, persons employed during any week for not more than 36 hours, shall be paid at the rate of time and a half.

W. P. FORLONGE,
Chairman.

Melbourne, 20th January, 1916.

Note.—The following extract, which is taken from section 217 of the *Factories and Shops Act 1915*, is printed here for general information:—

Watchmen to
have one
holiday a week. Any person employed as a watchman shall be granted one holiday in every week when so employed.

H. M. MURPHY,
Chief Inspector of Factories.