



# VICTORIA

# GOVERNMENT GAZETTE

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[1916.]

*Factories and Shops Act 1915.*

## DETERMINATION OF THE PAINTERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 25th day of February, 1916. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be:—

Grainers ..	..	1s. 6d. per hour, or 66s. per week of 44 hours		
Painters ..	..	1s. 6d. „	66s. „	44 „
Paperhangers ..	..	1s. 6d. „	66s. „	44 „
Signwriters ..	..	1s. 6d. „	66s. „	44 „

## APPRENTICES AND IMPROVERS.

3. The Painters Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

## 4. That—

(a) the lowest rates which may be paid to apprentices or improvers; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place,

shall be as shown in the following table:—

Wages.			Number.
—	Apprentices.	Improvers.	
	Per week of 48 hours.	Per week of 48 hours.	<b>APPRENTICES.</b> One apprentice to every three or fraction of three workers receiving not less than 66s. per week of 44 hours.
	s. d.	s. d.	
1st year's experience ...	7 6	7 6	<b>IMPROVERS.</b> One improver to three Two improvers to six Three improvers to twelve and thereafter one additional improver to every twelve additional
2nd " " ...	12 6	15 0	
	Per week of 44 hours.	Per week of 44 hours.	workers receiving not less than 1s. 6d. per hour.
3rd " " ...	17 6	20 0	
4th " " ...	25 0	30 0	
5th " " ...	35 0	40 0	

## TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work for any person (other than an apprentice or improver in his 1st or 2nd year at the trade) shall be—

## Time of beginning—

8 a.m. ...  
8 a.m. ...

## Time of ending—

12 noon on Saturdays, and  
5 p.m. on the other working days of the week.

## OVERTIME.

6. That the following rates shall be paid for all work done:—

(A) *By an apprentice or an improver in the first or second year at the trade—*  
In excess of 48 hours in any week ... Time and a quarter.(B) *By all others—*

(a) Outside the hours fixed in clause 5.

*On Saturdays—**Earlier than 8 a.m. or later than 12 noon* ... Time and a half.*On any other working day—*

Between 5 p.m. and midnight ... Time and a quarter.

,, midnight and 8 a.m. ... Time and a half.

(b) Within the hours fixed in clause 5 in excess of 44 hours in any week ... Time and a quarter.

## SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special rate payable for work done on Sundays and the undermentioned public holidays shall be as follows:—

(a) Sunday ...	...	...	} Double time.
New Year's Day ...	...	...	
Christmas Day ...	...	...	
Boxing Day ...	...	...	
Eight Hours Day (21st April) ...	...	...	

(b) Foundation Day (26th January) ...	...	...	} Time and a half.
Good Friday ...	...	...	
Easter Monday ...	...	...	

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## DEFINITIONS.

8. A "Centre" shall mean the point from which distances shall be calculated, and such distances shall be measured in a straight line.

The "Metropolitan Area" shall mean the area included within a radius of 12 miles from the General Post Office, Melbourne.

A "Country Area" shall mean any municipal area beyond a radius of 12 miles from the General Post Office, Melbourne.

An employer may select as his "centre" either—  
His usual permanent place of business; or,  
His usual place of residence.

Having selected his centre, he shall notify the Chief Inspector of Factories of such selection within 21 days of the coming into force of this Determination, and the same shall be regarded as his centre.

Any employer establishing a business subsequent to the coming into force of this Determination shall within 21 days give notice to the Chief Inspector of Factories of his selection of a centre.

Any employer in the metropolitan area failing to indicate his centre shall be deemed to have selected the General Post Office, Melbourne, as his centre.

Any employer in a country area failing to indicate his centre shall be deemed to have selected the principal post-office of the municipality in which he resides as his centre.

If an employer desires to establish an additional centre, or to alter his centre, he shall give three months' notice to the Chief Inspector of Factories of his intention to establish such additional centre, or to alter his centre, as the case may be, and the premises must be in *bonâ fide* use for the general purposes of his business.

Where an employer, who has no centre within the "Metropolitan Area," undertakes work therein, his centre shall be the General Post Office, Melbourne, for men hired within that area.

Where an employer, who has no centre within a "Country Area," undertakes work therein, his centre shall be the principal post-office of such area for men hired within that area.

"Local work" shall mean all work within a radius of 12 miles from a centre.

"Distant work" shall mean all work without a radius of 12 miles from a centre.

#### ALLOWANCES.

9. The following extra rates shall be paid to any person on—

A. "Local" work:—

- (1) On all work distant from a centre  $1\frac{1}{2}$  miles and up to 5 miles,  $\frac{1}{2}$ d. per hour extra;
- (2) On all work distant from a centre over 5 miles and up to 10 miles, 1d. per hour extra;
- (3) On all work distant from a centre over 10 miles and up to 12 miles,  $1\frac{1}{2}$ d. per hour extra

Provided always that if an employer supplies the means of transit (otherwise than by tram, train, or other public conveyance) for his employes to and from their work daily, while engaged on this class of work, he shall not be required to pay such extra rates.

The above-mentioned allowances to be paid notwithstanding that men are hired at the place where the work is to be carried out.

B. "Distant" work:—

On all work distant from a centre over 12 miles, 1s. 6d. per day or 9s. per week extra, or in lieu of such extra payment at the option of the employer, suitable board and lodging may be provided.

#### TOOLS AND APPLIANCES.

10. Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, trimming knife (if he requires such an instrument), hammer, hacking knife, screwdriver, glazing knife, and also with surface and joint rollers.

If any employee is required to provide any tools or appliances other than those enumerated above, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

The employer shall supply all tools necessary for the use of apprentices and improvers.

F. H. BOLTON, J.P.,  
Chairman.

Dated at Melbourne, this 18th day of January, 1916.

