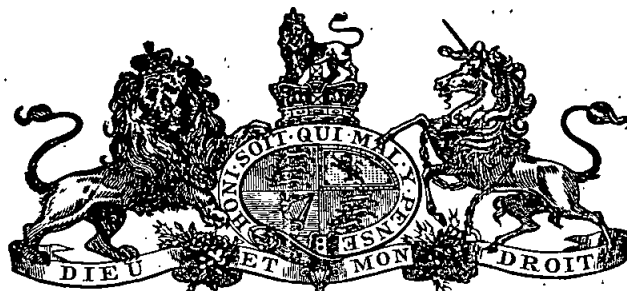


[ 1923 ]



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, FEBRUARY 25.

[1916.]

*Factories and Shops Act 1915.*

## DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (1) The process, trade, or business of a maker of—
  - (a) Agricultural machinery or implements;
  - (b) Parts of agricultural machinery or implements;
  - (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or
- (2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1),

has made the following Determination, namely :—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force on and after the sixth day of March, 1916. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following shall be :—

### ADULTS.

Pattern makers	.. .. .	66s. per week of 48 hours
Moulders	.. .. .	64s. " "
Blacksmiths, carpenters, men working shaping machine or Boulton's carver, timber markers, turners, and wheelwrights	.. .. .	60s. " "
Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, rollers, lifting jacks, or stump extractors	.. .. .	54s. " "
Other fitters	.. .. .	60s. " "
Painters—writers or liners	.. .. .	60s. " "
Painters—brush hands	.. .. .	52s. " "
Sheet-iron workers and man in charge of bulldozer, press, or power hammer	.. .. .	54s. " "
Belt cutters, drillers, grinders, malleable iron annealers, men working boring machine, mortising machine, or cross-cut saw	.. .. .	52s. " "
Machinists (iron), not provided for above	.. .. .	54s. " "
Machinists (wood), not provided for above	.. .. .	60s. " "
All others	.. .. .	52s. " "

### APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

#### 3. That—

- (a) The lowest rates which may be paid to an apprentice or an improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Wages per week of 48 hours.		Proportionate Number.
During—	Apprentices and Improvers.	
1st year's experience .. ..	8s.	<i>Apprentices.</i> Two apprentices to every five or fraction of five workers receiving not less than 52s. per week of 48 hours.
2nd " .. ..	12s.	
3rd " .. ..	18s.	
4th " .. ..	22s.	
5th " .. ..	26s.	
6th " .. ..	32s.	<i>Improvers.</i> One improver to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.
7th " .. ..	38s.	

### JUVENILE WORKERS.

4. That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in the following work :—

- (a) Screwing bolts,
- (b) Holding up for sheet-iron workers or fitters,
- (c) Crushing and wheeling coke,
- (d) Striking for apprentices to blacksmithing,
- (e) Working friction drilling machines, drilling holes up to and inclusive of  $\frac{1}{16}$  in. diameter,

shall be :—

14 years of age .. ..	12s. per week of 48 hours.
15 " .. ..	15s. " "
16 " .. ..	18s. " "
17 " .. ..	21s. " "
18 " .. ..	24s. " "
19 " .. ..	30s. " "
20 " .. ..	36s. " "

### TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
7.30 a.m. .. ..	1 p.m. on the day on which the half-holiday is observed locally, and
7.30 a.m. .. ..	6 p.m. on the other working days of the week.

### OVERTIME.

6. That the following rate shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (5)
  - (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week
- Time, and a quarter.

### SUNDAYS AND PUBLIC HOLIDAYS.

7. That time and three-quarters shall be the special rate for all work done on—

Sundays,  
Christmas Day,  
New Year's Day,  
21st April (Eight Hours Day),  
Good Friday,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK.

8. The Board determines under the provisions of Section 144 of the *Factories and Shops Act* 1915 that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Dated at Melbourne this 4th day of February, 1916.

W. W. HARRIS,  
Chairman.

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