

[ 1365 ]



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, MARCH 28.

[1916.

*Factories and Shops Act 1915.*

## DETERMINATION OF THE POTTERY TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith, has made the following Determination, namely:—

(1) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 10th day of April, 1916.

The Determination and amendments are printed hereunder.

(2) The lowest rates of wages to be paid to the following shall be:—

### MALES.

#### GLAZED PIPES AND SALT-GLAZED WARE.

Head burner	...	...	...	...	75s. 6d. per week of 60 hours.
Assistant burner	...	...	...	...	70s. " "
All other burners	...	...	...	...	54s. " 48 hours.
Mould makers	...	...	...	...	68s. " "
Flanger	...	...	...	...	67s. " "
Pressers, setters, or man in charge of plunge	...	...	...	...	58s. 3d. " "
Junction sticker	...	...	...	...	56s. 3d. " "
Head drawer	...	...	...	...	55s. " "
All others	...	...	...	...	54s. " "

#### DUST TILE MAKING.

Head burner	...	...	...	...	73s. 6d per week of 60 hours.
Assistant burner	...	...	...	...	68s. 3d. " "
All other burners	...	...	...	...	50s. 6d. " 48 hours
Mould makers	...	...	...	...	66s. " "
Head placer inside a kiln	...	...	...	...	53s. 6d. " "
Leading hand in clay-making department	...	...	...	...	52s. 6d. " "
Man boring or using explosives	...	...	...	...	52s. 6d. " "
Man dipping tiles and in charge of dipping room	...	...	...	...	52s. 6d. " "
Man hand-pressing dust tiles with 6-in. press	...	...	...	...	55s. 6d. " "
Man hand-pressing dust tiles with 4½-in. press	...	...	...	...	53s. 6d. " "
Man pressing dust tiles with power press	...	...	...	...	52s. 6d. " "
Man operating seggar press	...	...	...	...	51s. 6d. " "
Packers, sorters, and gaugers, without previous experience in a tile-making works—					
1st year	...	...	...	...	44s. " "
2nd "	...	...	...	...	47s. 3d. " "
All others	...	...	...	...	50s. 6d. " "

GENERAL POTTERY.

Head burner	...	...	...	73s. 6d. per week of 60 hours.
Assistant burner	...	...	...	68s. 3d. " "
All other burners	...	...	...	52s. 6d. " 48 hours
Mouldmakers	...	...	...	66s. " "
Sanitary ware presser	...	...	...	58s. 9d. " "
Tea-pot hand pressers	...	...	...	56s. 9d. " "
Tea-pot jiggerers	...	...	...	55s. 9d. " "
Other jiggerers	...	...	...	54s. 9d. " "
Hollow ware presser, turner, or head dipper	...	...	...	56s. 9d. " "
Other dippers	...	...	...	52s. 6d. " "
Stoneware thrower—				
4th year's experience	...	...	...	52s. 6d. " "
5th " "	...	...	...	57s. 9d. " "
and thereafter	...	...	...	63s. " "
Head placer inside a kiln	...	...	...	56s. 9d. " "
Other placers	...	...	...	53s. 6d. " "
Handler	...	...	...	53s. 6d. " "
Head packer	...	...	...	57s. 9d. " "
Other packers—				
1st year's experience	...	...	...	47s. 3d. " "
2nd " "	...	...	...	50s. 6d. " "
All others	...	...	...	52s. 6d. " "

PLASTIC TILE AND TERRA-COTTA MAKING.

Head burner	...	...	...	75s. 6d. per week of 60 hours.
Assistant burner	...	...	...	70s. " "
All other burners	...	...	...	54s. " 48 hours.
Mould makers	...	...	...	68s. " "
Flower pot, or flower pot saucer throwers	...	...	...	62s. " "
Facemen	...	...	...	58s. 3d. " "
Pressers	...	...	...	58s. 3d. " "
Vent makers or setters	...	...	...	56s. 9d. " "
Man in charge of plunge	...	...	...	56s. 3d. " "
Clayhole men	...	...	...	55s. " "
All others	...	...	...	54s. " "

FEMALES.

Females ... .. 26s. 3d. per week of 48 hours.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(3) That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Experience.	Wages per week of 48 hours.		Number.
	Males.	Females.	
	Apprentices.	Apprentices or Improvers.	
1st year	9s.	11s.	<p>APPRENTICES.</p> <p>One male apprentice to every two, or fraction of two, male workers receiving not less than 50s. 6d. per week of 48 hours.</p> <p>One female apprentice to every two, or fraction of two, female workers receiving not less than 26s. 3d. per week of 48 hours.</p>
2nd "	11s.	14s.	
3rd "	16s.	19s.	
4th "	21s.	23s. 6d.	
5th "	32s.	...	
Age.	Improvers.		
Under 15 years	11s.		<p>IMPROVERS.</p> <p>Three male improvers to every four, or fraction of four, male workers receiving not less than 50s. 6d. per week of 48 hours.</p> <p>Three female improvers to every female worker receiving not less than 26s. 3d. per week of 48 hours.</p>
15 "	13s.		
16 "	17s.		
17 "	21s.		
18 "	29s.		
19 "	34s. 6d.		
20 "	40s.		

## OVERTIME.

(4) That any employee who in any week works for any time in excess of the maximum number of hours fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

## SUNDAYS AND PUBLIC HOLIDAYS.

(5) That time and a half shall be the special rate of payment payable to any persons *other than* (a) burners; or, (b) persons employed for less than two hours on each day in protecting, turning, or dressing, for all work done on—

Sunday,  
New Year's Day,  
The 26th of January (Foundation Day),  
Good Friday,  
Easter Monday,  
The 21st April (Eight Hours Day),  
Christmas Day,  
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK.

(6) That the lowest piece-work prices to be paid for moulding or pressing any article mentioned hereunder shall be as follow:—

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary Traps, 6 inches	...	...	...	1s. 1½d. per trap
Boundary Traps, 4 inches	...	...	...	8½d. "
Gully Traps (flanged)	...	...	...	7d. each
Disconnectors	...	...	...	7d. "
Basins	...	...	...	7d. "
Junctions	...	...	...	9s. 9d. per 100

## GENERAL POTTERY.

## CANE BAKERS (HAND PRESSED).

7 inches	...	...	...	6½d. per dozen.
8 "	...	...	...	8½d. "
9 "	...	...	...	10½d. "
10 "	...	...	...	1s. 0½d. "
11 "	...	...	...	1s. 2½d. "
12 "	...	...	...	1s. 4½d. "

or 11½d. per dozen all round.

## CHAMBERS.

## (Hand Pressed.)

12's	...	...	...	1s. 10d. per dozen.
9's	...	...	...	2s. 4½d. "
6's	...	...	...	2s. 7½d. "

3¼d. per dozen extra to be allowed for embossed chambers.

## (Jiggered.)

	Jiggering per doz.	Turning per doz.	Handling per doz.
12's	7½d.	5½d.	5½d.
9's	8½d.	6¾d.	6¾d.
6's	9½d.	7¾d.	7¾d.

3¼d. per dozen extra to be allowed for embossed chambers.

## BED SLIPPERS (HAND PRESSED).

Bed Slippers	...	...	...	6s. 3½d. per dozen.
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## COTTAGE PANS AND TRAPS.

Pans	...	...	...	10½d. each
Traps	...	...	...	10½d. "

## EWERS (HAND PRESSED).

9's	...	...	...	4s. 0½d. per dozen.
6's	...	...	...	4s. 3½d. "

## JUGS (HAND PRESSED).

30's	...	...	...	1s. 5½d. per dozen.
24's	...	...	...	1s. 9½d. "
12's	...	...	...	2s. 1½d. "

## LIP BOWLS (HAND PRESSED).

No. 1 (11 inches or under)	...	...	...	1s. 7½d. per dozen.
No. 2 (12 inches)	...	...	...	1s. 10d. "
No. 3 (13 inches)	...	...	...	2s. 1½d. "
No. 4 (14 inches or over)	...	...	...	2s. 4½d. "

OVAL COVER DISHES, WITH RAISED FOOT (HAND PRESSED).

7 and 8 inches	...	...	...	...	4s. 3 <sup>3</sup> / <sub>4</sub> d. per dozen.
9 and 10 inches	...	...	...	...	4s. 10d. "

PEDESTAL PANS.

Class 3	...	...	...	...	3s. 8d. each.
Class 5	...	...	...	...	4s. 2 <sup>1</sup> / <sub>2</sub> d. "

SPITTOONS (HAND PRESSED).

Large	...	...	...	...	1s. 5 <sup>3</sup> / <sub>4</sub> d. per dozen.
Small	...	...	...	...	1s. 3d. "

TEAPOTS.

42's (approximate capacity 1 pint)	...	...	...	...	1s. 4 <sup>1</sup> / <sub>2</sub> d. per dozen.
39's ( " " 1 <sup>1</sup> / <sub>2</sub> pints)	...	...	...	...	1s. 4 <sup>1</sup> / <sub>2</sub> d. "
36's ( " " 2 " )	...	...	...	...	1s. 9 <sup>1</sup> / <sub>2</sub> d. "
30's ( " " 3 " )	...	...	...	...	1s. 9 <sup>1</sup> / <sub>2</sub> d. "
24's ( " " 4 " )	...	...	...	...	1s. 9 <sup>1</sup> / <sub>2</sub> d. "
18's ( " " 5 " )	...	...	...	...	2s. 1 <sup>1</sup> / <sub>2</sub> d. "
12's ( " " 6 " )	...	...	...	...	2s. 1 <sup>1</sup> / <sub>2</sub> d. "

WASHING OR TOILET BOWLS (HAND PRESSED).

Plain	...	...	...	...	2s. 1 <sup>1</sup> / <sub>2</sub> d. per dozen.
Embossed	...	...	...	...	2s. 4 <sup>1</sup> / <sub>2</sub> d. "

BARRELS.

Barrels	...	...	...	...	3 <sup>1</sup> / <sub>2</sub> d. per gallon.
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BOTTLES.

Acid bottles (3 gallon)	...	...	...	...	7s. 4 <sup>1</sup> / <sub>2</sub> d. per dozen.
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BUNG JARS AND DEMIJOHNS.

1 gallon	...	...	...	...	1s. 6d. per dozen
2 "	...	...	...	...	2s. 7d. "
3 "	...	...	...	...	4s. 9d. "
5 "	...	...	...	...	10s. 6d. "

4<sup>1</sup>/<sub>2</sub>d. per dozen extra for handle bottles.

FILTER SHELLS.

Dripstone	...	...	...	...	3 <sup>1</sup> / <sub>4</sub> d. per gallon.
Candles (making and shaving)...	...	...	...	...	5 <sup>3</sup> / <sub>4</sub> d. "

FOOT WARMERS (HAND PRESSED).

Plain	...	...	...	...	4s. 3 <sup>3</sup> / <sub>4</sub> d. per dozen.
" with screw top	...	...	...	...	5s. 4 <sup>3</sup> / <sub>4</sub> d. "
Embossed, with screw top	...	...	...	...	6s. 5 <sup>1</sup> / <sub>2</sub> d. "

GINGER-BEER BOTTLES.

1 gallon (screwed)	...	...	...	...	1s. 9 <sup>1</sup> / <sub>2</sub> d. per dozen.
Others	...	...	...	...	3s. 8d. per gross.

JARS.

Squat jars	...	...	...	...	2s. 1 <sup>1</sup> / <sub>2</sub> d. per dozen gallons.
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PANS.

Bread	...	...	...	...	3s. 1 <sup>3</sup> / <sub>4</sub> d. per dozen gallons.
Cream	...	...	...	...	3s. 1 <sup>3</sup> / <sub>4</sub> d. "

TERRA COTTA.

FLOWER POTS—THROWING AND FINISHING.

3 inches	...	...	...	...	1s. 7 <sup>1</sup> / <sub>2</sub> d. per gross.
4 "	...	...	...	...	2s. 2d. "
5 "	...	...	...	...	3s. 3d. "
6 "	...	...	...	...	4s. 4 <sup>1</sup> / <sub>2</sub> d. "
7 "	...	...	...	...	5s. 4 <sup>1</sup> / <sub>2</sub> d. "
8 "	...	...	...	...	8s. 8d. "
9 "	...	...	...	...	10s. 9 <sup>1</sup> / <sub>2</sub> d. "
10 "	...	...	...	...	13s. 6d. "
12 "	...	...	...	...	26s. 5d. "
13 "	...	...	...	...	39s. 4 <sup>1</sup> / <sub>2</sub> d. "
14 "	...	...	...	...	51s. 10d. "
15 "	...	...	...	...	64s. 9 <sup>1</sup> / <sub>2</sub> d. "
18 "	...	...	...	...	129s. 6d. "

## FLOWER-POT SAUCERS—THROWING AND FINISHING.

4 inches	...	...	...	...	...	1s. 7d.	per gross.
5 "	...	...	...	...	...	2s. 2d.	"
6 "	...	...	...	...	...	3s. 3d.	"
7 "	...	...	...	...	...	4s. 4d.	"
8 "	...	...	...	...	...	6s. 6d.	"
9 "	...	...	...	...	...	8s. 8d.	"
10 "	...	...	...	...	...	10s. 3d.	"
12 "	...	...	...	...	...	13s. 6d.	"
13 "	...	...	...	...	...	20s.	"
14 "	...	...	...	...	...	26s.	"
15 "	...	...	...	...	...	32s. 4d.	"

## RIDGING.

Ridging made by hand from wood or plaster moulds ... 1s. 9½d. per dozen.

## PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the *general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above*, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.

Melbourne, 15th March, 1916.

