

VICTORIA

GOVERNMENT GAZETTE.

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No. 75.]

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TUESDAY, MARCH 28.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE CIGAR TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Act 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making has made the following Determination, viz.:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st April, 1916. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages payable to the undermentioned persons shall be :-

						48 bour £ 8.	
Strippers and bookers	of cigar co	vering le	eaf		 	 2 17	6
Strippers and bookers	of cigar bu	ınch-wra	ipper leaf	_			
(a) By hand					 	 2 10	0
(b) By machine					 	 1 5	0
					 	 2 16	0
Persons ringing cigars	in reverse	order			 	 14	0
Persons re-tying or bo			gaged at	ì			
any other work co					 	 214	0
packing cigars not sp				}			

APPRENTICES AND IMPROVERS.

Definition (Act 2650, Section 3).

- "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.
- "Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver.

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3. That the wages and number of apprentices or improvers who may be employed within any place shall be :—

	Wager per We	ek of 48 Hours.					
Experience.	Apprentices.	Improvers.	Number.				
1st year— 1st six months 2nd six months 2nd year 3rd year 4th year	10 ·0 15 0	s. d. 40 0 40 0 40 0 40 0 40 0	One male apprentice to every three or fraction of three male workers receiving not less than 50s. per week of 48 hours. One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours. One improver to every twenty or fraction of twenty persons receiving not less than 50s. per week of 48 hours.				

JUVENILE WORKERS.

4. Persons under 21 years of age (other than apprentices or improvers)-

					Wag	s bet	Week	of 48 Hours.		-	
Employed in-	1st Year's Experience.						2nd Year's	Experience.	mb.	n	
	First Three Months.	Secon Thre Month		Th	ird ree iths.	Th	urth iree nths.	First Six Months.	Second Six Months.	Third Year's Experience.	Fourth Year's Experience.
Trimming cigar boxes	s. d. 10 0	s. d 12	<i>l</i> . 6	<i>s.</i> 15	d. 0	s. 17	d. 6	s. d. 20 0	s. d. 25 0	s. d. Piece- work	s. d. Piece- work
Stripping and booking cigar bunch wrapper leaf	30 0	30	0	30	0	30	0	40 0	40 0	prices Mini- mum	prices Mini- mum
Making cigar boxes Ringing cigars	15 0 10 0	1	0 6	15 15	0	15 17	0 6	25 0 Piece- work prices	25 0 Piece- work prices	wage 35 0 Piece- work prices	wage 45 0 Piece- work prices
Stripping fillers, waiting on the room, or turning bun- ches	7 6	7	6	7	6	7	6	7 6	7 6		•••

OVERTIME.

5. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a third.

PIECE-WORK PRICES.

6. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

MAKING	CIGARS.					
(a)— HAND	work.					
					Per 100	Cigars.
					8.	d.
Flor-de-Naves shape					7	6
Murias (Bueno) shape			• •		6	6
Long Murias shape, up to 4g inches long			••		7	0
Ordinary taper shape, up to 41 inches lor	ng			•••		6
Panetelas shape, with point		• •			- 1	ŏ
Panetelas shape, with flat tops					-	6
Sixpence extra per hundred to be of an inch or portion thereof in length	paid for e	very add	itional qu	ıarter	Ź	

MOODD WORK,	MOULD	WORK.
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Flo	r-de-Naves	Shape.			Per 100	Cigare.	
D						ď.	
Dry work	• •	• •			 4	0	
Where 9 moulds or over are used			• •	• •	 4	3	
Where 7 or 8 moulds are used	• •				 4	6	٠
Where 5 or 6 moulds are used					 5	0	
Where 2 to 4 moulds inclusive are	used				 5	6	

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PIECE-WORK PRICES-continued.

Murias Straight Shape.

Up to and including 41 inches.

-	and includ	8				Dan 100	Cinema	
						8.	Cigars.	
Dry work						3		
	•• •	••	••	• •	••	4		
Where 9 moulds or over are used		• •	• •	••	• •		0	
Where 5 to 8 moulds inclusive		• •	• •	••		-	-	
Where 2 to 4 moulds inclusive	are used	• •	••	• •	• •	5	6	
	adin and Ta	Cl						
	Ordinary To							
Similar to Trades Union, Darli	ng, or This	be Cigar	s, up to	and inclu	ıding			
41 inches.			•					
_							Cigara.	
_						8.		
Dry work	••	• •	• •	••	• •	3	3	
	n . m	GI.		•				
	Extra Tap	er snape.	•					
Si	milar to Fl	or-da-Bra	zil.					
							Cigare.	
						8.		
Dry work, up to 41 inches			• •	• •		3	6	
Where 9 moulds or over are use	ed	• ••				4	0	
Where 7 or 8 moulds are used						4	6 .	
Where 5 or 6 moulds are used	••		••	,	••	5		
Where 2 to 4 moulds inclusive		••	••		••			
Where 2 to 4 mounts inclusive	are useu	••	••	••	• •	5_	U	
· Mon	opole Roths	childs Sh	anes.					
	•		-			Par 10	0 Cigars.	
∪p	to 4½ inch	es in leng	ζτ n.				d.	
Dry work					**	3	9	
		•• .	• •	••	•••	4	-	
Where 9 moulds or over are use		• • •	••	••	• •		-	
Where 7 or 8 moulds are used	• •	••	• •	• •	••		3 .	
Where 5 or 6 moulds are used	• •	• •	• •	• •	• •		6	
Where 2 to 4 moulds inclusive	are used		• •	• •	• •	5	0	
Threepence extra to b	e paid for	every ad	ditional	quarter o	of an			
inch or portion thereof in t				•				
-			_					
Ordinary	Common S	Straight S	hape.					
Up to 41 inches, with point m	ade with a	eed filler	s or ord	linary con	mon			
cuttings; no Brazil	Hahana	or Mexica	n tobac	co to be 1	sed.			
outomes, no Brazil	, modulu,	01 111011100				Per 100	Cigars.	
							d.	
						8.		
Dry work							0 .	
Dry work	••	••	••	••	••	3		
" Queens "Dry work	••		••	••	••	3 3	0	
" Queens "Dry work	• •	••	••	••	••	3 3 3	0 9	
						3 3	0	
"Queens"—Dry work Consul Shape—Dry work "Bonanzas"—Dry work	::	••	••	••	••	3 3 2	0 9 6	
"Queens"—Dry work Consul Shape—Dry work "Bonanzas"—Dry work "Tweenies," up to and including	ig 3½ inche	 s long (ne	 ot excee	ding in w	••	3 3 3 2 s.	0 9 6 d.	
"Queens"—Dry work Consul Shape—Dry work "Bonanzas"—Dry work	ig 3½ inche	 s long (ne	 ot excee	••	••	3 3 2	0 9 6	
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(b) That the lowest price payable for clear Habana work (Murias and Flor-de-Naves shape) shall be 5s. 6d. per hundred cigars.

(c) That 6d. extra per hundred on the piece-work prices fixed be paid for making all cigars covered with Brazil, Mexican, or Habana tobacco.

(d) That 3d. extra per hundred on the piece-work prices fixed be paid when the "bunches" are pressed

and turned by the cigarmaker.

(e) That 3d. extra per hundred on the piece-work prices fixed be paid for making cigars longer than the mould.

Note.—For the purposes of this Determination, "Clear Habana Work" shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. "Dry Work" means bunches made one day, and covered the next, irrespective of the number of moulds used.

(a)---

PIECE-WORK PRICES—continued. SORTING AND PACKING CIGARS.

Description of Cigara.				1	i		1 1	Loss than
		60	00 Cigara.	250 Cigars.	100 Cigara.	50 Cigars.	25 Cigars.	25 Cigars.
		· pe	er 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.
T 3 1	•		s. · d.	s. d.	s. d.	s. d.	s. d.	*. d.
Hand work	••	••	• •		4 0	4 6	5 0 1	
Panetelas, block work	••	••	• • •	. ••	3 6	4 0	46	
Manila cheroots, hand or	paper	•• .	••	•••	4 0	4. 6	11	
Manila cheroots, small blo			• •	•••	3 3	3 9	・・	
Sigars, bundled with two			• •	•••		4 6	١١,٠٠٠,١١	
Istador, block work	••	•••	• •	•••	3 6	4 0	4 6	6 0
Iurias shape		• •	• •		3 0	3 6	46	
furias shape, covered		- 1 I					, ,	
Habana, or Mexican to	Dacco	•••	`••		3 6	4 0	4 6	
Ordinary taper shape	- 4- D 9-1		• •	•••	3 0	3 6	4 6	
Extra taper shape, simila		1	••	•••	4 0	4 0	4 6	
Ordinary common straig	nt snape	•••	• •	••	2 6	3 0	3 6 /	,
Queens," tied with 1 ri	bbon	••	• •	•••	3 0	••	} .·	
Queens," tied with 2 ri	bbons	•••			3 .6	••	} ··	
fanila, tied in bundles of	10		3 0	3 0	l	• •		
fanila, flat, tied in bund	les of 10	••	• •		3 6	• •		
Ianila, long, tied in bund			• •		3 6	••		
Ianila, loose	••	<u></u>	• •	1	3 0	• •	l }	
							Per 1,000 C	
Matador or R	othschilds, sor	rted in	n four co	daurs : no	faces for r	nobata	s. d. . 16	
Havanettes, 2	5 in bundle 2	ribbe	nna	nours, no			. 3 6	
Royal Bengal,	in nackets	, 11000	J113	••	••		1 0	
Bonanza	-	• •	••	• •	. • •		1 0	
Matador, in po	ockets				• •	•		
Gem of the E			a hor	••	••		1 0	
All cigars tied							. 30	
(b) That 6d. extra			aaa maal	, priora fire	d be noted t	· · · · · · · · · · · · · · · · · · ·		11 _!
(c) That 6d. extra aced rights and lefts.	per 1,000 on	the pi	ece-work	prices fixe	d be paid			g all cigar
(c) That 6d. extra		the pi	ece-work	prices fixe	d be paid		and packin Per 1,000 But s. d.	g all ciga
(c) That 6d. extra aced rights and lefts. (a)—	chine	the pi	ece-work MACHII	prices fixe	d be paid f	or sorting	and packin Per 1,000 But s. d 2 0	g all ciga
(c) That 6d. extra aced rights and lefts. (a)— Long-filler ma	chine onanza or Ber	the pi	ece-work	prices fixe NE WORI 	d be paid t	or sorting	and packin Per 1,000 Bu s. d. 2 0 1 6	g all cigar
(c) That 6d. extra aced rights and lefts. (a)— Long-filler ma Short-filler, B	chine onanza or Ber	the pions	MACHII	prices fixe NE WORI	d be paid f	or sorting	and packin Per 1,000 Bu s. d. 2 0 1 6 1 9	g all ciga
(c) That 6d. extra aced rights and lefts. (a)— Long-filler ma Short-filler, B. Points, 4R	chine onanza or Ber	the pio	MACHII	prices fixe	d be paid i	or sorting	and packin Per 1,000 Bu s. d. 2 0 1 6	g all ciga:
(c) That 6d. extra aced rights and lefts. (a)— Long-filler ma Short-filler, B. Points, 4R Points 2F	chine onanza or Ber 	the pic	MACHII	prices fixe NE WORI	d be paid i	or sorting	and packin Per 1,000 Bu s. d. 2 0 1 6 1 9 1 9	g all ciga:
(c) That 6d. extra aced rights and lefts. (a)— Long-filler ma Short-filler, B. Points, 4R Points 2F Bonanza and	chine onanza or Ber 	the pic	MACHII	prices fixe	d be paid i	or sorting	and packin Per 1,000 Bu s. d. 2 0 1 6 1 9 Per 1,000 Cig	g all cigar
(c) That 6d. extra aced rights and lefts. (a)— Long-filler ma Short-filler, B. Points, 4R. Points 2F Bonanza and 4R or 2F	cchine onanza or Bei Royal Bengal	the pions	MACHII	Prices fixe NE WORI	d be paid t	or sorting	and packin Per 1,000 Bus 8. d. 2 0 1 6 1 9 Per 1,000 Gis 5 d. 1 9	g all ciga
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VICTORIA

GOVERNMENT

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No. 76.]

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TUESDAY, MARCH 28.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE FELLMONGERS BOARD.

N accordance with the provisions of the Factories and Shops Act 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a fellmonger or wool-scourer or tanner of sheep-skins, has made the following Determination, namely:-

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 3rd day of April, 1916.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be-.. 59s. per week of 48 hours. Man in charge of-Woolscouring machine Sweat house Pickling ... Sheep-skin tanners

Man scouring wool by hand or sorting pelts Woolpresser, dock and soak hand, man employed at fleshing or burring machine or at setting out . . .

Man in charge of-Paint shop Green or flat \mathbf{or}

54s.

52s.

"Man in charge" shall mean a person (working singly or with others) who, under the manager, regulates and is responsible for the work of the department in which he is employed.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age, bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650 perting 2) ship. (Act 2650, section 3.)

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Limes

All others

APPRENTICES AND IMPROVERS-continued.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, section 3.)

3. That the wages and number of apprentices and improvers shall be :--

Wages per we	ek of 48 ho	ours.	
Age.		Wage.	Number.
Under 16 years 16 years 17 ,, 18 ,, 19 ,, 20 ,,		s. d. 16 0 21 0 27 0 33 0 40 0 43 0	One apprentice to every three or fraction of three workers receiving not less than 52s. per week of 48 hours. One improver to every three or fraction of three up to nine workers, and thereafter one to every four or fraction of four workers receiving not less than 52s. per week of 48 hours.

TIME OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work shall be-

Time of beginning.

Time of ending. 7.30 a.m. .. 12 noon on the day on which the half-holiday is usually observed.

7.30 a.m. .. 5.30 p.m. on the other working days of the week.

OVERTIME.

5. That 3d. per hour in addition to the ordinary rates shall be paid for all work done-

(a) Outside the hours fixed in Clause 4.

(b) Within such hours in excess of 48 hours in any week.

SPECIAL RATES.

6. That time and a half shall be the special rate for all work done on-

Sundays;

New Year's Day;

and that double time shall be the special rate for all work done on-

Christmas Day; Boxing Day; Good Friday; Easter Monday;

21st April (Eight Hours' Day);

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

*PIECE-WORK PRICES.

7. That the lowest piece-work prices payable for the following classes of work shall be-

Pulling skins of all descriptions, except full wool skins and dry pelts-

From 1st October to 31st March inclusion					7 3 d.	per dozer
From 1st April to 20th September inch	ısive				. 11 1 d.	,,
Pulling full wool skins					11 1 d.	
Pulling dry pelts		• •			11 1 d.	**
Stretching basils by hand			·· ·	· ·	5d.	"
Stretching and setting down basils by hand			,· ,		6d.	"
Woolpressing (including loading and brandi	na)		• •		ou.	**
	6/	• •				
(a) By hand press	٠٠ .		٠		1s. 2d.	per bale.

(b) By motive-power press Pullers for piece-work prices shall not be required to wheel skins more than 20 yards, or to hang

bucks, or to take skins off hooks or sticks. Beams shall be kept clear of wool for the puller.

Baskets not to be more than 18 inches in depth, nor more than 22 inches in diameter (inside measurement), and not to be pressed.

Stretching basils includes taking basils from the heap, damping or seasoning, stretching the four sides, hanging up, taking down when dry, and stacking.

Throwing out wool for scouring shall not be considered sorter's work.

In sorting locks, dags not to be reckoned as a sort.

CHARLES A. TOPP,

Provided that when piece-work is done on Sunday, New Year's Day, Christmas Day, Boxing Day, Good Friday, Easter Monday, or the 21st April (Eight Hours Day), an extra 2d. per dozen shall be paid in addition to the piece-work prices fixed by this Determination for pulling skins of all descriptions.