



VICTORIA GOVERNMENT GAZETTE.

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[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE MOTOR DRIVERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to persons employed—

- (1) driving or cleaning mechanically-propelled passenger vehicles, hired or plying for hire;
- (2) cleaning mechanically-propelled vehicles of any kind in places where such vehicles are kept for hire;

has made the following Determination, namely:—

Note.—On the 27th July, 1915, the powers of the Motor Drivers Board were extended to enable it to fix the lowest prices or rates which may be paid to persons employed as conductors in connexion with mechanically-propelled passenger vehicles hired or plying for hire.

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st day of April, 1916. This Determination and amendments are printed hereunder:—

2. That the lowest rates which may be paid to the following shall be:—

Drivers of vehicles having seating accommodation for more					
than nine passengers	..	..	..	..	55s. per week of 48 hours
Other drivers	..	..	..	..	55s. " 60 "
All others	..	..	..	..	52s. 6d. " 48 "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

April 6, 1916.

1538

Victoria Gazette

APPRENTICES AND IMPROVERS—continued.

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
(b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Wages per week of 60 hours.					Proportionate Number.	
During—			Apprentices.	Improvers.		
1st year	15s.	20s.	One apprentice and one improver to every three or fraction of three workers receiving not less than 55s. per week of 60 hours.
2nd „	20s.	25s.	
3rd „	25s.	35s.	
4th „	30s.	40s.	

OVERTIME.

4. That any employee who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a quarter.

CASUAL LABOUR.

5. That casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

6. That time and a quarter shall be the special rate for all work done on—

Good Friday,
Christmas Day,
Eight Hours Day (21st April);

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

RICHARD J. EDWARDS, J.P.,
Chairman.

Melbourne, 29th March, 1916.