

VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 10.]

WEDNESDAY, JANUARY 17.

[1917.]

Factories and Shops Act 1915.

DETERMINATION OF THE COUNTRY FUEL AND FODDER BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke

has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of February, 1917.

2. That the lowest rates of wages to be paid to the following persons shall be—

Firewood Saw-mills, &c.

Benchmen at self-acting benches where only benchman and stacker employed	70s. 6d. per week of 48 hours.
Other benchmen	64s. 6d. " 48 "
Lumpers	64s. 6d. " 48 "
Trolley-men	64s. 6d. " 48 "
Skip loaders	64s. 6d. " 48 "
Truck loaders of wood 4 feet or over	64s. 6d. " 48 "
Waggon or dray loaders	64s. 6d. " 48 "
Wood cutters	58s. 6d. " 48 "
Carters driving one, two, or three horses	58s. 6d. " 54 "
and 2s. extra per week for every additional horse in excess of three.	
All others	52s. 6d. " 48 "
Foreman.—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman and paid	1s. per day above the ordinary rate.
Casual hands, <i>i.e.</i> , persons employed during any week for not more than one-half the maximum number of hours fixed as a week's work	3d. per hour extra above the ordinary rate.

Hay, Corn, or Chaff Stores.

Storemen in charge	64s. 6d. per week of 52 hours.
All others	54s. 6d. " 52 "

Wood, Coal, or Coke Yards.

Yardmen	54s. 6d. per week of 50 hours.
Carters driving one horse	52s. 6d. " 52 "
" " two horses	56s. 6d. " 52 "
and 3s. extra per week for every additional horse.	

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That the wages and number of apprentices or improvers shall be—

Wages.	Number.
Under 17 years of age 24s. 6d. per week.	APPRENTICES.
17 " 29s. 6d. "	One apprentice to every three or fraction of three workers receiving not less than 52s. 6d. per week.
18 " 34s. 6d. "	
19 " 39s. 6d. "	IMPROVERS.
20 " 47s. "	One improver to the first three workers and thereafter one improver to every ten workers receiving not less than 52s. 6d. per week.
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.	

OVERTIME.

4. That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

5. That time and a half shall be the rate for all work done on—

- Sunday,
- New Year's Day,
- Good Friday,
- Easter Monday,
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

6. That the lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Firewood Saw-mills, &c.

CUTTING AND STACKING OR CUTTING AND LOADING ON TO WAGGONS OR DRAYS—

Box or ironbark, 6 feet or over	21s. per truck.
" " 4 feet to 6 feet inclusive	2s. 2d. per ton (50 cubic feet) or 25s. per truck (Standard I.) loaded to 5 feet.
" " 2 feet and under 4 feet	4s. per ton (50 cubic feet).
Mixed wood, <i>i.e.</i> , all wood other than box, ironbark, or ti-tree, 4 feet to 6 feet inclusive	1s. 11d. " "
Mixed wood, 2 feet and under 4 feet	3s. " "
Stringybark or gum 6 feet or over—	
Where bark has to be removed	16s. 3d. per truck.
Where bark has not to be removed	14s. "

CUTTING—

Ti-tree 3s. per ton (50 cubic feet).

LOADING WAGGONS OR DRAYS 4s. 4d. per truck (Standard I.).

LOADING AND STACKING BLOCKS—

If taken off ground within 15 feet of rails and placed in Standard I. truck 4s. 11d. per truck (Standard I.).

TROLLEYING FROM STACK TO BENCH 3s. " "

TRUCK LOADING—

5 feet boiler wood 4s. 4d. per truck (Standard I.).

SKIP LOADING—

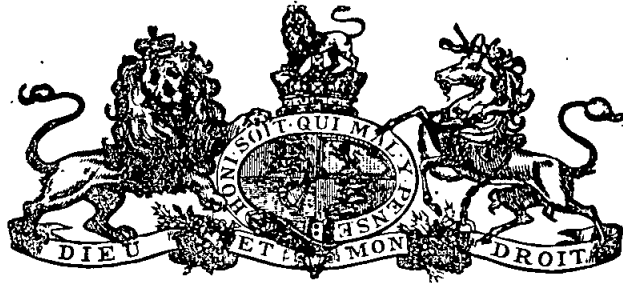
7 feet mill wood 5s. 5d. per truck (Standard I.).

STACKING WOOD 6 FEET OR OVER ON END—

Taken from drays 1s. 1d. per truck (Standard I.).

Taken from waggons 1s. 4d. " "





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Factories and Shops Act 1915.

DETERMINATION OF THE ELECTRICAL SUPPLY BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (a) the generation or distribution of electricity,
(b) the manufacture, repair, or maintenance of electrical appliances when such work is done by generators, distributors, or installers,

has made the following Determination, namely :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 22nd day of January, 1917. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages which may be paid to the following shall be :—

Class of Persons.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
	Per week of 48 hours. s. d.	Per week of 48 hours. s. d.
Night patrol man, <i>i.e.</i> , a person employed inspecting and switching circuits or repairing live feeders or distributors of over 600 volts	70 0	65 0
Switchman, <i>i.e.</i> , a person employed (mainly at night) inspecting and switching, or renewing lamps or fuses on circuits or consumers' premises (but not repairing)	56 6	52 6
Jointer of underground cables, or person employed fixing or repairing underground services in iron pipes	70 0	65 0
Erector of station or sub-station switchboards	67 0	62 0
Assembler, tester, or repairer of arc lamps or instruments		
Winder of machines or apparatus above 2 kw. capacity	60 0	56 0
Carboner		
Station switchboard attendant	58 0	54 0
Winder or assembler of coils, chokes, or transformers of not more than 2 kw. capacity		
Sub-station attendant	64 0	59 0
Linesman, <i>i.e.</i> , a person employed erecting, fixing, or repairing overhead conductors or electrical apparatus, or fixing service cut-out boxes or supports for meters	65 0	60 0
Meter fixer	60 0	56 0
Battery Attendant	58 0	54 0
All others	55 0	52 0
Leading hand, <i>i.e.</i> , a workman who, under his foreman, is held responsible for, directs the work of, and is continuously working with, an average of at least three other adult employes, one of whom is of the same class as himself; such average to be taken for eight hours.	1s. per day in addition to the rate specified	1s. per day in addition to the rate specified

APPRENTICES AND IMPROVERS.

The Electrical Supply Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Sec. 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Sec. 3.)

3. That the wages and number of apprentices or improvers who may be employed within any place shall be—

Wages per Week of 48 Hours.			Proportionate Number.
During—	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year	7 6	10 0	<p>APPRENTICES. Two apprentices to every five or fraction of five workers receiving not less than 52s. per week of 48 hours.</p> <p>IMPROVERS. Two improvers to every five or fraction of five journeymen receiving not less than 52s. per week of 48 hours.</p>
2nd year	12 6	15 0	
3rd year	20 0	20 0	
4th year	32 6	32 6	
5th year	45 0	45 0	

JUVENILE WORKERS.

4. Persons 17, 18, 19, or 20 years of age (other than apprentices or improvers) employed at switching, or renewing lamps or fuses on circuits or consumers' premises (but not repairing) shall be paid as follows :—

Age.	Wages per week of 48 hours.
	<i>s. d.</i>
17 years of age	27 6
18 " "	32 6
19 " "	37 6
20 " "	45 0

TIMES OF BEGINNING AND ENDING WORK.

5. That the times of beginning and ending work for any person (other than a night patrolman, switchman, sub-station attendant, station switchboard attendant, carboner, or person attending to dynamos or motor generators) shall be—

Time of beginning not earlier than—	Time of ending not later than—
Monday to Friday (inclusive) 7 a.m.	6 p.m.
Saturday 7 a.m.	12.30 p.m.

OVERTIME.

6. That the following rates shall be paid for work done during the times specified hereunder, by—

(a) *A night patrolman, switchman, sub-station attendant, station switchboard attendant, carboner or person attending to dynamos or motor generators—*

In excess of 48 hours in any week Time and a half.

(b) *Any other person—*

Outside the hours fixed in clause 5 }
 Within the hours fixed in clause 5 } Time and a half.
 in excess of 48 hours in any week }

SPECIAL RATES.

7. That the following shall be the special rates payable to any person (other than a night patrolman, switchman, sub-station attendant, station switchboard attendant, carboner, or person attending to dynamos or motor generators) for all work done on—

Sunday	Time and a half ;
New Year's Day	} Double time ;
26th January (Foundation Day)	
Good Friday	
Easter Monday	
21st April (Eight Hours Day)	
Christmas Day	
Boxing Day	

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,
 Chairman.

Dated at Melbourne the 22nd day of December, 1916.