



VICTORIA GOVERNMENT GAZETTE.

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[1917.

Factories and Shops Act 1915.

DETERMINATION OF THE FURNITURE DEALERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st of March, 1917.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be:—

MALES.			
(a) Salesmen	.. ..	21 years of age ..	42s. 6d. per week of 48 hours.
		22 " " ..	48s. " "
		23 " " ..	52s. " "
		24 " " ..	56s. " "
		25 " " or over	67s. 6d. " "
(b) Storemen (i.e., persons 21 years of age or over who have charge of stores, and of the receiving and distribution of goods, and who have charge of any other adult person or persons)	.. ..	..	60s. per week of 48 hours.
(c) Packers or Porters	.. ..	..	48s. " "
(d) Persons under 21 years of age (other than apprentices or improvers) employed in parcels office, or as porters, messengers, or sweepers—		15 years of age ..	10s. per week of 48 hours.
		16 " " ..	13s. " "
		17 " " ..	18s. 6d. " "
		18 " " ..	24s. " "
		19 " " ..	30s. " "
		20 " " ..	36s. " "
FEMALES.			
Saleswomen	.. ..	21 years of age ..	34s. per week of 48 hours.
		22 " " ..	42s. " "
		23 " " or over	52s. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indenture of apprenticeship. (Act 2650, Section 3.)

NOTE.—The Furniture Dealers Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

APPRENTICES AND IMPROVERS—*continued.*

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an Improver. (Act 2650, Section 3.)

3. That the wages and number of apprentices and improvers who may be employed within any shop shall be:—

WAGES.										NUMBER.
Commencing Age.										
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.				
Males—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st year..	10 0	10 0	13 0	15 0	15 0	15 0	1st 6 months 20 0			
2nd „ ..	13 0	15 0	20 0	25 0	20 0	1s' 6 months, 20 0	2nd „ 27 6			
3rd „ ..	18 6	21 0	27 0	36 0	30 0	2nd 6 months, 30 0	1st „ 32 6			
4th „ ..	24 0	28 0	36 0	..	42 6	1st 6 months, 36 0	2nd „ 37 6			
5th „ ..	30 0	36 0	..	..	..	2nd 6 months, 42 6	1st „ 45 0		
6th „ ..	36 0	..	..	..	..	..	2nd „ 48 0		
Females—										
1st „ ..	7 6	10 0	13 0	13 0	13 0	13 0	1st 6 months 16 0			
2nd „ ..	10 0	13 0	16 0	17 6	17 6	17 6	2nd „ 17 6			
3rd „ ..	13 0	16 0	20 0	20 0	20 0	20 0	1st „ 20 0			
4th „ ..	16 0	20 0	22 6	..	..	..	2nd „ 22 6		
5th „ ..	20 0	22 6	..	..	..	..	1st „ 25 0		
6th „ ..	22 6	..	..	..	..	..	2nd „ 27 6		
							APPRENTICES.			
							Males.			
							One male apprentice to every three or fraction of three male workers receiving not less than 42s. 6d. per week.			
							Females.			
							One female apprentice to every three or fraction of three female workers receiving not less than 34s. per week.			
							IMPROVERS.			
							Males.			
							One male improver to every two or fraction of two male workers receiving not less than 67s. 6d. per week.			
							Females.			
							One female improver to every two or fraction of two female workers receiving not less than 52s. per week.			

CASUAL LABOUR.

4. That casual employes, *i.e.*, persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid one and a half times the ordinary rate.

OVERTIME.

5. That any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

6. That double time shall be the special rate of payment for all work done on—

New Year's Day
 Foundation Day (26th day of January),
 Good Friday,
 Easter Monday,
 Eight Hours Day (21st April),
 King's Birthday,
 Christmas day,
 Boxing day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

J. B. A. SAYERS,
 Chairman.

Melbourne, 15th January, 1917.