



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 30.

[1917.]

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERING BOARD.

NOTE.—This Determination, on the 14th September, 1917, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong; the Towns of Ballarat East and Warrambool; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Castlemaine; and the Shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of any Special Board heretofore constituted) wheresoever employed in the process, trade, or business of a mechanical engineer, including—

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| (1) a patternmaker, | (6) a planer, |
| (2) an iron and brass turner, | (7) a slotter, |
| (3) a fitter, | (8) a borer, |
| (4) a blacksmith, | (9) a milling machiner, |
| (5) a coppersmith, | |

has made the following Determination:—

NOTE.—The Resolution for the appointment of the Engineering Board was passed by the Legislative Assembly on the 1st, and by the Legislative Council on the 7th, December, 1910. On the 4th January, 1911, Act No. 2305 came into force, and the effect of the provisions of section 14 is that any of the persons enumerated below, wheresoever employed, in the process or business of a mechanical engineer, shall be paid the rates determined by this Board, notwithstanding that any other Special Board has fixed prices or rates for such persons.

(1) That on the 14th day of September, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)		Juvenile Workers.		Other Employees.		
Apprentices or Improvers.		JUVENILE OR YOUNG WORKERS.		ADULTS (INCLUDING REPAIRERS).		
Wages per week of 48 hours.		Wages per week of 48 hours.		Wages per week of 48 hours.		
				Day Shift.	Night Shift.	
1st year	8s. 0d.	(a) Engaged in the bolt and nut making department, screwing, tapping, threading, finning, pointing, heating, and cutting off bolts.		Patternmakers	83s.	95s.
2nd	12s. 0d.	(b) Engaged striking for apprentices or improvers in the blacksmithing trade.		Blacksmiths	77s.	89s.
3rd	16s. 0d.	(c) Engaged as boy labourers.		" Oliver " smiths	77s.	89s.
4th	20s. 0d.			Drop-hammer smiths	77s.	89s.
5th	27s. 6d.			Coppersmiths	77s.	89s.
6th	37s. 6d.			Fitters	77s.	89s.
PROPORTION BY ANY EMPLOYER.				Turners, iron or brass	77s.	89s.
Apprentices.		Under 15 years of age	14s. 6d.	Spring-makers or fitters	77s.	89s.
Two apprentices to every five or fraction of five workers receiving not less than 57s. per week of 48 hours.		From 15 to 16 years of age	17s. 0d.	Borers	77s.	89s.
		" 16 to 17	20s. 0d.	Slotters	77s.	89s.
		" 17 to 18	25s. 0d.	Planers (except rail or plate-edge planers)	77s.	89s.
		" 18 to 19	30s. 0d.	Planers—rail and plate-edge	65s.	77s.
		" 19 to 20	35s. 0d.	Shapers (machines exceeding 14-in. stroke and double-headed machines)	77s.	89s.
		" 20 to 21	40s. 0d.	Shapers (machines up to and including 14-in. stroke)	65s.	77s.
Improvers.				Universal millers	77s.	89s.
One improver to every five or fraction of five workers receiving not less than 57s. per week of 48 hours.				Plain millers	65s.	77s.
				Gear cutters	65s.	77s.
				Machine hands making bolts and nuts	65s.	77s.
				Lappers, grinders wet or dry	65s.	77s.
				Persons working shearing, slotting, nibbing, or buckling machines in connexion with the manufacture of springs	62s.	74s.
				Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	62s.	74s.
				Persons working stud lathes, centring, screwing, or drilling-machines	62s.	74s.
				Blacksmiths' strikers	80s.	72s.
				Coppersmiths' assistants	80s.	72s.
				Labourers	57s.	69s.

(3) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

				DAY SHIFT.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	..	7.30 a.m.	5.15 p.m.
Saturday	..	..	..	7.30 a.m.	12 noon
				NIGHT SHIFT.	
Monday to Thursday	..	..	..	8 p.m.	6 a.m. on the following day
Friday	..	..	..	8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.

(4) **ALLOWANCES.**—Persons employed outside employer's works on old work shall be paid 1½d. per hour extra.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **PIECE-WORK.**—The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

VIVIAN TANNER,
Chairman.

Melbourne, 25th August, 1917.