



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, SEPTEMBER 4.

1917.

Factories and Shops Acts.

DETERMINATION OF THE DRESSMAKERS BOARD.

NOTE.—(a) This Determination on the 24th September, 1917, applied to the Metropolitan District, all cities and towns, and the Boroughs of Castlemaine, Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

(b) On 12th June, 1911, the powers of the Board were extended by conferring on it the exclusive power to fix prices or rates for any person employed either inside or outside a factory or work-room in wholly or partly preparing or manufacturing blouses.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment to be paid for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, the following articles, that is to say:—Articles of women's, girls' and children's outer clothing or wearing apparel (except indiarubber waterproof garments), such as costumes, dresses, skirts, tea-gowns, wrappers, blouses, jackets, mantles, capes, opera cloaks, and cloaks of every description, has made the following Determination, namely:—

(1) That on the 24th September, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.						ALL OTHER EMPLOYEES.			
Wages per week of 48 hours.						Wages per week of 48 hours.			
Improvers at Cutting*						Order Clothing. Other Clothing.			
All Apprentices and all other Improvers.									
Male.		Female.		Male.		Female.			
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	10 6	9 0	10 6	7 0	..	75s.	65s.
2nd "	16 6	13 0	16 6	11 0	..	60s.	60s.
3rd "	25 0	18 6	25 0	16 0	..	60s.	60s.
4th "	35 0	24 0	35 0	21 6	..	55s.	55s.
5th "	45 0	30 0	45 0	26 0	..	60s.	60s.
6th "	55 0	..	..	..	..	55s.	55s.

Males.				Females.			
Cutters ..	..	..	..	Cutters ..	..	..	..
Tailors ..	..	..	..	Skirt hands ..	..	..	..
Machinists ..	..	..	..	Coat, bodice, or mantle hands ..	..	..	..
Seam or under pressers ..	..	..	..	Persons with an iron not more than 12 lbs. weight, pressing off mantles and costume coats of material other than cotton, drill, wool delaine, silk, chalyse, or other similar material ..	..	..	..
Other pressers ..	..	..	..	Other pressers using an iron not more than 12 lbs. weight ..	..	..	..
All others ..	..	..	..	Other pressers ..	..	..	..
				Machinists ..	..	..	..
				Persons over 21 years of age (excluding cutters and pressers, and not being apprentices or improvers) without previous experience at the trade—	..	..	..
				1st 6 months' experience ..	..	..	..
				2nd 6 months' experience ..	..	..	..
				All others ..	..	..	..

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to each worker of the same sex receiving not less than the minimum wage.

Improvers.

One male improver to every two or fraction of two male workers receiving not less than 55s. per week of 48 hours.

Three female improvers to each female worker receiving not less than 28s. per week of 48 hours.

The prescribed form of indenture was approved on 21st June, 1917.

(3) DEFINITIONS.—Order clothing means "bespoke garments" made to individual measure and fitted on.

A coat, bodice, or mantle hand is a person employed making or preparing coats, bodices, or mantles for the machinist.

A skirt hand is a person employed making or preparing skirts for the machinist.

(4) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.50 a.m. ..	6.20 p.m. on five days of the week.
7.50 a.m. ..	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—Any employee who, within the hours of beginning and ending work, works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

Any employee who is engaged outside the hours specified in this Determination as the times of beginning and ending work upon such day shall be paid for such overtime at the rate of time and a half.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday shall be paid for at the rate of double time, and, on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) PIECE-WORK.—The Board determines under the provisions of Section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices for wholly or partly preparing or manufacturing articles of women's, girls' and children's outer clothing or wearing apparel, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates fixed by the Board for such work.

NOTE.—Cotton, and all other materials of which garments are composed, must be supplied to the worker by the employer free of charge, in order that piece-work prices or wages rates payable shall be net.

Melbourne, 24th August, 1917.

E. NOTLEY MOORE, P.M.,
Chairman.

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