VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 27.] SATURDAY, FEBRUARY 10. [1917.

TO THE HONORABLE THE CHIEF SECRETARY.

I HEREBY give you notice that it is my intention, on Monday next, the twelfth day of February, to issue a Writ for the Election of a Member to serve in the Legislative Council of Victoria for the Wellington Province.

Dated this ninth day of February, One thousand nine hundred and seventeen.

JNO. M. DAVIES,
President.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

No. 27.—FEBRUARY 10, 1917.—1829.

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No. 28.] MONDAY, FEBRUARY 12. [1917.

Factories and Shops Act 1915.

DETERMINATION OF THE BISCUIT BOARD.

IN accordance with the provisions of the *Factories and Shops Act* 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in making biscuits, has made the following Determination, namely :—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits.

(1) That on the 2nd March, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Juvenile Workers.	Other Employees.
WAGES.	**WAGES.**	**WAGES.**	**WAGES.**
Per week of 48 hours. Males. Females.	Per week of 48 hours. Males. Females.	Per Week of 48 Hours. Males. Females.	Per Week of 48 hours.
1st year .. 14s. 6d. .. 13s.	1st year .. 14s. 6d. .. 13s.	1st year .. 14s. .. 13s.	Bakers.. .. .. 60s.
2nd „ .. 17s. .. 15s.	2nd „ .. 17s. .. 15s.	2nd „ .. 16s. .. 15s.	Brakesman .. .. 56s.
3rd „ .. 22s. 6d. .. 17s. 6d.	3rd „ .. 22s. 6d. .. 17s. 6d.	3rd „ .. 20s. .. 17s. 6d.	Men carrying and stacking flour .. .. 66s.
4th „ .. 30s. .. 20s.	4th „ .. 30s. .. 20s.	4th „ .. 27s. 6d. .. 20s.	Mixers .. .. 60s.
5th „ .. 37s. 6d. .. 22s. 6d.	5th „ .. 37s. 6d. .. 22s. 6d.	5th „ .. 32s 6d .. 22s. 6d.	Oven firemen .. .. 56s.
PROPORTION.	**PROPORTION.**	6th „ .. 37s. 6d.	All other males .. 54s.
Males.	*Males.*		All females .. .. 27s. 6d.
One male apprentice to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.	One male improver to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.		
Females.	*Females.*		
One female apprentice to every three or fraction of three female workers receiving not less than 27s. 6d. per week of 48 hours.	One female improver to every three or fraction of three female workers receiving not less than 27s. 6d. per week of 48 hours.		

(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Attending fat press machine;
Baking, cutting, spreading, and filling of all wafers and biscuits;
Blanching nuts;
Bringing fuel to ovens;
Carrying goods, materials, or utensils;
Cleaning bake-house or premises;
Cleaning, greasing, or scraping burning-off baking trays;
Counting, cracking, and preserving eggs;
Dusting and wheeling trays;
Feeding and emptying elevators;
Feeding and emptying ovens, cutting and other machines with trays or dough;
Grinding dates and other fruit;
Grinding acids and other ingredients;
Labelling;
Labelling, weighing, and marking of all wafers;
Packing, sorting, or papering tins;
Packing boxes, cartons, or casks;
Picking and sorting nuts or biscuits;
Preparing batters for wafers and drops;
Putting fruit or peel on biscuits;
Setting biscuits on trays;
Scraping, weighing, and marking tins or boxes;
Sifting flour, sugar, or other ingredients;
Stamping, piping, icing, or dotting biscuits;
Stirring icing sugar and filling for wafers and biscuits in small basins, after having been previously beaten by the machine;
Stirring gum or paste;
Turning hand machine;
Wrapping;
Washing butter;
Washing, cleaning, papering tins, boxes, or casks; or
Working whisking and icing machines.

(4) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, Good Friday, 21st April (Eight Hours Day), or Christmas Day; and time and a half shall be the rate for all work done on New Year's Day, 26th January (Foundation Day), King's Birthday, Boxing Day, or Easter Monday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 30th January, 1917.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

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No. 29.] MONDAY, FEBRUARY 12. [1917.

Factories and Shops Act 1915.

DETERMINATION OF THE HOTEL EMPLOYEES BOARD.

IN accordance with the provisions of the *Factories and Shops Act* 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in a restaurant, coffee-place, hotel, eating-house, fish shop, or oyster shop, or any premises for which a colonial wine licence or billiard-table licence is in force, or which are occupied as a club, has made the following Determination, namely :—

NOTE.—On the 6th day of June, 1911, the Board's powers were extended to include persons employed in the business of a caterer.

On the 2nd day of September, 1912, the Board's powers were extended to include persons employed in a boardinghouse (with accommodation for twenty or more boarders).

On the 27th day of July, 1914, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the business of—

(*a*) killing, plucking, dressing poultry or game,
(*b*) preparing fish for sale uncooked,
(*c*) selling by retail uncooked poultry, uncooked game, or uncooked fish,

and such power was conferred exclusively on the Fish and Poultry Board.

(1) That on the 10th day of March, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.	Minimum Wage without Board and Lodging.	Minimum Wage with Board.	Minimum Wage with Board and Lodging.	Hours of Work per Week.
MALES.	MALES.	MALES.	s. d.	s. d.	s. d.	
Wages.	*Wages.*	Steward (residential club) ..	90 0	80 0	76 0	58
Per week of 58 hours.	Per week of 58 hours.	Steward (non-residential club, with three or more employees) ..	70 0	60 0	56 0	58
1st six months .. 10s.	1st six months .. 10s.	Steward (non-residential club, with less than three employees) ..	59 0	49 0	45 0	58
2nd „ „ .. 15s.	2nd „ „ .. 15s.	Barman	59 0	49 0	45 0	58
3rd „ „ .. 17s. 6d.	3rd „ „ .. 17s. 6d.	Billiard marker in charge of three or more tables	50 0	40 0	36 0	58
4th „ „ .. 20s.	4th „ „ .. 20s.	Other billiard markers ..	45 0	35 0	31 0	58
5th „ „ .. 25s.	5th „ „ .. 25s.	Commissionaire or messenger ..	49 0	39 0	35 0	58
6th „ „ .. 30s.	6th „ „ .. 30s.	Night porter	46 6	36 6	32 6	58
4th year's experience 40s.	4th year's experience 40s.	Day porter	44 0	34 0	30 0	58
FEMALES.	FEMALES.	First cook where eight or more persons are employed in the kitchen	79 0	69 0	65 0	58
Wages.	*Wages.*	First cook where seven, six, or five persons are employed in the kitchen	68 0	58 0	54 0	58
Per week of 56 hours.	Per week of 56 hours.	First cook where four or three persons are employed in the kitchen	62 0	52 0	48 0	58
1st six months .. 10s.	1st six months .. 10s.	Other first cooks	59 0	49 0	45 0	58
2nd „ „ .. 15s.	2nd „ „ .. 15s.	Second cook where eight or more persons are employed in kitchen	62 0	52 0	48 0	58
3rd „ „ .. 17s. 6d.	3rd „ „ .. 17s. 6d.					
4th „ „ .. 20s.	4th „ „ .. 20s.					
5th „ „ .. 25s.	5th „ „ .. 25s.					
6th „ „ .. 30s.	6th „ „ .. 30s.					
4th year's experience 40s.	4th year's experience 40s.					

Apprentices.	Improvers.	Other Employees.	Minimum Wage without Board and Lodging.	Minimum Wage with Board.	Minimum Wage with Board and Lodging.	Hours of Work per Week.
			s. d.	s. d.	s. d.	
PROPORTION.	PROPORTION.	Second cook where seven, six, or five persons are employed in kitchen	60 0	50 0	46 0	58
Males or Females.	*Males or Females.*	Other second cooks	57 0	47 0	43 0	58
		Larder cook	57 0	47 0	43 0	58
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	One improver to every four or fraction of four workers receiving not less than the minimum wage.	Pastrycook	59 0	49 0	45 0	58
		Stove, grill, fish, breakfast, or third cook where eight or more persons are employed in the kitchen	57 0	47 0	43 0	58
		Other stove, grill, fish, breakfast, or third cook	54 0	44 0	40 0	58
		Vegetable or assistant cook ..	50 0	40 0	36 0	58
		Head waiter	56 0	46 0	42 0	58
		Other waiters	48 0	38 0	34 0	58
		Pantryman or kitchenman ..	44 0	34 0	30 0	58
		Oysterman	56 0	46 0	42 0	58
		Storeman or cellarman ..	59 0	49 0	45 0	58
		Males not otherwise provided for	39 0	29 0	25 0	58
		FEMALES.				
		Housekeeper, stewardess, or manageress	50 0	40 0	36 0	56
		Barmaid	44 0	34 0	30 0	56
		Laundress	40 0	30 0	26 0	56
		Housemaid	32 0	22 0	18 0	56
		First cook where eight or more persons are employed in the kitchen	53 0	43 0	39 0	56
		First cook where seven, six, or five persons are employed in the kitchen	46 6	36 6	32 6	56
		First cook where four or three persons are employed in the kitchen.	43 0	33 0	29 0	56
		Other first cooks	41 0	31 0	27 0	56
		Second cook where eight or more persons are employed in the kitchen	43 0	33 0	29 0	56
		Second cook where seven, six, or five persons are employed in the kitchen	41 6	31 6	27 6	56
		Other second cooks	40 0	30 0	26 0	56
		Larder cook	40 0	30 0	26 0	56
		Pastrycook	41 0	31 0	27 0	56
		Stove, grill, fish, breakfast, or third cook where eight or more persons are employed in the kitchen	40 0	30 0	26 0	56
		Other stove, grill, fish, breakfast, or third cooks	39 0	29 0	25 0	56
		Vegetable or assistant cooks ..	39 0	29 0	25 0	56
		Head waitress	35 0	25 0	21 0	56
		Other waitress or counter hand	32 0	22 0	18 0	56
		Pantrymaid or kitchenmaid ..	31 0	21 0	17 0	56
		Females not otherwise provided for	32 0	22 0	18 0	56
		Midday waitress (employed only between 11.40 a.m. and 3 p.m.)	15 0	..	..	20

(3) OVERTIME.—Any employee, who in any week works for any time in excess of the number of hours fixed, shall be paid for such extra time at the rate of time and a half, calculated on the rates fixed without board and lodging.

(4) CASUAL LABOUR.—Casual employees (*i.e.*, persons employed during any week for not more than one half the maximum number of hours fixed for a week's work) shall be paid :—

Males	2s. per hour	With a minimum of 5s. per day.
Females	1s. 6d. her hour	

(5) SPECIAL RATES.—The special rates payable to persons (other than casual workers) for work done on Good Friday, Easter Monday, New Year's Day, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, then the special rate shall be payable only for the day so substituted.

(6) TRAVELLING.—The special rate to be paid to any employee who works away from his employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

VIVIAN TANNER,
Chairman.

Melbourne, 5th February, 1917.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne