



VICTORIA
GOVERNMENT GAZETTE.

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No. 28.]

MONDAY, FEBRUARY 12.

[1917.

Factories and Shops Act 1915.

DETERMINATION OF THE BISCUIT BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in making biscuits, has made the following Determination, namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits.

(1) That on the 2nd March, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices.	Improvers.	Juvenile Workers.	Other Employees.																																						
<p>WAGES.</p> <p>Per week of 48 hours.</p> <table border="0"> <tr> <td>Males.</td> <td>Females.</td> </tr> <tr> <td>1st year .. 14s. 6d. ..</td> <td>13s.</td> </tr> <tr> <td>2nd " .. 17s. ..</td> <td>15s.</td> </tr> <tr> <td>3rd " .. 22s. 6d. ..</td> <td>17s. 6d.</td> </tr> <tr> <td>4th " .. 30s. ..</td> <td>20s.</td> </tr> <tr> <td>5th " .. 37s. 6d. ..</td> <td>22s. 6d.</td> </tr> </table> <p>PROPORTION.</p> <p><i>Males.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.</p> <p><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 27s. 6d. per week of 48 hours.</p>	Males.	Females.	1st year .. 14s. 6d. ..	13s.	2nd " .. 17s. ..	15s.	3rd " .. 22s. 6d. ..	17s. 6d.	4th " .. 30s. ..	20s.	5th " .. 37s. 6d. ..	22s. 6d.	<p>WAGES.</p> <p>Per week of 48 hours.</p> <table border="0"> <tr> <td>Males.</td> <td>Females.</td> </tr> <tr> <td>1st year .. 14s. 6d. ..</td> <td>13s.</td> </tr> <tr> <td>2nd " .. 17s. ..</td> <td>15s.</td> </tr> <tr> <td>3rd " .. 22s. 6d. ..</td> <td>17s. 6d.</td> </tr> <tr> <td>4th " .. 30s. ..</td> <td>20s.</td> </tr> <tr> <td>5th " .. 37s. 6d. ..</td> <td>22s. 6d.</td> </tr> </table> <p>PROPORTION.</p> <p><i>Males.</i></p> <p>One male improver to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.</p> <p><i>Females.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 27s. 6d. per week of 48 hours.</p>	Males.	Females.	1st year .. 14s. 6d. ..	13s.	2nd " .. 17s. ..	15s.	3rd " .. 22s. 6d. ..	17s. 6d.	4th " .. 30s. ..	20s.	5th " .. 37s. 6d. ..	22s. 6d.	<p>WAGES.</p> <p>Per Week of 48 Hours.</p> <table border="0"> <tr> <td>Males.</td> <td>Females.</td> </tr> <tr> <td>1st year .. 14s. ..</td> <td>13s.</td> </tr> <tr> <td>2nd " .. 16s. ..</td> <td>15s.</td> </tr> <tr> <td>3rd " .. 20s. ..</td> <td>17s. 6d.</td> </tr> <tr> <td>4th " .. 27s. 6d. ..</td> <td>20s.</td> </tr> <tr> <td>5th " .. 32s. 6d. ..</td> <td>22s. 6d.</td> </tr> <tr> <td>6th " .. 37s. 6d. ..</td> <td>..</td> </tr> </table> <p>Bakers 60s. Brakesman 56s. Men carrying and stacking flour 66s. Mixers 60s. Oven firemen 56s. All other males 54s. All females 27s. 6d.</p>	Males.	Females.	1st year .. 14s. ..	13s.	2nd " .. 16s. ..	15s.	3rd " .. 20s. ..	17s. 6d.	4th " .. 27s. 6d. ..	20s.	5th " .. 32s. 6d. ..	22s. 6d.	6th " .. 37s. 6d.	
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(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Attending fat press machine ;	Packing boxes, cartons, or casks ;
Baking, cutting, spreading, and filling of all wafers and biscuits ;	Picking and sorting nuts or biscuits ;
Blanching nuts ;	Preparing batters for wafers and drops ;
Bringing fuel to ovens ;	Putting fruit or peel on biscuits ;
Carrying goods, materials, or utensils ;	Setting biscuits on trays ;
Cleaning bake-house or premises ;	Scraping, weighing, and marking tins or boxes ;
Cleaning, greasing, or scraping burning-off baking trays ;	Sifting flour, sugar, or other ingredients ;
Counting, cracking, and preserving eggs ;	Stamping, piping, icing, or dotting biscuits ;
Dusting and wheeling trays ;	Stirring icing sugar and filling for wafers and biscuits in small basins, after having been previously beaten by the machine ;
Feeding and emptying elevators ;	Stirring gum or paste ;
Feeding and emptying ovens, cutting and other machines with trays or dough ;	Turning hand machine ;
Grinding dates and other fruit ;	Wrapping ;
Grinding acids and other ingredients ;	Washing butter ;
Labelling ;	Washing, cleaning, papering tins, boxes, or casks ; or
Labelling, weighing, and marking of all wafers ;	Working whisking and icing machines.
Packing, sorting, or papering tins ;	

(4) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, Good Friday, 21st April (Eight Hours Day), or Christmas Day ; and time and a half shall be the rate for all work done on New Year's Day, 26th January (Foundation Day), King's Birthday, Boxing Day, or Easter Monday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 30th January, 1917.