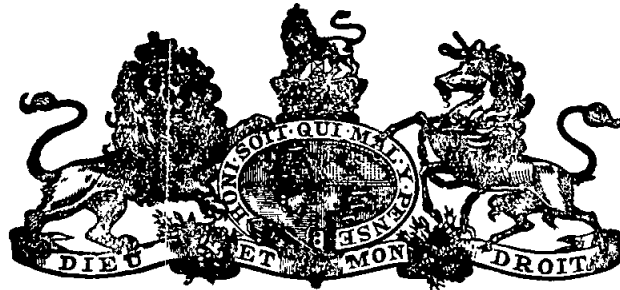


[1339]



VICTORIA.
GOVERNMENT GAZETTE.

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THURSDAY, APRIL 26.

[1917.]

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements;
- (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or
- (d) in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those specified above,

has made the following Determination, namely:—

- (1) That on the 7th May, 1917, the previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

| Apprentices or Improvers. | Juvenile Workers. | Other Employees. |
|--------------------------------|-----------------------------|---|
| Wages per Week of 48 Hours. | Wages per Week of 48 Hours. | Wages per Week of 48 Hours. |
| 1 year's experience 10s. | 14 years of age 14s. | Assemblers 57s. |
| 2 year's experience 14s. | 15 years of age 17s. | Attendants at paint mills 54s. |
| 3 year's experience 18s. | 16 years of age 20s. | Bolt cutters 56s. |
| 4 year's experience 22s. | 17 years of age 24s. | Blacksmiths 66s. |
| 5 year's experience 28s. | 18 years of age 28s. | Blacksmith's strikers 57s. |
| 6 year's experience 34s. | 19 years of age 35s. | Bulldozer men 63s. |
| 7 year's experience 40s. | 20 years of age 42s. | Carpenters 66s. |
| | | Crane attendants 54s. |
| | | Cranes— |
| | | Operators of overhead travelling 57s. |
| | | Men in charge of other 56s. |
| | | Drillers 56s. |
| | | Fitters engaged in fitting scarifiers, harrows, drag |
| | | harrows, disc ploughs, mould-board ploughs, |
| | | disc cultivators, tooth cultivators, or rollers .. 60s. |
| | | Other fitters 66s. |
| | | Grinders 59s. |
| | | Labourers 54s. |
| | | Machinists (iron) not otherwise provided for .. 60s. |
| | | Machinists (wood) not otherwise provided for .. 63s. |
| | | Malleable iron annealers 57s. |
| | | Men working wood-shaping machine or Boulé's |
| | | carver 66s. |
| | | Men working boring machine 56s. |
| | | Men working mortising machines, or cross-out |
| | | saw 57s. |
| | | Painters—Writers and liners 66s. |
| | | Painters—Brush hands 56s. |
| | | Paint mixers 56s. |
| | | Pattern makers 72s. |
| | | Persons dismantling implements 54s. |
| | | Pullers-out 56s. |
| | | Sheet iron workers 60s. |
| | | Storeman under man in charge 54s. |
| | | Stores, men in charge of 57s. |
| | | Timber markers 66s. |
| | | Timber stackers 54s. |
| | | Timber yardsmen 57s. |
| | | Turners 66s. |
| | | Wheelwrights 66s. |

Proportion (in any factory or place.)

Apprentices.

One apprentice to every two or fraction of two workers receiving at wages or piece-work prices not less than 54s. per week of 48 hours.

Improvers.

One improver to the first four or fraction of four adults, receiving not less than 5s. per week of 48 hours, and thereafter one improver to every four additional such adults.

DEFINITIONS—

Juvenile Workers—

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Screwing, tapping, finning, pointing, heating, and cutting off bolts in the bolt and nut making department.
- (b) Holding up for sheet iron workers or fitters.
- (c) Crushing and wheeling coke.
- (d) Striking for apprentices to blacksmithing.
- (e) Working friction drilling machines, drilling holes up to and inclusive of $\frac{7}{16}$ -in. diameter.

Assembler—

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) **OVERTIME.**—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a quarter.

(4) **SPECIAL RATES.**—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, Eight Hours Day (21st April), Good Friday, and Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(5) **PIECEWORK.**—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne this 13th April, 1917.