



VICTORIA GOVERNMENT GAZETTE

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TUESDAY, JUNE 19.

[1917.

Factories and Shops Acts.

DETERMINATION OF THE MEN'S CLOTHING BOARD.

NOTE.—This Determination on the 2nd July, 1917, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrnambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes (being a business usually or frequently carried on in a shop), has made the following Determination, viz.:—

- (1) That on the 2nd July, 1917, the previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

Apprentices and Improvers.							Other Employees.	
Apprentices.							Wages per week of 48 hours.	
Wages per week of 48 hours.							s. d.	
	Commencing Age.							
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
1st year ..	s. d. 10 0	s. d. 10 0	s. d. 13 0	s. d. 17 6	s. d. 20 0	1st 6 months	s. d. 25 0	Manager (other than departmental manager), i.e., a person intrusted with the control or superintendence of a branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said branch shop 80 0 Departmental manager, i.e., a person in control of one or more persons 23 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said Department 75 0 Assistants { 21 years of age .. 47 6 22 57 6 Between 23 and 55 years of age .. 67 6 Between 55 and 65 years of age .. 60 0 Over 65 years of age .. 50 0
2nd	13 0	15 6	22 0	27 6	1st 6 months, 25 0 2nd 6 months, 30 0	1st	35 0	
3rd	18 6	22 0	30 0	37 6	1st 6 months, 36 0 2nd 6 months, 42 6	1st	45 0	
4th	24 0	30 0	36 0	..	..	2nd	52 6
5th	30 0	36 0	42 6	..	..	..	..
6th	36 0	..	..	..	..	..	..
Improvers.								
Wages per week of 50 hours.								
1st year ..	s. d. 10 0	s. d. 10 0	s. d. 15 0	s. d. 20 0	s. d. 20 0	1st 6 months	s. d. 25 0	Doormen, i.e., persons engaged in or near the doorway or upon the footpath near by, for the purpose of soliciting orders or drawing attention to the goods for sale by their employers .. 65 0 Travellers, who are in any way connected with the sale of goods .. 67 6 Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods .. 67 6
2nd	13 0	16 6	22 6	27 6	30 0	1st	32 6	
3rd	19 6	24 0	30 0	37 6	1st 6 months, 40 0 2nd 6 months, 50 0	1st	40 0	
4th	25 0	32 6	37 6	..	60 0	1st	45 0	
5th	31 0	37 6	..	..	..	2nd	50 0
6th	37 6	..	..	..	..	2nd	57 6

Apprentices and Improvers.	Other Employees.																		
<p style="text-align: center;">PROPORTION.</p> <p>One apprentice to one person ; two to two or three ; three to four, five, or six ; four to seven, eight, nine, or ten ; and thereafter one to every additional three persons receiving not less than 47s. 6d. per week of 48 hours.</p> <p>One improver to one person ; two to two or three ; three to four, five, or six ; four to seven, eight, nine, or ten ; and thereafter one to every additional three persons receiving not less than 67s. 6d. per week of 48 hours.</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: right; vertical-align: bottom;">Wages per week of 50 hours. <i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>Persons 21 years of age or over, employed in the parcels office, or as packers, porters, or storemen</td> <td style="text-align: right; vertical-align: bottom;">54 0</td> </tr> <tr> <td>Persons under 21 years of age (other than apprentices or improvers) employed in the parcels office, or as porters or messengers—</td> <td></td> </tr> <tr> <td> 15 years of age or under</td> <td style="text-align: right;">10 0</td> </tr> <tr> <td> 16 years of age</td> <td style="text-align: right;">13 0</td> </tr> <tr> <td> 17 "</td> <td style="text-align: right;">18 6</td> </tr> <tr> <td> 18 "</td> <td style="text-align: right;">24 0</td> </tr> <tr> <td> 19 "</td> <td style="text-align: right;">30 0</td> </tr> <tr> <td> 20 "</td> <td style="text-align: right;">36 0</td> </tr> </tbody> </table>		Wages per week of 50 hours. <i>s. d.</i>	Persons 21 years of age or over, employed in the parcels office, or as packers, porters, or storemen	54 0	Persons under 21 years of age (other than apprentices or improvers) employed in the parcels office, or as porters or messengers—		15 years of age or under	10 0	16 years of age	13 0	17 "	18 6	18 "	24 0	19 "	30 0	20 "	36 0
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(3) Casual employees, *i.e.*, persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid one and a half times the ordinary rate.

(4) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATE.—Time and a half shall be the rate for all work done on Sunday, 26th January (Foundation Day), New Year's Day, Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. W. MISCAMBLE, F.I.A.V.,
Chairman.

Melbourne, 11th June, 1917.