



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, AUGUST 19.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE DRAPERS BOARD.

NOTE.—This Determination on the 16th September, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

(1) That on the 16th day of September, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)		Apprentices or Improvers.						Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Parcel Boys or Helpers.	Other Employees.				
		Wages per Week of 48 Hours.							Wages per Week of 48 Hours.				
Experience.	15 years or under.	Commencing Age.					Wages per Week of 48 Hours.			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.		
		16 years.	17 years.	18 years.	19 years.	20 years.		s.				d.	
Males—		s. d.		s. d.		s. d.		s. d.		s. d.		s. d.	
1st year—								15 years of age or under 11 6		MALES.			
1st 6 months		11 6	11 6	14 6	16 6	16 6	22 0	16 years of age 15 6		Departmental manager, i.e., a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department			
2nd 6 months		11 6	11 6	14 6	16 6	16 6	30 0	17 " " 20 0		Pattern-men, assemblers, or salesmen—			
2nd year—								18 " " 26 6		21 years of age 50 0		50 0	
1st 6 months		15 6	16 6	22 0	27 6	22 0	36 0	19 " " 33 0		22 years of age 60 0		54 6	
2nd 6 months		15 6	16 6	22 0	27 6	33 0	41 0	20 " " 40 0		23 to 59 years of age .. 72 0		68 0	
3rd year—										60 years of age or over .. 60 0		60 0	
1st 6 months		20 0	23 0	30 0	40 0	40 0	49 6			Foreman packer or Storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department			
2nd 6 months		20 0	23 0	30 0	40 0	47 0	57 6			Packers or storemen 70 0		70 0	
4th year ..		26 6	31 0	40 0						Helpers employed—			
5th year ..		33 0	40 0							Between 7.30 a.m. and 11 p.m. .. 60 0		60 0	
6th year ..		40 0								Between 11 p.m. and 7.30 a.m. .. 76 0		76 0	
Females—										Porters .. 60 0		60 0	
1st year—													
1st 6 months		8 0	11 0	14 0	15 0	15 0	17 6						
2nd 6 months		8 0	11 0	14 0	15 0	15 0	20 0						
2nd year—													
1st 6 months		12 0	15 0	18 6	20 0	20 0	22 6						
2nd 6 months		12 0	15 0	18 6	20 0	20 0	25 0						
3rd year—													
1st 6 months		16 0	18 6	22 6	23 0	23 0	27 6						
2nd 6 months		16 0	18 6	22 6	23 0	23 0	30 0						
4th year ..		18 6	22 6	25 0									
5th year ..		22 6	25 0										
6th year ..		25 0											

Apprentices or Improvers.	Other Employees.		
	Wages per week of 48 hours.		
		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
<p>PROPORTION (in any Shop or Place).</p> <p>APPRENTICES.</p> <p><i>Males.</i> One male apprentice to every three or fraction of three male workers receiving not less than 50s. per week.</p> <p><i>Females.</i> One female apprentice to every three or fraction of three female workers receiving not less than 28s. 6d. per week.</p> <p>IMPROVERS.</p> <p><i>Males.</i> One male improver to every male person receiving not less than 50s. per week of 48 hours.</p> <p><i>Females.</i> Two female improvers to one female person Four female improvers to two female persons and thereafter— One female improver to each additional female person } receiving not less than 28s. 6d. per week of 48 hours. Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.</p>		<p>FEMALES.</p> <p>Departmental manageress, i.e., a person in control of three or more saleswomen 23 years of age or over, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such Department .. 47 6</p> <p>Saleswomen in Dress, Manchester, Drapery, Furnishing, Prints, or Silk Departments—</p> <p>21 years of age .. 40 0</p> <p>22 years of age .. 48 0</p> <p>23 years of age or over .. 57 6</p> <p>Saleswomen in any other Department, pattern women, or assemblers—</p> <p>21 years of age .. 28 6</p> <p>22 years of age .. 32 6</p> <p>23 years of age or over .. 37 6</p> <p>Packers .. 62 6</p> <p>Porters or helpers .. 60 0</p>	<p><i>s. d.</i> <i>s. d.</i></p> <p>47 6 47 6</p> <p>40 0 40 0</p> <p>48 0 44 0</p> <p>57 6 53 0</p> <p>28 6 28 6</p> <p>32 6 31 0</p> <p>37 6 37 0</p> <p>62 6 62 6</p> <p>60 0 60 0</p>

(3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE,
Chairman.

Melbourne, 13th August, 1918.