



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 111.]

FRIDAY, AUGUST 23.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE DEALERS BOARD.

NOTE.—This Determination on the 16th September, 1918, applied to the following parts of Victoria, namely:—
The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings has made the following Determination, namely:—

(1) That on the 16th day of September, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices and Improvers.		Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters, Messengers, or Sweepers.		Other Employees.					
Wages per Week of 48 Hours.		Wages per Week of 48 Hours.		Wages per Week of 48 Hours.					
Experience.	Commencing Age.						s. d.	s. d.	s. d.
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
Males—									
1st year—									
1st 6 months	11 6	11 6	14 6	16 6	16 6	20 0			
2nd 6 months	11 6	11 6	14 6	16 6	16 6	27 6			
2nd year—									
1st 6 months	15 6	16 6	22 0	27 6	27 6	32 6			
2nd 6 months	15 6	16 6	22 0	27 6	30 0	37 6			
3rd year—									
1st 6 months	20 0	23 0	30 0	37 6	37 6	45 0			
2nd 6 months	20 0	23 0	30 0	37 6	42 6	48 0			
4th year	26 6	31 6	37 6	..	..	..
5th year	33 0	37 6	..	..	..	..
6th year	37 6	..	..	..	..	..
Females—									
1st year—									
1st 6 months	8 0	11 0	14 0	15 0	15 0	17 6			
2nd 6 months	8 0	11 0	14 0	15 0	15 0	20 0			
2nd year—									
1st 6 months	12 0	15 0	18 0	20 0	20 0	22 6			
2nd 6 months	12 0	15 0	18 0	20 0	20 0	25 0			
3rd year—									
1st 6 months	16 0	18 0	22 0	23 0	23 0	27 6			
2nd 6 months	16 0	18 0	22 0	23 0	23 0	30 0			
4th year	18 6	22 0	25 0	..	..	..
5th year	22 6	25 0	..	..	..	..
6th year	25 0	..	..	..	..	..
15 years of age or under .. 11 6									
16 years of age .. 15 6									
17 " " .. 20 0									
18 " " .. 26 6									
19 " " .. 33 0									
20 " " .. 40 0									
MALES.									
Salesmen—									
21 years of age 42 6									
22 " " 48 0									
23 " " 52 0									
24 " " 60 0									
25 " " or over 72 6									
Storemen (i.e., persons 21 years of age or over who have charge of stores, and of the receiving and distribution of goods, and who have charge of two or more adult persons) 65 0									
Packers 55 0									
Porters 50 0									
FEMALES.									
Saleswomen—									
21 years of age 40 0									
22 " " 48 0									
23 " " or over 57 6									
PROPORTION (within any shop).									
APPRENTICES.									
<i>Males.</i>									
One male apprentice to every three or fraction of three male workers receiving not less than 42s. 6d. per week.									
<i>Females.</i>									
One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week.									
An indenture of apprenticeship prescribed was approved on 12th July, 1912.									
IMPROVERS.									
<i>Males.</i>									
One male improver to every two or fraction of two male workers receiving not less than 72s. 6d. per week.									
<i>Females.</i>									
One female improver to every two or fraction of two female workers receiving not less than 57s. 6d. per week.									

August 23, 1918.

2630

Victoria Gazette

(3) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(4) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

J. B. A. SAYERS,
Chairman.

Melbourne, 14th August, 1918.