



VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, SEPTEMBER 7.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE BAG MAKERS BOARD.

NOTE.—This Determination on the 1st October, 1918, applied to the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to persons employed in making or repairing jute, hessian, or cotton bags has made the following Determination, namely:—

(1) That on the 1st day of October, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Juvenile Female Workers.	Other Employees.
WAGES.	WAGES.	WAGES.	WAGES.
Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	MALES. Per week of 48 hours.
1st 6 months .. 12s.	1st 6 months .. 12s.	1st 6 months .. 12s.	Repairers by hand .. 59s.
2nd " .. 13s.	2nd " .. 13s.	2nd " .. 13s.	Repairers by machine .. 59s.
2nd year .. 15s.	2nd year .. 15s.	2nd year .. 15s.	All others .. 55s.
3rd " .. 18s.	3rd " .. 18s.	3rd " .. 18s.	
4th " .. 22s.	4th " .. 22s.	4th " .. 22s.	FEMALES.
5th " .. 25s. 6d.	5th " .. 25s. 6d.	5th " .. 25s. 6d.	Bag-making machinists .. 29s.
			Sacking cutters by hand .. 29s.
PROPORTION.	PROPORTION.		Repairers by hand .. 37s.
Males.	Males.		Repairers by machine .. 31s. 6d.
One male apprentice to every three male workers or fraction thereof receiving not less than 55s. per week of 48 hours.	One male improver to every six or fraction of six male workers receiving not less than 55s. per week of 48 hours.		Persons over 21 years of age bag-making (hand or machine) without previous experience—
Females.	Females.		1st 6 months .. 22s.
One female apprentice to every three female workers or fraction thereof receiving not less than 27s. 6d. per week of 48 hours.	One female improver to every six or fraction of six female workers receiving not less than 27s. 6d. per week of 48 hours.		2nd " .. 25s.
			All others .. 27s. 6d.

DEFINITION OF JUVENILE WORKERS.

Female persons under 21 years of age (other than apprentices or improvers) employed in bag-making at—

Machining,
Cutting (except sacking cutting by hand),
Turning,
Folding,
Breaking off; or
Flying.

TIME OF BEGINNING AND ENDING WORK.

- (3) Time of beginning— Time of ending—
 7.30 a.m. 12.30 p.m. on the day on which the half-holiday is observed locally.
 7.30 a.m. 6.30 p.m. on the other five working days of the week.

OVERTIME.

- (4) The following rates shall be paid :—
 For all work done within the hours fixed as the times of beginning and ending work in } Making. Repairing.
 excess of 48 hours in any week, and .. } Time and a thrd. Time and a half.
 For all work done outside the hours fixed as the times of beginning and ending work .. }

SUNDAYS AND PUBLIC HOLIDAYS.

- (5) That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

- (6) The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Hand repairing ordinary bags (employee to provide twine)	9d. per dozen.
Hand repairing mill, coal, lime, or hide bags (employee to provide twine) ..	1s. 4½d. per dozen.
Machine repairing ordinary bags (employer to provide twine)	4d. per dozen.
Machine repairing mill, coal, lime, or hide bags (employer to provide twine) ..	9d. per dozen.
Machine repairers on piece-work shall also be paid 9d. per hour for any time occupied in cleaning machines or cutting patches.	

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

- (7) The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at repairing by machine bags other than those for which the Board has fixed a piece-work price (employer to provide twine), provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
 Chairman.

Melbourne, 2nd September, 1918.