



# VICTORIA GOVERNMENT GAZETTE.

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MONDAY, SEPTEMBER 16.

[1918.

Factories and Shops Acts.

## DETERMINATION OF THE BRICKLAYERS BOARD.

NOTE.—This Determination, on the 4th October, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a bricklayer has made the following Determination, namely:—

(1) That on the 4th October, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)— Apprentices.	Improvers.	Other Employees.
<p>WAGES. Per week of 44 hours.</p> <p>1st year .. .. 10s. 2nd year .. .. 17s. 6d. 3rd year .. .. 30s. 4th year .. .. 35s. 5th year .. .. 45s.</p> <p>PROPORTION (by any employer).</p> <p>One apprentice to every three workers or fraction thereof receiving not less than the minimum wage of 82s. 6d. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed was approved on 22.11.11.</p>	<p>WAGES. Per week of 44 hours.</p> <p>1st six months .. 10s. 2nd six months .. 15s. 2nd year .. .. 23s. 10d. 3rd year .. .. 36s. 8d. 4th year .. .. 49s. 6d. 5th year .. .. 60s. 6d.</p> <p>PROPORTION (by any employer).</p> <p>One improver to every four workers or fraction thereof receiving not less than the minimum wage of 82s. 6d. per week of 44 hours.</p>	<p>Wages per hour. Wages per week of 44 hours.</p> <p>Foreman bricklayer in charge of three or more employees .. 2s. .. 88s. Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction .. 2s. .. 88s. Bricklayers employed on repairs to old fire work .. 2s. 3d. .. 99s. Bricklayers employed on all new fire work .. 2s. .. 88s. All other bricklayers .. 1s. 10½d. .. 82s. 6d. Bricklayers employed building chimney stacks over 50 feet high, shall be paid 1s. per day extra.</p>

(3) ALLOWANCES.—The following extra rates shall be paid to any persons wheresoever employed:—

1. (a) On all work distant from the centre two miles and up to six miles, ½d. per hour extra.
- (b) On all work distant from the centre over six miles and up to twelve miles, 1d. per hour extra.
- (c) On all work distant from the centre over twelve miles and up to twenty miles, 1½d. per hour extra.
- (d) On all work distant from the centre over twenty miles, 3d. per hour extra.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

Wherever the word centre occurs in this clause it shall be taken to mean the Melbourne General Post Office for the metropolitan district, or the respective Town Halls of Ballarat, Bendigo, Geelong, or Warrnambool (as the case may be) for the rest of Victoria.

(4) TIME OF BEGINNING AND ENDING WORK.—The time of beginning and ending work for persons (other than those employed on sewerage work, drainage work, or underground work not connected with building construction) shall be—

Time of Beginning.	Time of Ending.
7.45 a.m. .. .. .	5.15 p.m. on each of five days in the week.
and 7.45 a.m. .. .. .	12 noon on the other working day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—(a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction shall be paid—

For work done in excess of 44 hours in any week .. .. . Time and a quarter.

(b) Persons employed on any other work shall be paid—

For work done within the hours fixed as the time of beginning and ending work in excess of 44 hours in any week .. .. . Time and a quarter.

For work done on the weekly half-holiday—

Between 12 noon and 5 p.m. .. .. . Time and a half.  
Between 5 p.m. and midnight .. .. . Double time.

For work done on the other working days of the week—

Between 5.15 p.m. and 10.15 p.m. .. .. . Time and a half.  
Between 10.15 p.m. and midnight .. .. . Double time.  
Between midnight and 7.45 a.m. . . . . Double time.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on—

Sundays, Good Friday, and Easter Monday, 26th January (Foundation Day), 21st April (Eight Hours Day), Christmas Day, Boxing Day, and New Year's Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(7) PIECE-WORK.

That the lowest piece-work prices which may be paid to any person for doing any of the undermentioned kinds of work shall be those fixed in the following Schedule, viz. :—

SCHEDULE.

Description of Work.	Piece-work Price.
Three-brick drain, 14 inches wide, formed and laid complete .. .. .	3d. per foot
Chimneys, single .. .. .	£2 each
"    double .. .. .	£2 15s. each
(In cases where chimneys have more than 2 feet of foundation, 5s. per foot extra shall be paid)	
Building copper in brickwork 3 feet square, stack 10 feet high—	
In brick villas .. .. .	£1 each
In weatherboard villas .. .. .	£1 10s. each
Division walls, rough, with tuckpoint wings .. .. .	£4 10s. per rod nett
Tuckpointed villa work, including jobbing and draining .. .. .	£5 per rod nett
Plain villa work, ordinary struck joint outside, including jobbing and draining .. .. .	£5 per rod nett
Beaded joint work .. .. .	16s. per square extra
All other brickwork .. .. .	£4 4s. per rod nett

Melbourne, 9th September, 1918.

E. NOTLEY MOORE, P.M.,  
Chairman.



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(4) **Overtime.**—Any employee who, within the hours of beginning and ending work, works in any week for any time in excess of 48 hours, shall be paid for such extra time at the rate of time and a half.

Any employee who is engaged outside the hours specified in this Determination as the times of beginning and ending work upon such day shall be paid for such overtime at the rate of time and a half.

(5) **Special Rate for Sundays and Public Holidays.**—All work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (Kings Birthday), Christmas Day, and Boxing Day, shall be paid for at the rate of time and a half. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate should only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,  
Chairman.

Melbourne, 11th September, 1918.